

**MINUTES**  
of the  
**PROCEEDINGS**  
of the  
**ONE HUNDRED TWENTY-FIFTH COUNCIL**  
of the  
**Diocese of the Northeast and Mid-Atlantic**  
of the  
**Reformed Episcopal Church**  
held at  
**PROVIDENCE CHAPEL REFORMED EPISCOPAL  
CHURCH**  
**MOUNT LAUREL, NJ**

November 3 and 4, 2005

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Published by order of the Council

## **NOTICE**

The One Hundred Twenty-sixth Council of the Diocese of the Northeast and Mid-Atlantic will be held (D.V.) on the first Thursday and Friday, November 2 and 3, 2006, at Saint Mark's Reformed Episcopal Church, Rydal, Pennsylvania.

Internal Revenue Service Number (EIN) for the

Reformed Episcopal Church is:

23 - 6424640

Group Exemption Number (GEN) for the  
Reformed Episcopal Church is:

1663

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\*No written report offered this year; special notation in Secretary's notes.

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\*No written report offered this year; special notation in Secretary's notes.

## ORDER OF BUSINESS

- I. Organization
  1. Report of the Committee on Credentials
  2. Report of the Committee on Program
  
- II. Items Requiring Action from the Reports of Officers and Elective Boards and Committees
  1. The Bishops
  2. Standing Committee
  3. Secretary of the Trustees of the Diocese
  4. Treasurer of the Trustees of the Diocese
  5. The Theological Seminary of the Reformed Episcopal Church (Northeast & Mid-Atlantic)
  6. Administrative Committee
  
- III. Election of Officers and Standing Committees
  1. Report of the Committee on Nominations
  2. Election
  
- IV. Items Requiring Action from the Reports of Committees--Non-elective
  1. Committee on Constitution and Canons
  2. Board of Examining Chaplains
  3. Committee on Memorials
  4. Committee on Christian Education
  5. Committee on Young People's Work
  6. Committee on Evangelism, Church Growth and Development
  7. Committee on the State of the Diocese
  8. Secretary/Treasurer of the Looney-Hoffman Fund
  9. Committee on Bassinger Home Fund
  10. Committee on Public Relations
  11. Official Auditor
  12. Special Committees appointed by the President  
(The President may determine when such reports be made if necessary for conducting the Council's business.)
    - A. Mustard Seed Farm Committee
    - B. Spiritual Growth and Nurture
    - C. Ministers' Salaries
    - D. A History of the Diocese
    - E. Ministry to Men
    - F. Foreign Missions Banquet
    - G. Short-term Missions
    - H. Committee on Women's Ministries
  
- V. Appointment of Committees--Non-elective
  
- VI. New Business

Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one-half hour after the convening of the business session on Friday morning.

**RULES OF ORDER**  
**FOR GENERAL COUNCILS AND DIOCESAN SYNODS OF THE**  
**REFORMED EPISCOPAL CHURCH**

1. The business of every meeting shall be introduced with prayer.
2. The **Minutes** of the sessions of the preceding day shall be read every morning at the opening of business unless the house shall otherwise determine.
3. The President shall appoint the several committees, unless the canons of the church shall otherwise specify.
4. When the President takes the chair, no member of the house shall continue standing, or shall afterward stand up, except to address the Chair.
5. No member shall absent himself from the sessions of the house unless he have leave, or be unable to attend.
6. When any member is about to speak in debate, or deliver any matter to the house, he shall with due respect address himself to the President, confining himself strictly to the point in debate.
7. No member shall speak more than twice in the same debate without specific leave, by vote of the house.
8. A question being once determined shall stand as the judgment of the house, and shall not again be drawn into debate during the same session, unless with the consent of two-thirds of the house.
9. While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
10. No motion shall be considered as before the house unless it be seconded.
11. Reports made by the various Boards and Committees to any Council (or Synod) of the church are officially received upon presentation to the house, and are the subject of its action only insofar as they embody recommendations which require specific authorization or approval under the canons of this church.
12. When any question is before the house, it shall be decided upon before any new subject is introduced, except for the question of adjournment.
13. All questions of order shall be decided in the first instance by the Chair, without debate. An appeal, however, may be made from the decision of the Chair by any member of the house; said appeal requiring a two-thirds majority vote to be sustained.
14. The question on motion of adjournment shall be taken before any other, and without debate.
15. When the house is about to rise, every member shall keep his seat, until the President shall leave the Chair.
16. A call to prayer shall always be in order, when made by a member entitled to the floor; and in such case the Chair shall designate the person(s) whom he desires to lead in that service.
17. These Rules of Order shall remain in force until altered or suspended by the Council, two-thirds of the members present voting for such alteration or suspension.

*(Adapted from the Journal of the Twenty-sixth General Council of the Reformed Episcopal Church and adopted by the General Committee of the General Council, April 18, 1998)*

## **OFFICERS OF THE DIOCESE**

**2005-2006**

### **PRESIDENT**

The Most Rev. Leonard W. Riches, M.Div., D.D.  
*Bishop, Diocese of the Northeast and Mid-Atlantic*  
*Presiding Bishop, Reformed Episcopal Church*  
85 Smithtown Road  
Pipersville, PA 18947

### **FIRST VICE-PRESIDENT**

The Rt. Rev. David L. Hicks, STM  
*Bishop Co-adjutor*  
117 Redford Road  
Oreland, PA 19075

### **SECOND VICE-PRESIDENT**

The Rev. R. Charles Gillin, M.Div.  
38 Larkspur Drive  
Marlton, NJ 08053

### **SECRETARY**

Mrs. Bonnie C. Abboud  
116 N. Marple Road  
Haverford, PA 19041-1028

### **ASSISTANT SECRETARY**

Mrs. Karen A. Baird  
226 W. Winona Street, #3  
Philadelphia, PA 19144

### **TREASURER**

The Ven. Jon W. Abboud, D.Min.  
116 N. Marple Road  
Haverford, PA 19041-1028

## **STANDING COMMITTEES -- NON-ELECTIVE**

### **Diocesan Year -- November 1, 2005 to October 31, 2006**

[First Person Named is Chairman]

## **BOARD OF EXAMINING CHAPLAINS**

The Rt. Rev. David L. Hicks  
The Very Rev. Cedric R. Benner  
The Rev. Gregory J. Miller  
The Rev. Jonathan S. Riches

## **CONSTITUTION AND CANONS**

The Rev. R. Charles Gillin  
Frederick K. Ganjon, Esq.  
Richard W. Stevens, Esq.

## **MEMORIALS**

The Rev. Barton L. Craig  
The Rev. John Milligan  
Mrs. Joan B. Workowski

## **BASSINGER HOME FUND**

The Ven. Dr. Jon W. Abboud  
The Rev. Dr. Wayne A. Headman  
The Rt. Rev. David L. Hicks

Mrs. Barbara A. Hamarich  
Mr. Charles Mundroff

## **STATE OF THE DIOCESE**

The Rev. Jonathan S. Riches  
The Ven. Dr. Jon W. Abboud  
Mrs. Karen A. Baird

## **CREDENTIALS**

The Rev. William A. Jenkins, Sr.  
Mrs. Karen A. Baird  
Mrs. Kimberly Jenkins



## **NOMINATIONS**

The Rt. Rev. David L. Hicks  
The Very Rev. Cedric R. Benner  
The Rev. Michael D. Fitzpatrick  
The Rev. Gregory J. Miller

The Rev. Chiron P. Thompson  
Mrs. Dawn E Mitchell  
Mrs. Christine Specht

## **YOUNG PEOPLE'S WORK**

Mr. Jason A. Holloway  
The Very Rev. Eduardo A. Andrade  
Mr. Timothy Frey

Dr. A. David Hamarich  
Mr. William A. Jenkins, Jr.

## **ADJUNCT MEMBERS**

The Rev. David S. Ayres  
The Very Rev. Gerald S. McLynn  
The Rev. Chiron P. Thompson  
Mrs. Barbara A. Hamarich  
Mr. Steven K. Hoopes

Miss Jaime (Kester) Mosher  
Mr. Michael Laur  
Miss Susan E. Miller  
Miss Alice K. Riches  
Mr. David Tracht

## **PROGRAM**

Mrs. Bonnie C. Abboud  
The Ven Dr. Jon W. Abboud  
The Rev. Richard W. Workowski

Mrs. Melinda K. Kellogg  
Mrs. Joan B. Workowski

## **CHRISTIAN EDUCATION**

The Rev. Dr. Robert W. Bowman  
The Rev. Stephen D. Cox  
The Rev. John Heaton

Mr. Steven K. Hoopes  
Dr. Robin R. Headman  
Mrs. Barbara J. Riches

## **PUBLIC RELATIONS**

The Rev. Dr. Wayne A. Headman  
The Rev. Jonathan S. Riches  
Mrs. Lynda Dent

Mr. Thomas A. Jennings  
Mrs. Gina Lloyd Rivers

## **EVANGELISM, CHURCH GROWTH AND DEVELOPMENT**

The Ven. Dr. Jon W. Abboud  
The Rt. Rev. David L. Hicks  
The Very Rev. Eduardo A. Andrade  
The Rev. Dr. Robert W. Bowman  
The Rev. Gregory J. Miller

The Rev. Gerald S. McLynn  
The Most Rev. Leonard W. Riches,  
*ex officio*

[This committee embodies three committees formerly appointed separately:  
Evangelism; Church Extension; and Church Growth]

## **\*\*\*\*\* SPECIAL COMMITTEES \*\*\*\*\***

### **A HISTORY OF THE DIOCESE**

Mrs. Danae L. Smith  
The Rev. Dale H. Crouthamel  
The Rev. Michael D. Fitzpatrick  
The Rev. Jonathan S. Riches

### **MINISTERS' SALARIES**

The Ven. Dr. Jon W. Abboud  
The Rev. Matthew P. Harrington  
The Rev. Jonathan S. Riches

Mr. Richard Storrer  
Mr. Charles W. Twining, Jr.

### **MINISTRY TO MEN**

The Very Rev. Cedric R. Benner  
The Rev. Dr. Robert W. Blum  
The Rev. William T. Kump

The Rev. Belgrave Pelle  
The Rev. Christopher D. Pierce

### **SPIRITUAL GROWTH AND NURTURE**

The Rev. Gregory J. Miller  
The Rt. Rev. David L. Hicks  
The Very Rev. Eduardo A. Andrade  
The Rev. William A. Jenkins, Sr.  
The Very Rev. Gerald S. McLynn

The Rev. Christopher D. Pierce  
Mrs. Lisa Hicks  
Mrs. Kimberly D. Jenkins  
Mrs. Stacy Pierce  
Mrs. Barbara J. Riches

### **MUSTARD SEED FARM**

The Rev. Richard W. Workowski  
The Rev. Jonathan S. Riches  
Dr. A. David Hamarich

Mrs. Dawn E. Mitchell  
Dr. Barbara J. West

### **FOREIGN MISSIONS**

The Rt. Rev. Robert H. Booth  
Mrs. Suzanne Bretherick  
Mrs. Nancy J. Fleischer

Mrs. Susan Higham  
Mrs. Lorraine Roddy  
Dr. Barbara J. West

### **SHORT-TERM MISSIONS**

Mrs. Susan Higham  
The Rev. Ronald D. Bretherick  
The Rev. Richard K. Walters  
Mr. Charles W. Twining Jr.

### **DIOCESAN COMMITTEE ON WOMEN'S MINISTRIES**

Mrs. Joan B. Workowski  
Mrs. Karen A. Baird  
Mrs. Sarah R. Benner  
Mrs. Barbara A. Hamarich  
Mrs. Kimberly D. Jenkins

Mrs. Dawn E. Mitchell  
Mrs. Elisabeth P. Riches  
Mrs. Elaine P. Simmons  
Mrs. Diane E. Wright

### **OFFICIAL AUDITOR**

Mr. Irby C. Johnson, CPA

## **MINUTES**

**November 3, 2005**  
**MORNING SESSION**

*The One Hundred Twenty-fifth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church convened on Thursday, November 3, 2005, at 10:30 a.m. at Providence Chapel Reformed Episcopal Church, Mount Laurel, NJ. The service of Holy Communion was presided over by the Most Rev. Leonard W. Riches, Ordinary of the Diocese of the Northeast and Mid-Atlantic. The Rt. Rev. David L. Hicks and the Rev. Frank M. Spadafora*

*assisted. The Rt. Rev. David L. Hicks, Bishop Co-adjutor of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church delivered the Homily. Preliminary proceedings to organize the Council took place at Providence Chapel Church. The Rev. Frank M. Spadafora officially greeted the Council members and gave direction to the attendees. There were ninety in attendance qualifying to vote at the proceedings. The Secretary confirmed a sufficient number present to constitute a quorum, the Roll having been taken as the Clergy, Delegates, and Alternates arrived. The morning offering in the amount of \$1,657 was designated as alms, and assigned to the Anglican Relief and development fund, and further designated for the Gulf Coast.*

*After the scheduled Reading Period, Bishop Riches declared the Council in session at 3:00 p.m. and opened the session in prayer before calling for the Report of the Committee on Credentials.*

## **REPORT OF THE COMMITTEE ON CREDENTIALS**

One Hundred Twenty Fifth Council of the  
Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Fathers and Brethren,

The Committee on Credentials exists to review the filed credentials of each parish in accordance with Title II, canon IV, section one. Its membership was made up of the following: the Rev. William A. Jenkins, Sr. Rev. Gerald S. McLynn, and Mrs. Kimberley D. Jenkins.

The committee met prior to the council and assembled this morning to review all certificates submitted to the Committee by lay delegates and parishes of the Diocese. All were found in order conforming with the Titles and Canons of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church.

Of Thirty-three parishes, twenty-seven reported. The following Parishes made no report:

Church of St John's By The Sea, Ventnor, NJ  
New Covenant Church, Lynchburg, VA  
Christ the King, Pasadena, MD  
Jesus, The Good Shepherd Church, Brooklyn, NY  
St Luke's Bishop Hoffman, Philadelphia, PA  
Covenant Church, Roanoke, VA

Of the twenty-seven reporting, the following ten parochial certificates contained irregularities:

Church of the Redemption, missing parish role examination and election date,  
First Church, no addresses for alternates,  
Grace Church Scranton, listed only one delegate and missing election date,  
St. Stephen's missing addresses for 3 of their 4 alternates,  
Trinity Church, missing addresses for delegate and alternate,

The previously listed irregularities have been reviewed and corrected.

The Committee has one further irregularity on which to report. St. Luke's Bishop Hoffman Church filed no report, but did send delegates. They were sanctioned by the Ordinary and seated. However, there is no filed report which lists the canonically required information.

The Committee recommends the following:

That all delegates and Alternates properly certified be seated as members of the 123<sup>rd</sup> Council of the Diocese of the Northeast and Mid-Atlantic.

The Committee wishes to gratefully acknowledge Mrs. Bonnie C. Abboud for her cheerful helpfulness and organization, without which the Committee could not fulfill its duties.

Respectfully Submitted,

Rev. William A. Jenkins, Sr.

## **ROLL CALL**

(\*indicates attendance at one or more sessions)

**November 3, 2005**

### **OFFICERS OF THE DIOCESE**

\*The Most Rev. Leonard W. Riches  
\*The Rt. Rev. Canon David L. Hicks  
\*The Rev. R. Charles Gillin

\*Mrs. Bonnie C. Abboud  
\*Mrs. Karen A. Baird

### **MEMBERS OF THE COUNCIL BY VIRTUE OF POSITIONS ON COMMITTEES AND BOARDS OF THE DIOCESE**

\*Mr. Elijah Barnes  
\*Frederick K. Ganjon, Esq.  
Mrs. Barbara A. Hamarich  
Mr. James Kester  
\*Mrs. Mary Ann Ludwig

Mr. Edward A. Meharg  
\*Mr. Ronald E. Riches  
\*Mrs. Elaine P. Simmons  
Richard W. Stevens, Esq.

**CLERGY** (*For a complete list of the clergy who were in attendance, please refer to the Directory of Clergy in the APPENDIX.*)

## LAY DELEGATES AND ALTERNATES

### Delegates

### Alternates

#### **BALTIMORE, MD**

*Emmanuel Church--The Rev. William A. Jenkins, Sr., Rector*

Mr. Riley Franklin  
Mr. Fred Bolhorst

\*Mrs Kimberly Jenkins  
Mrs. Rose Bolhorst

*Faith Church--The Rev. William A. Jenkins, Sr., Rector*

\*Mr. William Kuchta  
Mr. Paul Hahn

\*Mrs. Linda Kuchta  
Mrs. Yvonne Hahn

#### **BASKING RIDGE, NJ**

*Covenant Chapel--The Rev. Gregory J. Miller, Rector*

\*Mr. Junn Almodovar  
Mrs. Trudy Gelfand

\*Mrs. Lori Miller  
Mr. Sigrid Falt

#### **BROCKTON, MA**

*Church of the Good Shepherd--The Rev. Eduardo A. Andrade, Rector*

Mr. Al Rogers  
Mrs. Linda Schmuck

Mrs. Judy Pardon  
Mr. Brian Connolly

#### **BRONX, NY**

*St. Mary's Church--The Rev. Belgrave Pelle, Rector*

\*Mr. Rupert Jeremy  
Mr. Lauchland Jones

Ms. Velma Woodly  
Ms. Centinella Solomon

#### **CATONSVILLE, MD**

*Bishop Cummins Memorial Church--The Rev. Francis E. Tennes, Interim Rector*

\*Mr. Stan Czajkowski  
\*Mrs. Marie Czajkowski  
Mr. Mark Muller  
\*Mrs. Kathy Muller  
Mr. Jim Smith  
Mrs. Lola Smith  
Mr. Walt Seymour  
\*Ms. Alice Baker

Mr. Ron Albright  
Mrs. Nancy Albright  
Mr. Charles Mundroff  
Mrs. Cheryl Mundroff  
Mr. Ernie Neels  
Mrs. Diane Neels  
Ms. Marge Sebeck

#### **CENTREVILLE, VA**

*Holy Trinity--The Rev. Charles F. Camlin, Rector*

\*Mr. James Byers

\*Mr. Ted Byers

#### **COLLINGDALE, PA**

*Grace Church (Mission)--The Rev. Michael D. Fitzpatrick, Rector*

\*Mr. William F. Kozma

Miss Miriam Brownlowe

#### **ELDERSBURG, MD**

*St. Stephen's Church--The Rev. Eric Jorgensen, Rector*

\*Mr. Jeff Chavis

Mrs. Bobbi Jorgenson

**Delegates**

*St. Stephen's Church, continued*

- \*Mrs. Rosalind Chavis
- \*Mr. Tom Grapes
- \*Mrs. Paula Grapes

**HARRISBURG, PA**

*St. Michael's Church--The Rev. Donald L. March, Rector*

- Mr. Dana Pope
- Mr. Richard Tomredle

**HAVERTOWN, PA**

*St. Matthew's Church--The Ven. Jon W. Abboud, Rector*

- \*Mr. Gregory R. Wright
- \*Dr. Barbara J. West

**HAVRE-DE-GRACE, MD**

*Grace Church--The Rev. Gerald S. McLynn, Rector*

- \*Mr. William Molali
- \*Mr. George Lutz

**JERSEY CITY, NJ**

*Church of Our Redeemer--The Rev. John Milligan, Rector*

- \*Ms. Blondell Brinson
- \*Mr. Randy Williams

**LYNCHBURG, VA**

*New Covenant--The Rev. Edward Hopkins, Rector*

- \* Mr. David Doughty
- \* Miss Cynthia Finocchiaro

**MT. LAUREL, NJ**

*Providence Chapel (Mission)--The Rev. Frank M. Spadafora, Rector*

- \*Mr. Jack Ross
- \*Mr. James Levister

**NEWARK, DE**

*Trinity Church (Mission)--The Rev. John M. Campbell, Rector*

- Mr. Richard Stout

**NEW PROVIDENCE, NJ**

*St. Luke's Church--The Rev. Cedric R. Benner, Rector*

- \*Mrs. Sharon Licari
- \*Mr. Ken Kohler

**NEW YORK, NY**

*First Church--The Rev. Matthew P. Harrington, Rector*

- \*Mrs. Ethel Brauer
- \*Mr. William Brauer

**Alternates**

- Mr. William Moores
- Mr. Tim Craig
- Mrs. Missy Craig

- \*Mr. Elmer Simmons
- \*Mrs. Machiko Simmons

- Mr. Demetrius Spiropoulos
- Mrs. Helena Wright

- Mr. William Rankin
- Mr. Ivan Mehosky

- Ms. Ronell Manion
- Mr. William Manion

- Mr. John Gardner
- \*Mrs. Patricia Smith

- Mr. Richard Williams
- Mrs. Carol Spadea

- Mr. Mark Adair

- Mrs. Sarah Benner
- Mrs. Diane Connor

- Ms. Lilliana Garcia
- Mr. Dana Cheeping

**Delegates**

**Alternates**

**ORELAND, PA**

*St. Paul's Church--The Rev. Wayne A. Headman, Interim Rector*

\*Ms. Lynnanne Feairheller

Dr. Stephen Feairheller

Mrs. Nancy Fleischer

Mr. Ivan Stewart

**PASADENA, MD**

*Christ the King (Mission)—The Rev. Gregory P. Carr, Rector*

NO DELEGATES ELECTED

NO ALTERNATES ELECTED

**PHILADELPHIA, PA**

*Christ Memorial Church (Mission)--No Rector*

\*Mrs. Lynda Dent

Mr. Dennis Serge

*Church of the Atonement (Mission)—The Rev. Mark A. Specht, Interim Rector*

Mr. Wendell Richardson

\*Mrs. Dorothy Hankins

*Church of the Messiah--The Rev. Chiron P. Thompson, Rector*

Mr. James Allen, Jr.

\*Mrs. Elaine Simmons

Mr. Olander Boddie

Mrs. Victoria Akwei

*St. Luke's/Bp. Hoffman Memorial Church--The Rev. Richard K. Walters, Rector*

\*Mr. Henry Leibrand

\*Mrs. Beverly Reese

**PIPERSVILLE, PA**

*Emmanuel Church of Four Brooks--The Rev. William G. Garrison, Jr., Rector*

\*Mrs. Lunda Cornelius

Mr. John Quinby

\*Mrs. Barbara Riches

Mr. Dan Vaughn

**QUAKERTOWN, PA**

*Church of the Redemption--The Rev. Robert N. McIntyre, Rector*

Mr. Russell Hinkel

Mrs. Marcella Hinkel

Mr. James C. Busfield

Mrs. Jean Booth

**RYDAL, PA**

*St. Mark's/Memorial Church of Our Redeemer--The Rev. Richard W. Workowski, Rector*

\*Mrs. Dawn Mitchell

\*Mr. Patrick Roddy

Mr. Matthew Mitchell

Mrs. Lorraine Roddy

**SCRANTON, PA**

*Grace Church--The Rev. Ronald Bell, Rector*

\*Mr. Ralph Bohr

\*Mrs. Marge Bohr

Mrs. Linda Burdick

Mr. Ronald Burdick



**Delegates**

**Alternates**

**SOMERVILLE, NJ**

*Emmanuel Church-The Rev. Christopher D. Pierce Rector*

Mr. Arthur Jenssen

\*Mr. Gordon Tiner

Ms. Harriet Henmsen

\*Mr. Thomas Jennings

**VENTNOR CITY, NJ**

*Church of St. John's by-the-Sea--The Rev. Ronald D. Bretherick, Rector*

NO DELEGATES ELECTED

NO ALTERNATES ELECTED

**WARMINSTER, PA**

*St. Philip's Church --The Rev. Jonathan S. Riches, Rector*

\*Mr. Paul Pillsbury

\*Mrs. Alice Pillsbury

Mrs. Elisabeth Riches

Mr. Micah Bickford

*The Report of the Committee on Program was presented by Mrs. Bonnie C. Abboud. It was moved and seconded the Report be accepted as presented adopting the recommendations therein. The motion carried.*

**REPORT OF THE COMMITTEE ON PROGRAM**

To the One Hundred Twenty-fifth Council  
of the Northeast and Mid-Atlantic Diocese  
of the Reformed Episcopal Church

Dear Brethren:

The 125<sup>th</sup> Diocesan Council began on Thursday, November 3, 2005, at 9:00 a.m. with registration followed by the Service of Holy Communion at 10 a.m. The Rt. Rev. David L. Hicks delivered the sermon. Bishop(s) Leonard W. Riches and David L. Hicks, and the Rev. Frank M. Spadafora, Rector, Providence RE Chapel, Mt. Laurel, NJ, participated in the Service. Mr. Ronald E. Riches, Choirmaster of Covenant Chapel, Basking Ridge, NJ, directed the choir.

The Rev. Eugene Phipps and the Rev. Percy George officiated in the Morning Prayer Service at 9:30 a.m. The Rev. Charles F. Camlin, Vicar of Holy Trinity Church, in Fairfax, VA, preached the sermon.

The Committee's gratitude is extended to Providence Chapel and her members for hosting the 2005 Council. The hospitality extended and efficiency experienced are noted with appreciation. The Council Schedule is included in the packets distributed at registration.

It should be noted the distribution of literature or printed materials and the setting up of displays are limited to canonical agencies of the Reformed Episcopal Church. All other materials and displays must be approved by the Program Committee.

Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one half-hour following the convening of the business session on Friday morning.

*The Program Committee makes the following motions: 1) that the participating bishops of other dioceses be awarded full entertainment and privileges of the house; the Rev. Eugene Phipps and the Rev. Percy George from Jesus the Good Shepherd Reformed Episcopal Church in Brooklyn, NY, be awarded full privileges of the house; all official candidates for ministry be awarded corresponding membership of this Council; 2) that the Rev. Francis Tennies, Interim Rector of Bishop Cummins Memorial and the Very Rev. Dr. William Martin Sloane, Interim Rector of St. Michael's Reformed Episcopal Church, Enola, PA, be awarded corresponding membership of this Council; 3) that the Council's preachers as well as their wives and the wives of all participating bishops of other dioceses be awarded full Council entertainment; 4) that the Order of Business, as distributed to the Council's delegates/alternates, be adopted; 5) that the 125<sup>th</sup> Council, in conformity of Article 6, Section I, of the Constitution, adopt the "Rules of Order" to govern the proceedings of all official bodies of the Reformed Episcopal Church, as distributed to the delegates/alternates of the Council; 6) that the Council authorize the printing of a sufficient number of Minutes for distribution, and expenses related to the printing as well as other expenses incurred for the conduct of this Council be covered by the Treasurer.*

Respectfully submitted,  
Bonnie C. Abboud (Mrs.), Chairman

*The Rt. Rev. David. L. Hicks assumed the Chair in order for the President to present his Report. It was moved and seconded Bishop Riches' Report be received adopting the recommendations therein. The motion carried with a rising vote of thanks.*

## **REPORT OF BISHOP LEONARD W. RICHES**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

June 14, 2005 marked the thirtieth anniversary of my consecration to the episcopate. Accordingly, the record which follows represents the thirty-first annual report that I have been privileged to submit to this jurisdiction, offering an account of my stewardship as your bishop.

**CONFIRMATIONS:** In conjunction with fourteen visits to the parishes under my care in this diocese, twenty-two persons were presented to me for the laying-on of hands in the historic rite of Confirmation. It is to be noted that some parish visits were made for purposes other than the

administration of Confirmation. In keeping with the historic practice of the church, I regularly served as the principal celebrant at the Eucharist whenever it was administered, and otherwise participated in the conduct of corporate worship on the occasion of each scheduled visit. On a number of these occasions I also delivered the homily. The visits which were made, together with the number of persons confirmed in each instance, are as follows:

January 8	Covenant Chapel, Basking Ridge, NJ	None
February 6	St. Philip's Church, Warminster, PA	None
March 20	St. Philip's Church, Warminster, PA	None
April 17	Grace Church, Havre de Grace, MD	One
May 1	Trinity Church, Hockessin, DE	Two
May 14	Church of the Atonement, Philadelphia, PA	None
May 29	St. Mary's Church, Bronx, NY	Fourteen
June 11	Church of Our Redeemer, Jersey City, NJ	None
July 23	St. Michael's Church, Enola, PA	None
August 27	Church of Christ the King, Pasadena, MD	None
August 28	Grace Church, Havre de Grace, MD	None
September 11	Christ Memorial Church	None
September 11	Grace Church, Collingdale, PA	One
October 16	Church of Our Redeemer, Jersey City, NJ	Four

Parish visitations were only arranged where there was specific need for Episcopal ministry, and I express my sincere appreciation to the parishes of the diocese for understanding the need for that limitation, prior to the consecration of our Bishop Coadjutor, the Rt. Rev. David L. Hicks, on July 16, 2005. Although the canons of the church specify that a parish only be visited by a bishop once every three years, it is expected that the schedule of annual Episcopal visitations, which had become customary in the diocese in earlier years, will resume in 2006. It is planned that the majority of those annual parish visits will be made by Bishop Hicks.

**EPISCOPAL CONSECRATION:** On Saturday, July 16, 2005, at 2:00 P.M., in St. Paul's Church, Oreland, PA, I presided at the consecration of David Lee Hicks to the episcopate. The Rt. Rev. Royal U. Grote, Jr., and the Most Rev. Walter H. Grundorf, Presiding Bishop of the Anglican Province of America, joined me as chief consecrators. Other bishops participating were the Rt. Rev. Robert H. Booth, the Rt. Rev. Richard J. Boyce (APA), the Rt. Rev. Daniel G. Cox, the Rt. Rev. George B. Fincke, the Rt. Rev. Ray R. Sutton, the Rt. Rev. Oommen Samuel, and the Rt. Rev. James C. West, Sr. The candidate was presented by the Rt. Rev. Ray R. Sutton and the Rt. Rev. James C. West, Sr. Testimonials on behalf of the Diocese of the Northeast and Mid-Atlantic were presented by the Ven. Dr. Jon W. Abboud, Archdeacon. The Rev. Gregory J. Miller, a member of the General Committee, presented testimonials on behalf of the General Council. The Rev. Belgrave Pelle served as Master of Ceremonies for the service. The Litany was read by the Rev. Frank M. Spadafora. The Very Rev. Gerald S. McLynn, the Very Rev. Rodney H. Longmire, Jr., and the Very Rev. Cedric R. Benner served as Lectors. The Rev. Deacon David S. Ayres was the Gospeler. The homily was delivered by the Rev. Dale H. Crouthamel. Participating presbyters were the Rev. William G. Garrison, Jr., the Rev. R. Charles Gillin, the Rev. Matthew P. Harrington, the Rev. Dr. Wayne A. Headman, the Rev. William A.

Jenkins, Sr., the Rev. John Milligan, the Rev. Christopher D. Pierce, the Rev. Jonathan S. Riches, the Rev. Richard K. Walters, and the Rev. Richard W. Workowski. A great number of clergy representing the Reformed Episcopal Church, the Anglican Province of America, and the Anglican Mission in America, were vested and in procession for this important and historic occasion in the life of the diocese. A large congregation virtually filled the sanctuary to capacity. A lovely reception in the parish hall offered a time to share both joy and fellowship following the service. The Rt. Rev. David L. Hicks now serves as Bishop Coadjutor of the Diocese.

**ORDINATION TO THE DIACONATE:** On Saturday, January 8, 2005, at 11:00 A.M. in Covenant Chapel, Basking Ridge, NJ, I ordained Timothy Sean Gahles deacon. The candidate was presented by the Rev. Gregory J. Miller, who also delivered the homily. The Very Rev. Cedric R. Benner was the Liturgist. The Rev. Mr. Gahles has been called to assist in ministry at Covenant Chapel.

**ORDINATIONS TO THE PRESBYTERATE:** On Saturday, May 14, 2005, at 10:00 A.M. in the Church of the Atonement, Philadelphia, PA, I ordained Mark Andrew Specht and Chiron Peter Thompson presbyter. The candidates were presented by the Rt. Rev. Daniel G. Cox. Bishop-elect David L. Hicks served as Liturgist. The Rt. Rev. Robert H. Booth read the Epistle and the Gospel. The homily was delivered by the Rev. Willie J. Hill, Jr. All joined in the laying-on of hands. The Rev. Mr. Specht serves as Interim Rector of the Church of the Atonement. The Rev. Chiron P. Thompson is rector of Messiah Church, Philadelphia, PA.

On Saturday, June 11, 2005, at 2:00 P.M., in the Church of Our Redeemer, Jersey City, NJ, I ordained John Milligan presbyter. The candidate was presented by the Very Rev. Cedric R. Benner, who also delivered the homily. The Litany was read by the Rev. Gregory J. Miller. The Rev. Belgrave Pelle served as Lector and Gospeler. All joined in the laying-on of hands. A dinner reception was held following the service in the newly renovated parish hall of the church. The Rev. Mr. Milligan serves as rector of the Church of Our Redeemer.

On Saturday, August 27, 2005, at 11:00 A.M., in the Church of Christ the King, Pasadena, MD, I ordained Gregory Patrick Carr presbyter. The candidate was presented by the Rt. Rev. Daniel G. Cox. The Litany was read by the Rev. Stephen D. Cox. The Rt. Rev. Robert Loisselle, rector of St. Paul's Church, Crownsville, MD (Anglican Province of America) served as Epistoler and Gospeler. It was my privilege to deliver the homily. A large number of clergy, representing both the Reformed Episcopal Church and the Anglican Province of America, were vested and in the procession for the service. All joined in the laying-on of hands. A luncheon reception in the parish hall followed the service. The Rev. Mr. Carr serves as rector of the Church of Christ the King.

**CANONICAL EXAMINATIONS:** I have presided over the administration of the Canonical Examination for Holy Orders for seven men: November 30, 2004 – Timothy Sean Gahles, for deacon's orders (assisted by Bishop-elect David L. Hicks and the Rev. Jonathan S. Riches); February 22, 2005 – the Rev. Chiron Peter Thompson, for presbyter's orders (assisted by Bishop-elect David L. Hicks and the Very Rev. Cedric R. Benner); March 15, 2005 – the Rev. Mark Andrew Specht, for presbyter's orders (assisted by Bishop-elect David L. Hicks and the

Very Rev. Cedric R. Benner); April 27, 2005 – the Rev. John Milligan, for presbyter's orders (assisted by the Very Rev. Cedric R. Benner and the Rev. Gregory J. Miller); May 24, 2005 – Gregory Patrick Carr (assisted by Bishop-elect David L. Hicks and the Rev. Jonathan S. Riches); September 7, 2005, in St. Luke's Church, New Providence, NJ – the Rev. Eugene Phipps, and the Rev. Percy George (assisted by the Rt. Rev. David L. Hicks, the Very Rev. Cedric R. Benner, and the Rev. Gregory J. Miller). All examinations were sustained.

**SOLEMNIZATION OF BAPTISMAL VOWS:** On Sunday, March 20, 2005, at 10:45 A.M., in St. Philip's Church, Warminster, PA, I was privileged to officiate at the solemnization of baptismal vows for Anna Irina Elisabeth Riches, adopted daughter of the Rev. and Mrs. Jonathan S. Riches. Parents, godparents and sponsors pledged to fulfill the vows of Anna's baptism, which had been administered in the Orthodox Church in Ukraine on January 2, 2004.

**WEDDING:** On May 6, 2005, at 7:00 P.M., in St. Stephen's Church, Eldersburg, MD, I officiated at the marriage of the Rev. Stephen Daniel Cox, son of the Rt. Rev. and Mrs. Daniel G. Cox, to Miss Stephanie Jo Engel, in the presence of a large congregation. The Rev. Mr. Cox served as headmaster of the classical Christian school sponsored by St. Stephen's Church, and assisted the rector, the Rev. Eric Jorgensen, in ministry in the parish.

**FUNERALS AND MEMORIAL SERVICES:** On February 9, 2005, at 11:00 A.M. in Beulah Cemetery, New Britain, PA, I officiated at the committal service for Mr. E. Earl Shisler, Jr., former treasurer of the Board of Trustees of the Diocese, Rector's Warden of Emmanuel Church, Pipersville, PA, and dedicated member of numerous boards and agencies, both of the diocese, and of the General Council of the Reformed Episcopal Church. The Rev. William G. Garrison, Jr. participated with me the conduct of the service. On February 12, 2005, at 11:00 A.M., in Emmanuel Church, Pipersville, PA, the Rev. Mr. Garrison presided at a memorial service for Mr. Shisler. A large congregation of family and friends filled the sanctuary in remembrance, and in deep respect for one who had loved his family, and had served his Lord and His church, with devotion, fidelity, and distinction; and who set before all who knew him a godly example of gentleness, humility, and quiet dedication to conscientious, unheralded Christian service. It was my privilege to pronounce the final blessing at the conclusion of the service. "*Servant of God, well done.*"

On Saturday, July 23, 2005, at 10:00 A.M., in St. Michael's Church, Enola, PA, I participated in the memorial service held for Mrs. Norma Dougherty, an active lay member and vital supporter of the parish. The Rev. Michael D. Fitzpatrick delivered the homily. It was my privilege to serve as celebrant for the Eucharist. Mrs. Dougherty, who served her Lord faithfully in the Episcopal Church for decades, was delighted to find the Reformed Episcopal Church several years ago. Thereafter she devoted herself tirelessly to the life and work of St. Michael's Church. She often traveled to be present at diocesan events and gatherings, especially at Reformed Episcopal Seminary. She provided key leadership and assistance when the 123<sup>rd</sup> Council of the Diocese met at St. Michael's Church in November, 2003. The faithful example of her devotion to Christ and His church will be sorely missed.

**SPECIAL OCCASIONS:** On December 24, 2004, at 7:30 P.M., in Covenant Chapel, Basking

Ridge, NJ, I participated in the traditional Christmas Eve Service of Nine Lessons and Carols. The Rev. Gregory J. Miller is rector of the parish; and my brother, Mr. Ronald E. Riches, serves as Choirmaster.

From January 27-29, 2005, I participated in the annual Clergy Retreat held at the Eden Resort and Conference Center in Lancaster, PA. The Rev. Dr. Rodney A. Whitacre was the speaker. It was my privilege to celebrate the Holy Eucharist which concluded the retreat program on Saturday, January 29<sup>th</sup>.

On February 12, 2005, beginning at 9:30 A.M. in St. Philip's Church, Warminster, PA, I participated in the first of what is proposed to be an annually scheduled theology conference. The topic of this year's conference was the Sacrament of Holy Baptism. The presentation was made by Dr. S. Joel Garver, professor at LaSalle University. His careful and detailed study was presented in two sessions, morning and afternoon, with a luncheon provided in between.

On Sunday, August 28, 2005, at 11:00 A.M., in Grace Church, Havre de Grace, MD, it was my privilege to participate in a dedication ceremony for a stained glass window in memory of Mr. James P. Torre, Jr., who had served the parish faithfully as a warden and vestryman for many years, and who had also been a member of the Standing Committee of the diocese. The homily was delivered by the Rev. Gerald S. McLynn, rector of the parish. The Rt. Rev. Daniel G. Cox also participated in the service. I was joined by Bishop Cox and the Rev. Mr. McLynn in the celebration of the Holy Eucharist.

On October 15, 2005, beginning at 4:30 P.M., I joined with the congregation of St. Philip's Church, Warminster, PA, in a dinner celebrating the 50<sup>th</sup> Anniversary of the parish. The meal was followed by a service of Evening Prayer in the sanctuary, at which the Rt. Rev. David L. Hicks was the homilist. St. Philip's Church was established in 1955 under the pastoral leadership of the Rev. Robert N. McIntyre, who served as rector from 1955-1962. The Rev. Jonathan S. Riches currently serves the parish as rector.

**SPECIAL PREACHING ENGAGEMENT:** On May 21, 2005, at 2:00 P.M., in St. Paul's Church, Oreland, PA, it was my distinct honor and privilege to deliver the address in conjunction with the One Hundred Sixteenth Commencement Exercises of the Theological Seminary of the Reformed Episcopal Church.

**DENOMINATIONAL FUNCTIONS:** As an aspect of my service as the Ordinary of this diocese, I have participated in two regular semi-annual meetings of the Conference of Bishops during the past year. In my capacity as Presiding Bishop of the Reformed Episcopal Church, I also presided at each of these sessions: April 6-9, 2005, and October 4-8, 2005, at Cummins Theological Seminary in Summerville, SC. Meetings of the General Committee, and of other agencies of the General Council, were also held in conjunction with these sessions.

A detailed report of my activities as Presiding Bishop, in connection with the ministries and agencies of the Reformed Episcopal Church in North America, as well as in our developing relationships with other members of the Anglican family throughout the world, may be found in

my report to the Fifty-first General Council of the Reformed Episcopal Church, which met in Orlando, FL, June 22-24, 2005. That report will be printed in the *Journal* of its proceedings.

**DIOCESAN COUNCIL:** In the exercise of my office as Presiding Bishop of the Reformed Episcopal Church, and as a representative of this diocese to the church at large, I participated in the 33<sup>rd</sup> Annual Council of the Diocese of the Southeast from September 15-17, 2005, in St. John's Church, Charleston, SC. The Rt. Rev. James C. West, Sr., Ordinary of the diocese, presided over the sessions of Council. It was my privilege to serve as celebrant for the opening Eucharist, at which the homilist was the Rt. Rev. William Skilton, Suffragan Bishop of the Episcopal Diocese of South Carolina. At the invitation of Bishop West I also assisted in the Eucharist at which he served as celebrant on the closing day of Council, and delivered the charge to the clergy, wardens, and vestry members following the conclusion of the service.

**PARISHES AND VESTRIES:** In fulfilling the responsibilities of my office throughout the year, I have met or consulted with rectors and vicars, wardens, vestries, and pastoral search committees, as well as with congregations, as need has arisen or as circumstances have required. In some instances, personal presence and face-to-face meetings are important. In many cases, effective communication can be maintained by telephone, electronic mail, correspondence by post, and facsimile transmission. Much of the responsibility for these kinds of communication has been carried out by the Rt. Rev. David L. Hicks since his consecration on July 16<sup>th</sup>. Prior to that date, Bishop Hicks had been active in assisting me to fulfill these duties in his capacity as Canon to the Ordinary.

**BOARDS AND COMMITTEES:** I confine my reporting to involvements directly related to the discharge of my diocesan responsibilities. I have presided at three meetings of the Board of Trustees of the diocese, and at one meeting of its Executive Committee. I presided over two meetings of the Standing Committee, and attended one meeting of the Committee on Nominations. I have participated in two meetings of the special committee appointed to handle matters related to the property owned by the General Council at 43<sup>rd</sup> and Chestnut Streets in Philadelphia, PA, attending one meeting in person, and joining in another by conference call.

**THEOLOGICAL EDUCATION:** In keeping with the obligation carried by the episcopal office relating to the spiritual formation and theological training of future ordinands, I have continued to serve as Chancellor of the Theological Seminary of the Reformed Episcopal Church here in this diocese, where I also serve as Professor of Theology and Liturgics. These responsibilities generally engage me for two days each week during the Advent Quarter of each academic year, spanning a ten-week period from late November through the end of February. Within that time frame I ordinarily teach two courses: one in Liturgics, and another on the Thirty-nine Articles of Religion.

**APPRECIATION:** It was my great pleasure to welcome the Rt. Rev. David L. Hicks as a colleague in the episcopal oversight of this diocese upon his consecration in July. Since that time, he has served with diligence, willingness, competence, and initiative in sharing the many responsibilities of the episcopal office. The diocese is truly blessed, and I am deeply grateful and encouraged to have his capable participation in the labors of pastoral care and administration. I

continue to be appreciative of the willing availability of the Rt. Rev. Daniel G. Cox and the Rt. Rev. Robert H. Booth to assist with episcopal duties whenever requested. The Ven. Dr. Jon W. Abboud offers invaluable assistance in his faithful discharge of the duties of diocesan Archdeacon. His wife, Mrs. Bonnie C. Abboud, renders dedicated and effective service in maintaining the operations of the diocesan Administrative Office in Blue Bell, PA, and in keeping that office in regular communication with the Episcopal Office, which the diocese maintains for me in Emmanuel Church, Pipersville, PA.

**CANONICAL REPORTS:** In conformity with the requirements of Title I, Canon I, Section 2 of the Canons of the Diocese, the following clergy, not retired by reason of age or disability, and not in charge of a parish, or otherwise engaged in the ministry of a parish or mission, or in service to the diocese, have reported to me and are listed as “*in Good Standing*”:

**Presbyters:** Thomas E. Couch, Gary C. Hajek, John Heaton, William J. Holiman, Jr., James P. Raun, Wayne E. West, Rodney A. Whitacre.

**Deacons:** Robert O. Littlejohn, Robert T. Pardon, David L. Rudolph.

The following men, having failed to report for two or more consecutive years, or as a result of action taken by the Standing Committee of the Diocese, are listed as “*not in Good Standing*”:

**Presbyters:** Edward Allatt, III, Wayne S. Arndt, Alan D. Bauer, David S. Babikow, George J. Bundt, Harry G. Dews, Raymond E. Feeck, Douglas W. Hansen, Geoffrey C. Hubler, Thomas R. May, Joseph H. McBratney, Robert O. Schmid, Richard F. Thompson, David G. Wood.

**Deacons:** Warren Anderson, Edward J. Ard, Leon Bailey, Terrence D. Brown, Marc A. Clauson, Peter C. K. Graham-Mist, Samee Solanky, Robert Tuton.

**LICENSING OF CLERGY:** The *Constitution and Canons of the Reformed Episcopal Church*, which received full and final approval by the 51<sup>st</sup> General Council in June, 2005, contain this requirement:

Canon 19, Section 4(a): “*No Minister of this Church shall officiate, either by preaching, reading prayers in public worship, or by performing any other Presbyterial or Ministerial function without a license issued by the Ordinary or ecclesiastical authority of the Diocese in which he is canonically resident. No Minister of a Church not in communion with this church shall function without the permission of the Ordinary or ecclesiastical authority of the Diocese in which he is to function or minister.*”

It is to be noted that ordination, in and of itself, does not constitute *carte blanche* authorization to exercise the functions of ministry in any specific ecclesiastical jurisdiction. Deacons and presbyters alike are ordained to serve “in the Church of God”, but authorization to exercise that



ministry in a particular jurisdiction of the church requires licensing by the bishop. It is for that reason that the Ordinal expresses qualifications or limitations relating to the exercise of ministry, by either a deacon or a presbyter, immediately after hands are laid upon the ordinand. In the case of a deacon, the qualification expressed is this: *“Take thou Authority to read the Gospel in the Church of God, and to preach the same, if thou be thereto licensed by the Bishop himself.”* (Book of Common Prayer, p. 539) With regard to a presbyter, the Ordinal expresses this qualification: *“Take thou authority to preach the Word of God, and to administer the Holy Sacraments in the congregation, where thou shalt be lawfully appointed thereunto.”* (Book of Common Prayer, p. 550) An ordination certificate is not the same thing as a license to minister. It is a credential which attests eligibility to be considered for licensing; but it does not, in and of itself, constitute formal authorization to exercise ministry within a specific jurisdiction.

Because previous versions of the Constitution and Canons lacked clarity on this issue, the practice of the Reformed Episcopal Church has generally been undefined and indistinct. This irregularity has frequently resulted in undue awkwardness and difficulty for the Ecclesiastical Authority of the diocese in the discharge of their responsibilities. The new canons of the church provide us with the means, and define for us the obligation, of bringing our practice into conformity with proper, historic order.

Accordingly, beginning with this new diocesan year, all deacons and presbyters in good standing, who are to exercise ministry in the diocese, must hold licenses issued by the Ordinary in their respective orders of ministry. Such licenses will be issued to all eligible clergy, and mailed to their address of record soon after January 1, 2006.

Similarly, all incumbent rectors, vicars, and curates of parishes will be issued Certificates of Title (i.e., Letters of Institution) by the Ordinary, in keeping with the form prescribed in the Book of Common Prayer, Office of Institution, pages 575-576. These certificates will also be sent by mail to all incumbents, at their address of record, after January 1, 2006. Thereafter, all rectors, vicars, and curates will be issued Certificates of Title when their services of Institution are held.

Licenses will be issued to clergy connected with the ministry of local parishes, or with other officially sponsored agencies, institutions, and ministries of the diocese. Needless to say, clergy not in good standing are ineligible to be licensed under any circumstances. Non-parochial clergy, retired clergy, and other clergy in good and regular standing who do not receive licenses, but who believe that they have reason or need to be licensed, may apply to the Ordinary in writing, stating their reason(s) for seeking a license to minister in the diocese.

**RECOMMENDATIONS:** I recommend that the offering of the morning of the first day of this 125<sup>th</sup> Council be designated alms, and be assigned to the Anglican Relief and Development Fund, to provide assistance in the ongoing effort to provide relief for the victims of hurricanes Katrina and Rita in the Gulf Coast region of the United States; and that the offering of the morning of the second day of Council be assigned to the work of our diocesan Theological Seminary.

**EPISCOPAL OVERSIGHT IN THE DIOCESE:** On July 18, 2005, the following letter was

sent from my office to the clergy and congregations of the diocese. By now, many of you have, no doubt, either read it, or have been informed of its contents. But it seems appropriate that its message should be entered into the record, and thereby be made even more widely available, as part of this annual report.

Trinity VIII  
July 18, 2005

*TO THE CLERGY AND PARISHES OF THE DIOCESE*

Dear Brethren:

This past Saturday, July 16, 2005, in St. Paul's Church, Oreland, PA, we consecrated the Rt. Rev. David Lee Hicks bishop in the church of God, to serve as Bishop Coadjutor in the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church. Many of you have already had opportunity to work personally with Bishop Hicks in his prior capacity as Canon to the Ordinary in the Diocese. I know that you will now welcome him warmly into his new ministry among us.

The office of Bishop Coadjutor is distinct from that of Bishop Suffragan, not merely in respect to the matter of automatic succession upon vacancy in the office of Ordinary, but because (as the title itself conveys) the Bishop *Coadjutor* shares directly in the oversight and government of the Diocese, carrying full responsibility in his own right for those areas of episcopal ministry and authority which are conveyed to him by the Ordinary.

With that in mind, I have entrusted to Bishop Hicks, effective today, full responsibility for the day-to-day oversight and care of the parishes and clergy of the Diocese. From this point forward, he will schedule and carry out the majority of episcopal visitations. And he is the one who is to be contacted by any member of the clergy, parish vestry, or congregation who requires the counsel, advice, or ministry of a bishop. Bishop Hicks will, of course, be at full liberty to refer any matter to me at his discretion. But he is the one whom you should contact directly, in every case, with all matters requiring episcopal consultation or ministry.

I will continue to serve the Diocese as Bishop Ordinary, carrying ultimate responsibility for the oversight, administration, and government of its life and work, as well as for matters of policy determination and procedure. In that regard, I will continue to work closely with the diocesan Standing Committee, as well as with its Board of Trustees. But in accordance with actions taken by the General Committee and the General Council, as well as by the Standing

Committee and the Trustees of this Diocese, I will now devote a substantial part of my time and effort in the episcopal office to the work of the Reformed Episcopal Church nationally and internationally, with particular focus on our developing relationships with other jurisdictions within the larger Anglican family of which we are a part.

I will continue to maintain my office in Pipersville, PA. Bishop Hicks' office has been established at the Seminary, located at 826 Second Avenue, Blue Bell, PA 19422-1257. He may be reached by telephone at (610)-292-9581, and by fax at (610)-292-9853. His e-mail address is [dhicks@navpoint.com](mailto:dhicks@navpoint.com).

I am deeply grateful to our Lord for the gifts and calling that He has given to Bishop Hicks, as well as for his willingness to serve the people and parishes of our Diocese in this new capacity. I am also grateful to the people of this Diocese who elected him to serve, as well as to the lay and clerical deputies of the 51<sup>st</sup> General Council, who overwhelmingly confirmed our diocesan election.

I look forward to the continued opportunity to serve all of you as Diocesan Bishop, and as Presiding Bishop of the Reformed Episcopal Church. And I welcome the privilege of working together with Bishop David L. Hicks as Bishop Coadjutor of the Diocese, as a colleague in the episcopal office, and as a fellow-laborer with Christ to further build and strengthen this portion of His church.

Faithfully yours, in Christ,  
(The Most Rev.) Leonard W. Riches  
Bishop Ordinary

This correspondence provides explanation of the way in which Bishop Hicks and I will be working together in the care, oversight, and administration of the diocese. It also defines the manner in which I will share my Episcopal functions with the General Council. All early indications are that this division of labor and function has begun to be well understood and embraced by both the clergy and lay people of our diocese, as well as by those in the church at large. I am encouraged by that acceptance, and look forward to the process of continuing the further implementation of this new pattern of leadership, in prospect of its potential to become an increasingly effective means of carrying forward our mission as a church.

**EXHORTATION:** The Fifty-first General Council, which met in Orlando, FL from June 22-24, 2005, provided every parish and mission in the Reformed Episcopal Church with the materials necessary to implement the *Christianity Explored* program of outreach and evangelism. Clergy and lay deputies devoted an entire day of Council to a training seminar in which they were prepared to utilize those materials in putting the program into practice in their local churches. All of this followed purposefully upon the *Pastoral Letter on Mission*, sent by the bishops of the church to every Reformed Episcopal congregation in North America in 2004, establishing a new and vital paradigm for doing the work of mission in the twenty-first century.

We now have before us, as a church, both a defined strategy for proclaiming the Gospel, making disciples, and building the church, and a practical means of putting that strategy into practice. The task is not an option. It is the commission which we have received from our Lord. It is what we are called to do as a church.

I call upon the clergy and lay people of every parish, actively and purposefully to implement the *Christianity Explored* program and materials provided for you by the General Council. Let this effort be established as a priority of ministry throughout the 2005-2006 diocesan year, and on into the years that lie ahead.

Christ has promised, “*I will build my church*”. (St. Matthew 16:18) The Blessed Apostle Paul says that “*We are laborers together with God*”. (1 Corinthians 3:9) The word of our Lord Himself does not leave the success of that joint venture in doubt. “*You did not choose me, but I chose you and appointed you to go and bear fruit – fruit that will last. Then the Father will give you whatever you ask in my name.*” (St. John 15:16)

Go forth! Labor on! Bear fruit that will remain! And the God of all grace and peace be with you.

Respectfully submitted,

(The Most Rev.) Leonard W. Riches  
Diocesan Bishop

*As there were no recommendations in his report, The Rt. Rev. David Hicks read his report while remaining at the Chair.*

## **REPORT OF THE BISHOP CO-ADJUTOR**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic,

Dear Brethren,

My service to the Diocese of the Northeast and Mid-Atlantic as Bishop Coadjutor began with my consecration on July 16, 2005 at St. Paul’s, Oreland. Since that time, I have been assisting Bishop Riches with pastoral oversight of the clergy and parishes of our Diocese.

### **General Activities**

I continue to teach Greek Elements and Greek Exegesis and interact with students at Reformed Episcopal Seminary. I also lead the monthly meeting of the Philadelphia Area Ministerium for REC clergy.

I have maintained communication with those parishes that currently are searching for a new rector: Church of the Atonement (Germantown), Cummins Memorial Church (Catonsville), and St. Michael's (Enola).

By the appointment of Bishop Riches, I serve on the committee overseeing the care of the property at 43<sup>rd</sup> and Chestnut Streets, Philadelphia.

### **Memorial/Funeral Services**

**July 23, 2005** – I attended the memorial service for Norma Dougherty at St. Michael's, Enola. Norma was one of the early members of St. Michael's and an active participant in other areas of diocesan life.

**July 27, 2005** – I conducted the committal service for Mary Webster. Mary was a long-time member of St. Paul's, Oreland, and mother of Dr. Guy Webster, a member of the seminary Board of Trustees.

### **Parochial Visits**

**St. John's, Ventnor, NJ** – On July 20, 2005, I met with the rector and vestry of St. John's-by-the-sea, Ventnor, New Jersey. The meeting was in response to a letter sent by the vestry to the Diocese, which expressed the parish's intention to investigate affiliation with another denomination. The meeting concluded with the vestry expressing its willingness to reconsider its earlier decision to leave the Reformed Episcopal Church. I was invited to return to St. John's on Sunday, September 18<sup>th</sup>, in order to speak to the entire parish.

On Sunday, September 18<sup>th</sup>, I preached at a service of Morning Prayer, and following a luncheon, met with interested members of the parish for 3 ½ hours. I listened to concerns about the ecumenical and liturgical direction of the Reformed Episcopal Church and answered questions in regard to the same. I was pleased with the tone of the meeting. Subsequent to this meeting, the vestry and parish rescinded their earlier intention.

**Christ Memorial/Grace Church, Collingdale, PA** – On Sunday, August 4, 2005, I preached the sermon and celebrated Holy Communion at Grace Church, Collingdale. After the service, I met with the vestry and parish members of Christ Memorial Church to discuss the current status of the property at 43<sup>rd</sup> and Chestnut and the possibility of CMC requesting to be designated a "mission parish" by the Standing Committee. Subsequent to that meeting, I received a letter from the vestry of Christ Memorial, formalizing their request to be designated a mission parish by the Standing Committee.

**Jesus, the Good Shepherd, Brooklyn, NY** – On Sunday, September 11, 2005, I preached the sermon and celebrated Holy Communion at our newest parish, Jesus, the Good Shepherd, Brooklyn, assisted by the Rev. Mssrs. Eugene Phipps and Percy George. The parish provided a very warm welcome with over 60 people in attendance.

**Emmanuel Church, Somerville, NJ** – On September 25, 2005 I made an episcopal visit to Emmanuel Church, Somerville, and at a service of Morning Prayer I confirmed two persons and preached the sermon.

**St. Paul's, Oreland, PA** – On Sunday, October 2, 2005, I made an Episcopal visit to St. Paul's, Oreland. At a service of Holy Communion I preached the sermon, celebrated Holy Communion and confirmed two persons.

**St. Philip's, Warminster, PA** – On Saturday, October 15, 2005, I delivered the sermon at a service of Evening Prayer, celebrating St. Philip's 50<sup>th</sup> anniversary.

**Grace Church, Scranton, PA** – On Monday, October 17, 2005, I met with the rector and congregation of Grace Church in order to discuss the liturgical and ecumenical direction of the Reformed Episcopal Church.

**Good Shepherd, Brockton, MA** – On Saturday, October 23, 2005, accompanied by the Ven. Jon W. Abboud, I installed the Very Rev. Eduardo Andrade as rector of Good Shepherd Church. The following day, I preached and celebrated Holy Communion at the main worship service.

**Covenant Chapel, Basking Ridge, NJ** – On Sunday, October 30, 2005, I made an episcopal visit to Covenant Chapel Basking Ridge. Seven people were confirmed. Following the service a question and answer session was held in the parish hall.

### **Canonical Examinations**

**September 7, 2005** – Bishop Riches, the Rev. Greg Miller, the Rev. Cedric Benner and I participated in the canonical examination of Eugene Phipps and Percy George for reception to the presbyterate of the Reformed Episcopal Church. The Rev. Mssrs. Phipps and George serve our newest parish, Jesus, the Good Shepherd, Brooklyn, NY. They sustained the examination.

**September 14, 2005** – Assisted by the Ven. Jon W. Abboud and the Rev. Cedric R. Benner, I conducted the canonical examination of the Rev. Roderick Standish Lee for ordination to the presbyterate. The Rev. Mr. Lee sustained the examination.

### **Ordination**

On Saturday, October 29, 2005, I ordained the Rev. Roderick Standish Lee to the presbyterate at St. Matthew's Church, Havertown. The Rev. Mr. Lee was presented by the Ven. Jon W. Abboud, who also preached the sermon. The Rev. Michael Fitzpatrick, rector of Grace Collingdale and interim rector of Christ Memorial Church served as Litanist. The Epistle was read by the Rev. R. Charles Gillin, and the Gospel was read by the Rev. Roger W. Converse.

Respectfully submitted,

The Rt. Rev. David L. Hicks  
Bishop *Co-adjutor*

## **REPORT OF BISHOP DANIEL G. COX**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

**Episcopal Visits**  
**(at the request of Bishop Riches)**

May 15, 2005 - Bishop Cummins Memorial Church,

Catonsville, Maryland: **2 confirmed**

June 5, 2005 - St. Stephen's Church,  
Eldersburg, Maryland: **8 confirmed**

**Total Confirmations: 10**

### **Consecration/ Ordinations**

May 14, 2005- Church of the Atonement/Church of the Messiah, Germantown, Philadelphia, Pennsylvania (combined service at Atonement): I was the presenter for the Rev. Mark A. Specht and the Rev. Chiron P. Thompson, ordinations to the Presbyterate, and joined in the laying on of hands.

July 16, 2005 - St. Paul's Church, Oreland, Pennsylvania: I joined in the laying on of hands for the consecration of the now Rt. Rev. David L. Hicks, who serves as the Bishop Coadjutor of our Diocese.

August 27, 2005 - Church of Christ the King, Pasadena, Maryland: I was the presenter for the Rev. Gregory P. Carr, ordination to the Presbyterate, and joined in the laying on of hands.

Respectfully submitted,

Daniel G. Cox  
Assistant Bishop (Retired)

**REPORT OF BISHOP ROBERT H. BOOTH** - *No report received*

### **REPORT OF THE STANDING COMMITTEE**

To The One Hundred And Twenty-Fifth Council  
Of The Diocese Of The Northeast And Mid-Atlantic  
Of The Reformed Episcopal Church

Dear Brethren:

This Committee held two meetings this past diocesan year on May 31, 2005 and October 19, 2005 at the Reformed Episcopal Seminary, Blue Bell, PA. The Most Rev. Leonard W. Riches, Bishop Ordinary, chaired both meetings.

## A. CLERICAL

1) **Ordination to the Diaconate** – On Saturday, January 8, 2005, at 11:00 A.M., in Covenant Chapel, Basking Ridge, NJ, Bishop Riches ordained Timothy Sean Gahles deacon. The candidate was presented by the Rev. Gregory J. Miller, who also delivered the homily. The Very Rev. Cedric R. Benner was the Liturgist. The Rev. Mr. Gahles has been called to assist in ministry at Covenant Chapel and serves as Chaplain at the Fellowship Retirement Village in Liberty Corner, NJ. The Committee **voted** unanimously to concur with this action.

2) **Ordination to the Presbyterate** – On Saturday, May 14, 2005 at 10:00 A.M. in the Church of the Atonement, Philadelphia, PA, Bishop Riches ordained Mark Andrew Specht and Chiron Peter Thompson presbyter. The candidates were presented by the Rt. Rev. Daniel G. Cox. Bishop-elect David L. Hicks served as Liturgist. The Rt. Rev. Robert H. Booth read the Epistle and the Gospel. The homily was delivered by the Rev. Willie J. Hill, Jr. All joined in the laying on of hands. The Rev. Mr. Specht serves as Interim Rector of the Church of the Atonement. The Rev. Chiron P. Thompson is rector of Messiah church, Philadelphia, PA. The committee unanimously **voted** to concur with this action.

On Saturday, June 11, 2005, at 2:00 P.M., in the Church of Our Redeemer, Jersey City, NJ, Bishop Riches ordained John Milligan presbyter. The candidate was presented by the Very Rev. Cedric R. Benner, who also delivered the homily. The Litany was read by the Rev. Gregory J. Miller. The Rev. Belgrave Pelle served as Lector and Gospeler. All joined in the laying-on of hands. A dinner reception was held following the service in the newly renovated parish hall of the church. The Rev. Mr. Milligan serves as rector of the Church of Our Redeemer.

On Saturday, August 27, 2005, at 11:00 A.M., in the Church of Christ the King, Pasadena, MD, Bishop Riches ordained Gregory Patrick Carr presbyter. The candidate was presented by the Rt. Rev. Daniel G. Cox. The Litany was read by the Rev. Stephen D. Cox. The Rt. Rev. Robert Loiselle, rector of St. Paul's church, Crownsville, MD (Anglican Province of America) served as Epistoler and Gospeler. It was the Bishop's privilege to deliver the homily. A large number of clergy, representing both the Reformed Episcopal Church and the Anglican Province of America, were vested and in the procession for the service. All joined in the laying-on of hands. A luncheon reception in the parish hall followed the service. The Rev. Mr. Carr serves as rector of the Church of Christ the King.

3) **Canonical Examinations** – Bishop Riches presided over the administration of the Canonical Examination for Holy Orders for these men: November 30, 2004 – Timothy Sean Gahles, for deacon's orders (assisted by Bishop-elect David Hicks and the Rev. Jonathon S. Riches); February 22, 2005 – the Rev. Chiron Peter Thompson, for presbyter's orders (assisted by Bishop-elect David L. Hicks and the Very Rev. Cedric R. Benner); March 15, 2005 – the Rev. Mark Andrew Specht for presbyter's orders (assisted by Bishop-elect David L. Hicks and the Very Rev. Cedric R. Benner); April 27, 2005 – the Rev. John Milligan, for presbyter's orders (assisted by the Very Rev. Cedric R. Benner and the Rev. Gregory J. Miller); May 24, 2005, in St. Luke's Church, New Providence, NJ – the Rev. Eugene Phipps, and the Rev. Percy George. All examinations were sustained.

It is to be noted that concerted effort has been made to prepare all deacons in charge of parishes to be ordained to the presbyterate prior to the sessions of the 51<sup>st</sup> General Council, which convened on June 22, 2005 in Orlando, FL. The General Council approved the new Constitutions and Canons of the Reformed Episcopal Church for second and final reading.



There is no longer any provision for bishops to license deacons of celebrants for the Holy Communion. Deacons in charge of parishes must be advanced to the presbyterate if they are to continue sacramental ministry to their congregations.

On September 14, 2005 Bishop Hicks, assisted by the Ven. Dr. Jon W. Abboud and the Very Rev. Cedric R. Benner, conducted the canonical examination of the Rev. Roderick Standish Lee for ordination to the presbyterate. The Rev. Mr. Lee sustained the examination and an ordination date has been scheduled for October 29, 2005 at St. Matthew's Church, Havertown, PA.

4) **Reception of Deacon** – On August 1, 2004, Bishop Riches received the Rev. Mark Bleakley by letter dimissory from the Reformed Episcopal Church Diocese of Mid-America, he having been called to assist the Rev. Richard Workowski in ministry at St. Mark's Church, Rydal, PA. The Committee **voted** unanimously to concur with this action.

5) **Reception of Presbyters** – On August 1, 2004, Bishop Riches received the Rev. Christopher D. Pierce by letter dimissory from the Reformed Episcopal Church, Diocese of Mid-America, he having been called to serve as rector of Emmanuel Church, Somerville, NJ. The Committee **voted** unanimously to concur with this action.

The Rev. Ernesto Burzumato, Chaplain at the University of Virginia (Charlottesville), has requested a transfer by letter dimissory from the Anglican Church in America. The committee **voted** to advance Mr. Burzumato to the presbyterate providing the Examining Chaplains return a positive recommendation to the Bishop.

6) **Dismissal of Deacons** – On May 14, 2005, Bishop Riches dismissed the Rev. Deacon Ronald J. Hammack, at his own request, to unite with the Philadelphia Presbytery of the Presbyterian Church in America. (Confirmation of transfer was received from Frank D. Moser, Stated Clerk of the Presbytery.) The Committee **voted** unanimously to concur with this action.

On May 23, 2005, Bishop Riches dismissed the Rev. Dwight P. Dunlap and the Rev. Gary R. Goodlin, each of whom is a military chaplain, to the Reformed Episcopal Diocese of Mid-America, so that they might be under the oversight of the Rt. Rev. Royal U. Grote, Jr. Bishop Grote is the endorsing agent for military chaplains for the Reformed Episcopal Church. The Committee **voted** unanimously to concur with this action.

7) **Resignation of Deacon** – On May 12, 2005, Bishop Riches removed from the roll of deacons the Rev. D. Philip Veitch, he having notified the Bishop by letter that he no longer wishes to be affiliated with the Reformed Episcopal Church. The Committee **voted** unanimously to concur with this action.

8) **Dismissal of Presbyters** – Effective November 16, 2004, Bishop Riches transferred the Rev. Mark E. Rudolph at his own request to unite with the Anglican Mission in America (province of Rwanda). The Committee **voted** unanimously to concur with this action.

Effective May 18, 2005 Bishop Riches dismissed the Rev. Joseph Mahler at his own request to unite with the Traditional Protestant Episcopal Church in the United States. The Committee **voted** unanimously to concur with this action.

Correspondence was received from the Rt. Rev. Council Nedd, II, Bishop of the Diocese of the Chesapeake of the Anglican Church Worldwide, requesting a Letter Dimissory

for the Rev. Karl M. Heckert. It is the intention of that jurisdiction to utilize the Rev. Mr. Heckert as vicar of Holy Trinity Anglican Church, Harrisburg, PA, where Bishop Nedd serves as rector. The Committee **voted** unanimously to concur with Bishop Riches' request for a Letter Dimissory.

9) **Approval for Regularization of Holy Orders (Presbyterate)** – Inasmuch as the Rev. Eugene Phipps and the Rev. Percy George both sustained the canonical examination for presbyter's orders on September 7, 2005, and have requested to be received onto the clergy roll of this diocese, the approval of the Standing Committee was sought for the regularization of ministerial orders for both men, and that they be thereupon received as presbyters in the Reformed Episcopal Church. The Rev. Mr. Phipps serves as rector of the Church of Jesus the Good Shepherd in Brooklyn, NY. The Rev. Percy George serves the same congregation as curate. The Committee **voted** to regularize the orders of both men.

10) **Request for Advancement to the Presbyterate** – In a letter dated September 18, 2005, the rector and vestry of the Church of the Messiah, Philadelphia, PA, have submitted formal request for the Rev. Deacon Richard Ewing Baird to be ordained presbyter. The Committee **voted** to advance the Rev. Mr. Baird to the presbyterate pending the satisfaction of all canonical requirements.

11) **Advancement to the Presbyterate** – The Committee **voted** to concur with the recommendation of the Examining Chaplains that the Rev. Roderick Standish Lee be ordained presbyter.

12) **Episcopal Consecration:** On Saturday, July 16, 2005, at 2:00 P.M., in St. Paul's Church, Oreland, PA, Bishop Riches presided at the consecration of David Lee Hicks to the episcopate. The Rt. Rev. Royal U. Grote, Jr., and the Most Rev. Walter H. Grundorf, Presiding Bishop of the Anglican Province of America joined him as chief consecrators. Other bishops participating were the Rt. Rev. Robert H. Booth, the Rt. Rev. Richard J. Boyce (APA), the RT. Rev. Daniel G. Cox, the Rt. Rev. George B. Fincke, the Rt. Rev. Ray R. Sutton, the Rt. Rev. Oomen Samuel and the Rt. Rev. James C. West, Sr. The candidate was presented by the Rt. Rev. Ray R. Sutton and the Rt. Rev. James C. West, Sr. Testimonials on behalf of the Diocese of the Northeast were presented by the Ven. Dr. Jon W. Abboud, Archdeacon. The Rev. Gregory J. Miller, a member of the General Committee, presented testimonials on behalf of the General Council. The Rev. Belgrave Pelle served as Master of Ceremonies for the service. The Litany was read by the Rev. Frank M. Spadafora. The Very Rev. Gerald S. McLynn, the Very Rev. Rodney Longmire, Jr. and the Very Rev. Cedric R. Benner served as Lectors. The Rev. Deacon David S. Ayres was the Gospeler. The homily was delivered by the Rev. Dale H. Crouthamel. Participating presbyters were the Rev. William G. Garrison, Jr., the Rev. William A. Jenkins, the Rev. Matthew P. Harrington, the Rev. Dr. Wayne A. Headman, the Rev. William A. Jenkins, Sr., the Rev. John Milligan, the Rev. Christopher D. Pierce, the Rev. Jonathon S. Riches, the Rev. Richard K. Walters, and the Rev. Richard W. Workowski. A great number of clergy representing the Reformed Episcopal Church, the Anglican Province of America and the Anglican Mission in America were vested in the procession for this important and historic occasion in the life of the diocese. A large congregation virtually filled the sanctuary to capacity. A lovely reception in the parish hall offered a time to share both joy and fellowship following the service. The Rt. Rev. David L. Hicks now serves as Bishop *Co-adjutor* of the Diocese. Effective July 16, 2005, Bishop Riches entrusted responsibility for all regular matters of oversight and care of parishes and clergy to the Rt. Rev. David L. Hicks. He notified all parishes in the Diocese of this action.

## **B. EPISCOPAL ACTIVITIES**

1) **Funerals** – On February 9, 2005, at 11:00 A. M. in Beulah Cemetery, New Britain, PA, Bishop Riches officiated at the committal service for Mr. E. Earl Shisler, Jr., former treasurer of the Board of Trustees of the Diocese. The Rev. William G. Garrison, Jr. participated with him in the conduct of the service. On February 12, 2005, at 11:00 A.M., at Emmanuel Church, Pipersville, PA, the Rev. Mr. Garrison presided at a memorial service for Mr. Shisler. A large congregation of family and friends filled the sanctuary in remembrance, and in deep respect for one who had loved his family, and served his Lord and his church with devotion, fidelity, and distinction. It was the Bishop's privilege to pronounce the final blessing at the conclusion of the service.

On July 27, 2005, Bishop Hicks conducted the committal service for Mary Webster. Mrs. Webster was a long-time member of St. Paul's Church, Oreland, PA and mother of Dr. Guy Webster, a member of the Seminary Board of Trustees.

2) **Solemnization of Baptismal Vows** – On Sunday, March 20, 2005, at 10:45 A.M., in St. Philip's Church, Warminster, PA, the Bishop was privileged to officiate at the solemnization of baptismal vows for Anna Irina Elisabeth Riches, adopted daughter of the Rev. and Mrs. Jonathon S. Riches. Parents, godparents and sponsors pledged to fulfill the vows of Anna's baptism, which had been administered in the Orthodox Church in Ukraine on January 7, 2004.

3) **Wedding** – On May 6, 2005, at 7:00 P.M., in St. Stephen's Church, Eldersburg, MD, Bishop Riches officiated at the marriage of the Rev. Stephen Daniel Cox to Miss Stephanie Jo Engel, in the presence of a large congregation. The Rev. Mr. Cox has been serving as headmaster of the classical Christian school sponsored by St. Stephen's Church, and has been assisting the rector, the Rev. Eric Jorgensen, in ministry in the parish.

4) **Memorial Service** – On Saturday, July 23, 2005, at 10:00 A.M., in St. Michael's Church, Enola, PA, Bishop Riches participated in the memorial service held for Mrs. Norma Dougherty, an active member and vital supporter of the parish. The Rev. Michael D. Fitzpatrick delivered the homily. The Bishop served as celebrant for the Eucharist. Mrs. Dougherty, who had been a life-long Episcopalian, was delighted to find the Reformed Episcopal Church several years ago, and thereafter devoted herself tirelessly to the life and work of St. Michael's Church. She often traveled to be present at diocesan events and gatherings, especially at the Reformed Episcopal Seminary. She provided key leadership and assistance when the 123<sup>rd</sup> Council of the diocese met at St. Michael's in November, 2003. The godly example of her devotion to Christ and His church will be sorely missed. Bishop Hicks was also in attendance.

## **C. PAROCHIAL MATTERS**

1) **The Church of the Atonement, Philadelphia, PA** - Atonement continues without a permanent rector. The Rev. Mark A. Specht, now a presbyter, currently serves as Interim Rector. He is assisted by the Rev. Deacon David S. Ayres. Bishop David L. Hicks continues in consultation with the vestry and Search Committee in the effort to sustain the ministry of the parish and to fill the pastoral vacancy.

2) **Christ Memorial Church, Philadelphia PA** – The special committee appointed to care for the needs resulting from the collapse of the steeple has met several times since the sessions of the 124<sup>th</sup> Diocesan Council: October 20, 2004, at the Theological Seminary;

November 2, 2004, at Grace Church, Collingdale, PA (together with representatives of Guide One Insurance Company); and January 25, 2005, at the office of Richard W. Stevens, Esq. in Jenkintown, PA. Rubble has been removed, the hole in the roof has been temporarily covered and a public adjuster has been engaged to estimate the cost of repairs. A preliminary estimate of \$8,381,553.46 for repairs and reconstruction has been received from the adjuster. It is doubtful that anyone presently knows what relationship that figure actually bears to any potential repair and rebuilding that might, in fact, be carried out. On June 9, 2005 Bishop Riches and others participated in a conference call with representatives of Young Adjustment Company and attended another meeting at the Young Adjustment Company offices in Blue Bell, PA, on July 28, 2005. Thee committee, as originally appointed, lost a member during the past year with the death Mr. E. Earl Shisler, Jr. Bishop Riches appointed the Rt. Rev. David L. Hicks to take his place on the committee as a representative of this Diocese and its Board of Trustees. To date, there has been no settlement with the insurance company. A lawsuit has been filed against Guide One Insurance Company requesting additional damages for a bad faith claim. The insurance company has filed a counter-suit denying the claim.

3) **Bishop Cummins Memorial Church, Catonsville, MD** – The Rev. Francis Tennes continues to serve as Interim Rector, while the pastoral search committee works faithfully in the effort to secure a new rector for the parish.

4) **Grace Church, Havre de Grace, MD** – On the occasion of his scheduled Episcopal visit to this parish on April 17, 2005, Bishop Riches had occasion to meet many of the new members who have been received during the past several months. The size of the regular worshipping congregation has virtually doubled during the past year – largely as a result of an influx of people formally affiliated with nearby ECUSA parishes. The Rev. Gerald McLynn, rector of the parish, continues to travel to Bohemia, MD to conduct an 8:00 A.M. service with a core group of people who may, in time, organize into a Reformed Episcopal mission parish.

5) **St. Michael's Church, Enola, PA** – On Sunday, May 1, 2005, the Rev. Karl M. Heckert announced his retirement as rector of the parish, effective June 30, 2005. However, Sunday, May 15, 2005, marked the occasion of his final pastoral service at St. Michael's church. Bishop David L. Hicks has met with the Rev. Mr. Heckert, and was present at St. Michael's Church on Sunday, May 8, 2005, to meet with the vestry. The Rev. Mr. William Sloane, who had been assisting the Rev. Mr. Heckert and whose orders are held in the Southern Episcopal Church, has been licensed by Bishop Riches and appointed as Interim Rector.

6) **St. Philip's Church, Warminster, PA** – This congregation, at its own request, has been restored from status as a mission to full parish status effective March 1, 2005.

7) **St. Paul's Church, Oreland, PA** – In anticipation of the pastoral vacancy to be created by Bishop-elect David L. Hicks leaving the ministry of the parish to serve the diocese as Bishop *Co-adjutor*, the Ordinary has held preliminary consultation with the Senior Warden, Richard W. Stevens, Esq., and has appointed the Rev. Dr. Wayne Headman to serve as Interim Rector. Bishop Riches continues to make himself available to the vestry and congregation while the permanent rectorship remains vacant. The Rev. Dr. Wayne A. Headman began his service as interim on July 1, 2005. The pastoral search committee has conducted the required parish self-study, and has tabulated the results of the survey that was taken among the members and friends of the congregation. On July 21, 2005, the Bishop met with the search committee to discuss policies and procedures for the search process, to consider the outcomes of the congregational self-study, and to begin to set direction for the search committee's function. With Bishop Hicks only having been gone from the parish for approximately three months, the search process is just

in its beginning stages. On Sunday, October 2, 2005, Bishop Hicks made an Episcopal visit to St. Paul's Church, Oreland, PA. He delivered the homily, celebrated Holy Communion and confirmed two persons.

8) **All Saints Anglican Church, Irvington, NJ** – On March 30, 2005, at St. Luke's Church, New Providence, NJ, Bishop David L. Hicks, the Very Rev. Cedric R. Benner, and Bishop Riches met with the Ven. Dr. Paul Ekezie, a clergyman of the Church of Nigeria, who is currently pasturing All Saints Anglican Church, Irvington, NJ. A parish of some 140 persons, All Saint Church has no present connection with any ecclesiastical jurisdiction, but does not wish to remain unaffiliated. The parish was referred to us by the Rt. Rev. William Skilton, Suffragan Bishop of the Episcopal Diocese of South Carolina. The Ven. Dr. Ekezie was accompanied by his Senior Warden and the other members of his parish vestry to the meeting on March 30, 2005. The congregation continues in the process of considering affiliation with the Reformed Episcopal Church.

9) **Church-Planting Effort in Harrisonburg, VA** – The Rev. Ernest D. Burzumato has been in touch with Bishop Riches regarding the likely prospect of organizing a mission church in Harrisonburg, Virginia. The Rev. Mr. Burzumato serves as chaplain at the University of Virginia (Charlottesville) – a position that offers him the freedom to engage in the effort to plant a parish reasonably nearby.

10) **St. John's, Ventnor, NJ** – On July 20, 2005, the Rt. Rev. David L. Hicks met with the rector and vestry of St. John's-by-the-sea, Ventnor, NJ. The meeting was in response to a letter sent by the vestry to the Diocese, which expressed the parish's intention to investigate affiliation with another denomination. The meeting concluded with the vestry expressing its willingness to reconsider its earlier decision to leave the Reformed Episcopal Church. Bishop Hicks was invited to return to the parish on Sunday, September 18, 2005, in order to address the entire congregation. On this date he preached at a service of Morning Prayer, and following a luncheon, met with interested parishioners for three and one-half hours. He listened to concerns about the ecumenical and liturgical direction of the Reformed Episcopal Church and answered questions in regard to the same. The Committee is awaiting an official response from the parish as to whether they will retract their earlier letter sent to the diocese.

11) **Grace Church, Collingdale, PA** – On August 4, 2005, Bishop Hicks preached the homily and celebrated Holy Communion at Grace Church, Collingdale, PA. After the service he met with the vestry and parish members of Christ Memorial Church to discuss the status of the property at 43<sup>rd</sup> and Chestnut Streets in Philadelphia, PA, and the possibility of the parish requesting to be designated a mission parish by the Standing Committee. The vestry of Christ Memorial Church has subsequently formalized their request in writing.

12) **Emmanuel Church, Somerville, NJ** – On September 25, 2005, bishop Hicks made an Episcopal visit to Emmanuel Church, Somerville, NJ. At a service of Morning Prayer he confirmed two persons and delivered the homily.

13) **St. Philip's Church, Warminster, PA** – On Saturday, October 15, 2005, Bishop Hicks delivered the sermon at a service of Evening Prayer, celebrating the fiftieth anniversary of this parish.

14) **Grace Church, Scranton, PA** - On Monday, October 17, 2005, Bishop Hicks met with the rector and congregation of Grace Church, Scranton, PA in order to discuss the liturgical and ecumenical direction of the Reformed Episcopal Church.

15) **First Church, NY** – An audit of the parish books has been successfully completed. A lawsuit for mismanagement and embezzlement has been filed against the former vestry members and the court has received a preliminary answer from the defendants. The parish continues to have difficulties with the condominium association at the church property.

16) **The Church of Jesus the Good Shepherd, Brooklyn, NY** – This church has filed the requisite *Article of Association and Conformity* signed May 2, 2005, by more than the canonically required number of persons. The congregation is composed in part of former members of St. Mark's Episcopal Church, Brooklyn, NY, and is under the pastoral care of the Rev. Eugene R. Phipps, who is assisted in ministry by the Rev. Percy George. The parish currently has between forty and fifty adherents, and is financially self-sustaining. The Rev. Messrs. Phipps and George were interviewed April 14, 2005, in St. Luke's Church, New Providence, NJ, by Bishop David L. Hicks, the Very Rev. Cedric R. Miller, Dean of the Northern New Jersey / New York Convocation and Bishop Leonard W. Riches. It is the Bishops' intention to license the Rev. Eugene R. Phipps and the Rev. Percy George. The parish provided a warm welcome with over 60 people in attendance.

#### **D. OTHER**

1) **Applications for Mission Status** – Providence Chapel, Mount Laurel, NJ, by letter dated December 11, 2004 has made application to be designated a mission parish. The Committee **voted** to receive this congregation as a mission parish, effective date of application.

The Committee **voted** to designate Christ Memorial Church, Philadelphia, PA a mission parish in accordance with and effective the date of the vestry's written request, September 18, 2005.

2) Bishop Hicks distributed copies of *Guidelines for Postulancy and Ordination* to the Committee for review.

Respectfully submitted,

R. Charles Gillin  
Secretary

#### **REPORT OF THE SECRETARY OF THE TRUSTEES OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC**

To the One Hundred Twenty-Fifth Council of the  
Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren,

The Board of Trustees met three times during the fiscal year. Trustee meetings are held at the Reformed Episcopal Seminary in Blue Bell, PA with the exception of the November meeting, which is held at the site of our annual Diocesan Council. Bishop Riches has presided over all

meetings of the Board of Trustees in the preceding year. Regular reports were received from the President, the Treasurer, and the Provost of the Reformed Episcopal Seminary.

NOVEMBER 5, 2004:

- At the regular meeting of the Board, the following officers were elected: The Most Rev. Leonard W. Riches, President; the Rev. Canon David L. Hicks, Vice President; Mr. E. Earl Shisler, Treasurer; the Ven. Jon W. Abboud, Assistant Treasurer, the Rev. Gregory J. Miller, Secretary; the Rev. Richard Workowski, Assistant Secretary.

MAY 23, 2005:

- The Ven. Jon W. Abboud was elected Treasurer of the Diocese due to the death of Mr. E. Earl Shisler.
- In order to reduce unnecessary paperwork the Trustees agreed to terminate the practice of St. Luke's REC in NJ sending the diocese a check for their mortgage and the diocese sending the same amount back to St. Luke's for pastoral salary support. The debt will remain on the books but no transfer of checks will take place.
- Former REC parish, St. David's in Narragansset, RI had collected money for a building fund that some donors desire to receive back. Since the diocese does not have access to these funds requests must be referred to the former St. David's church vestry.
- The Trustees authorized the Seminary to be authorized to draw up to \$10,000 per month from diocesan funds during the summer to offset traditionally low giving in the summer months. The monies drawn are to be designated as a non-interest bearing investment.
- The Trustees authorized a stipend for Bishop Cox of \$200 plus mileage for expenses incurred for his Episcopal visits.
- The Trustees authorized the payment of reasonable expenses incurred associated with the Episcopal consecration of Rev. Canon David L. Hicks, assuming his election as Bishop at General Council.

SEPTEMBER 26, 2005:

- The two lots owned in Cape St. Claire, MD have been sold. The Trustees expect proceeds of the sale to be \$150,000 minus expenses. The Trustees determined that up to \$130,000 of those funds be placed in the General Fund for ongoing operating expenses.
- Despite our best efforts at resolving the dispute with Guide One Insurance Company over the damages resulting from the collapse of the tower at Christ Memorial Church in Philadelphia, it has become necessary to file a lawsuit against the Insurance Company. The future of the property and church will depend largely upon the result of that suit. In the mean time, the diocese must pay for utilities and ongoing costs of the building as the parish does not have the resources to do so. Expenses incurred by the diocese shall be recovered from the settlement reached with the Insurance Company.
- St. Mary's REC in the Bronx has an opportunity to buy into a new building being built in the Bronx. The parish will need approximately \$1,000,000 to complete the deal and has approached the diocese for assistance in financing the project. A lending partnership will have to be developed since the diocese does not have the funds to finance such a project alone. Much more investigation and research is needed before financing can even be considered.
- The proposed diocesan budget was reviewed. The Trustees approved the recommendation of the budget to the 125th Council of the Diocese of the Northeast and Mid-Atlantic.

Respectfully submitted,

The Rev. Gregory J. Miller,  
Secretary to the Trustees

**Report of the Treasurer to the 125<sup>th</sup> Council of the Diocese of the Northeast and Mid-Atlantic of the REC**

2004/2005 Budget vs Actual		Through 9/30/05	
	04/05 Budget	04/05 Actual	New Budget
<b>Income</b>			
Mortgages/Notes	\$20,800.00	\$18,246.72	\$16,862.00
Diocesan Tithe	\$215,000.00	\$47,039.02	\$249,000.00
Investments	\$25,000.00	\$15,000.00	\$136,640.00
Church Growth		\$4,630.75	
Clergy Retreat		\$2,656.52	\$3,300.00
Disability & Life Income		\$3,645.01	\$3,650.00
Hurricane Relief		\$1,557.00	
Memorials		\$25.00	
RES Support Diocesan		\$2,072.00	
Offerings		\$2,943.44	
<b>Total income</b>	<b>\$260,800.00</b>	<b>\$97,815.46</b>	<b>\$409,452.00</b>
<b>Expenses</b>			
<b>Episcopal Expenses</b>			
Salaries	\$102,500.00	\$101,119.35	\$107,970.00
Consecration/misc	-	\$2,548.24	\$3,000.00
Office Equipment	\$2,000.00	\$2,455.90	\$2,200.00
Medical reimb. Hicks		\$612.50	\$3,675.00
Rent/Tel. (Pipersville)	\$3,800.00	\$3,098.01	\$3,000.00
Pensions	\$9,675.00	\$10,864.90	\$8,937.00
Travel	\$20,000.00	\$15,134.37	\$17,000.00
Subtotal	\$137,975.00	\$135,833.27	\$145,782.00
Diocesan Secretary	\$6,540.00	\$6,540.00	\$9,000.00
Administration	\$4,000.00	\$1,771.33	\$2,000.00
Audit	\$1,800.00	\$800.00	\$1,800.00
Camping Program	\$5,000.00	\$2,862.00	\$4,000.00
Clergy Retreat	\$3,000.00	\$3,300.00	\$3,300.00
Council Journal	\$2,000.00		\$2,000.00
Council Expense	\$2,500.00	\$5,217.22	\$2,520.00
Council Offering Dist.	\$3,785.26	\$3,785.26	
General Council Tithe	\$21,500.00	\$24,703.90	\$24,700.00
Honoraria Council secretary	\$675.00	\$675.00	
Insurance	\$2,200.00	\$2,887.00	\$2,900.00
Misc./management fees	\$11,200.00		\$700.00
Publications	\$2,500.00		\$2,500.00
Dio. Dis. & Life Ins	\$3,458.63	\$3,458.63	\$3,650.00
Legal Fees/taxes Cape St. Claire		\$13,235.26	\$2,500.00
<b>Church Ext. Parish Assist.</b>			
Diaconal Training	\$3,600.00	\$3,600.00	\$2,400.00
St. Michaels (Harrisburg)	\$15,000.00	\$15,000.00	\$12,600.00
Emmanuel4 Brooks,	\$18,900.00	\$18,900.00	\$18,900.00
Good Shepherd, Brockton,	\$19,800.00	\$19,800.00	\$15,000.00
St Philips, Warminster, PA	\$13,200.00	\$13,200.00	\$-
Holy Trinity, Centreville,	\$12,000.00	\$12,000.00	\$3,000.00
St Luke's, New Prov. NJ	\$2,160.00	\$1,440.00	\$-
RES	\$66,000.00	\$89,262.55	\$78,000.00
J. Riches Librarian (instead of St Philip's)			\$22,200.00
*Grace Col./CMC to be restored from 43rd & Chestnut			\$50,000.00
<b>Totals</b>	<b>\$358,793.89</b>		<b>\$</b>



**Diocese of the Northeast & Mid-Atlantic- Treasurer's Report Trinity 2005 Asset Report**

	<b>9/30/2005</b>	9/30/2004
Checking Account	<b>\$30,147.95</b>	\$10,603.91
Non Income Producing	<b>\$263,270.96</b>	\$139,411.56
Mortgages	<b>\$116,177.40</b>	\$243,252.74
Notes	<b>\$2,000.00</b>	\$2,733.17
Papalia Financial Services (unified fund)	<b>\$1,095,903.57</b>	\$1,046,003.38
	<b>\$1,477,351.93</b>	\$1,431,400.85
 Funds		
<b>General Fund</b>	Unified Fund Shares	107.935
<b>Church Extension Fund/Parish Assistance</b>		
	Income Cov. Chapel	\$33,536.02
	7th Day Adventist (Trinity)	\$17,326.44
	Prov. Chapel-principal	\$10,897.67
	Prov. Chapel - int.	\$11,452.56
	Berean Christian (Recon.)	\$31,975.29
	Unified Fund Shares	11.319
	Non Income	
	Cov. Chapel NJ (n)	\$29,500.00
	Cov. Chapel, Rec (n)	\$23,001.18
	Emmanuel Four Brooks (n)	\$49,837.43
	Providence Chapel (n)	\$5,928.00
	St. Philip's PA (n)	\$24,000.00
<b>Ann Kenny Fund</b>		
	Valhalla Valley - NC (n)	\$1.00
	Unified Fund Shares	33.61
<b>Antioch Cemetery</b>	Unified Fund Shares	2.272
<b>Arndt Mem. Fund</b>	Unified Fund Shares	21.339
<b>Bassinger Home Fund</b>	Unified Fund Shares	14.278
<b>Bassinger Memorial Trust</b>		
	St. Luke's NJ (n)	\$27,000.00
	Unified Fund Shares	0.688
<b>Bis. Rud. Epis. Endow.</b>	Unified Fund Shares	75.853
<b>Christ. Ed. Fund</b>	Unified Fund Shares	0.651
<b>Cumberland Church Fund</b>		
	Non Income Faith Church-Baltimore (n)	\$7,144.25
	Unified Fund Shares	0.636
<b>Dio. Ch. Ext. Trust</b>	Unified Fund Shares	19.94
<b>Hart Lodge Fund</b>	Unified Fund Shares	16.54

In addition to the value of the Papalia portfolio the unified fund includes

Cov. Va. Mortgage	\$10,989.42
Portion of 826 2nd Ave. (n)	\$96,859.10
Cov. VA. Note	\$2,000.00
Unified Fund Value	\$1,205,752.09
Share value (305.061)	\$3,952.50

\*24k salary support for Grace/CMC, The balance is related to 43rd & Chestnut expenses

**2004/2005 Parish Tithe Contributions 10/1/2004 Through 9/30/2005**

Category Description	10/1/2004 9/30/2005
<b>INFLOWS</b>	
Parish Tithe	
Atonement	2,167.00
Bishop Cummins	36,794.66
Christ Memorial	2,448.50
Christ The King	7,994.03
Covenant Chapel	12,947.72
Covenant VA	947.89
Emmanuel Baltimore	125.00
Emmanuel Four Brooks	4,115.33
Emmanuel NJ	9,743.00
Faith Baltimore	766.14
First Church	22,672.80
Good Shepherd MA	13,746.00
Grace Collingdale	3,458.98
Grace Havre De Grace	7,531.93
Grace Scranton	8,778.77
Holy Trinity VA	17,695.89
Jesus The Good Shepherd	2,974.88
Messiah	943.00
New Covenant Lynchburg	2,985.58
New Redeemer	9,896.00
Providence Chapel	200.00
Redemption Quakertown	.00
St. John's By The Sea	2,543.97
St. Luke's	3,942.32
St. Luke's Bishop Hoffman	3,139.32
St. Marks	6,689.13
St. Marv's	6,891.46
St. Matthew's	11,771.96
St. Michaels	5,885.69
St. Paul's	12,177.30
St. Philip's PA	4,808.69
St. Stephens	18,591.27
Trinity DE	1,664.81
<b>TOTAL Parish Tithe</b>	<b>247,039.02</b>
<b>TOTAL INFLOWS</b>	<b>247,039.02</b>
<b>OVERALL TOTAL</b>	<b>247,039.02</b>

**REPORT OF THE PRESIDENT OF THE REFORMED EPISCOPAL SEMINARY - *No report received.***

**The Theological Seminary of the Reformed Episcopal Church  
 Reformed Episcopal Seminary-Northeast  
 Balance Sheet-As of 4/21/05**

ASSETS		LIABILITIES & FUND BALANCE	
Checking Account	-\$6,107.08		
Petty Cash	\$100.00	Accounts Payable	\$0.00
Accounts Receivable (2)	\$0.00	Notes Payable	
Investments			
Portfolio Value (4/20/2005)	\$53,814.58		
Publishing (3)	\$4,000.00	LHFund Mortgage	\$487,693.06
826 Second Ave.	\$1,028,390.60		
832 Second Ave.	\$77,647.18		
Buildings & Contents (at cost)	\$128,183.84	Fund Balance	\$798,336.06
	\$1,286,029.12		\$1,286,029.12

(2) student tuitions

(3) Investment in PTS Series less volumes sold (approximation)

**The Theological Seminary of the Reformed Episcopal Church  
 Reformed Episcopal Seminary-Northeast  
 Balance Sheet-As of August 31, 2005**

ASSETS		LIABILITIES & FUND BALANCE	
Cash			
Checking Account	-\$5,688.01		
Petty Cash	\$100.00	Accounts Payable	\$0.00
Accounts Receivable (2)	\$746.00	Notes Payable	
Investments			
Portfolio Value (7/31/2005)	\$63,017.55		
Publishing (3)	\$4,000.00	Looney Hoffman Fund Mort	\$484,892.12
826 Second Ave. (4)	\$1,028,390.60		
832 Second Ave.	\$77,647.18		
Buildings & Contents(at cost)	\$128,183.84	Fund Balance	\$811,505.04
	\$1,296,397.16		\$1,296,397.16

(2) student tuitions and loans

(3) Investment in PTS Series less volumes sold (approximation)

(4) "665k purchase price plus other costs related to purchase & renovation less 70K for ranch house

**The Theological Seminary of the Reformed Episcopal Church  
 Reformed Episcopal Seminary- Northeast  
 Balance Sheet-As of 12/31/2003**

ASSETS		LIABILITIES & FUND	
(2) student tuitions			
Checking Account (05/08/2003)	\$27,752.88		
Petty Cash	\$100.00	Accounts Payable	\$0.00
Accounts Receivable (2)	\$1,187.00	Notes Payable	
Investments			
Portfolio Value (12/31/2003)	\$103,323.98	Diocesan Mortgage	\$0
Publishing (3)	\$4,000.00	LHFund Mortgage	\$496,200.82
4225 Chestnut Mortgage	sold to LH		
826 Second Ave. (4)	\$1,029,140.63		
832 Second Ave. (5)	\$77,647.18		
Buildings & Contents(at cost)	\$128,183.84	Fund Balance	\$875,134.69
	\$1,371,335.51		\$1,371,335.51

(2) student tuitions for Easter \$ Summer Quarter

(3) Investment in PTS Series less volumes sold (approximation)

(4)"665k purchase price plus other costs related to purchase & renovation less 70K for ranch house

(5) \$70,000 value plus renovation costs to date

**The Theological Seminary of the Reformed Episcopal Church  
 Reformed Episcopal Seminary-Northeast  
 Balance Sheet-As of Dec. 31, 2004**

ASSETS		LIABILITIES & FUND BALANCE	
Cash			
Checking Account	\$396.37		
Petty Cash	\$100.00	Accounts Payable	\$0.00
Accounts Receivable (2)	\$1,110.00	Notes Payable	
Investments			
Portfolio Value (12/31/2004)	\$58,737.83		
Publishing (3)	\$4,000.00		
		Looney Hoffman Fund Mort	\$489,884.07
826 Second Ave. (4)	\$1,028,390.60		
832 Second Ave.	\$77,647.18		
Buildings & Contents			
(at cost)	\$128,183.84	Fund Balance	\$808,681.75
	\$1,298,565.82		\$1,298,565.82

(2) student tuitions and loans

(3) Investment in PTS Series less volumes sold (approximation)

(4) "665k purchase price plus other costs related to purchase & renovation less 70K for ranch house

*The Report of the Committee on Nominations was presented by the Rt. Rev. David L. Hicks, Bishop Co-adjutor. It was moved and seconded nominations be closed and the Secretary instructed to cast one ballot. The motion carried.*

## **REPORT OF THE COMMITTEE ON NOMINATIONS**

### **Committee Members**

The Rt. Rev. Leonard W. Riches – *ex-officio*  
The Rt. Rev. David L. Hicks – *chairman*  
The Very Rev. Cedric R. Benner  
The Rev. Michael D. Fitzpatrick

The Rev. Gregory J. Miller  
The Rev. Belgrave Pelle  
Mrs. Karen A. Baird

To the One Hundred Twenty-fifth Council of the Diocese  
of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church.

Dear Brethren,

The Committee on Nominations met at Reformed Episcopal Seminary on October 19, 2005. Two parishes corresponded with the committee regarding nominations for elected boards, committees and offices. After considering the names submitted for nomination and re-nomination, the committee recommends that this council elect the following nominees.

**First Vice-President:** The Rt. Rev. David L. Hicks  
**Second Vice-President:** The Rev. R. Charles Gillin  
**Secretary:** Mrs. Bonnie C. Abboud  
**Assistant Secretary:** Mrs. Karen A. Baird

### **Standing Committee**

The Most Rev. Leonard W. Riches – *ex-officio*  
The Right Rev. David L. Hicks – *ex-officio*  
The Ven. Jon W. Abboud – *ex-officio*  
The Rev. R. Charles Gillin  
The Rev. Gregory J. Miller  
The Rev. Belgrave Pelle

Frederick K. Ganjon, Esq.  
Mr. Edward Meharg  
Mr. Ronald Riches

### **Trustees of the Diocese**

The Most Rev. Leonard W. Riches – *ex-officio*  
The Right Rev. Robert H. Booth  
The Right Rev. David L. Hicks  
The Ven. Jon W. Abboud  
The Rev. Richard Baird  
The Rev. William G. Garrison, Jr.  
The Rev. Matthew Harrington

Mr. Elijah Barnes  
Mr. Barbara A. Hamarich  
Mr. James Kester  
Mrs. Mary Ann Ludwig  
Mrs. Elaine P. Simmons  
Richard W. Stevens, Esq.

*Trustees of the Diocese continued—*

The Rev. Gregory J. Miller  
The Rev. Belgrave Pelle  
The Rev. Jonathan S. Riches  
The Rev. Richard W. Workowski

Respectfully submitted,

The Rt. Rev. David L. Hicks, *Chairman*

*The Council recessed at 5:55 pm for dinner.*

**SECOND DAY  
November 4, 2005  
MORNING SESSION**

*The Second Day Morning Session began at 9:30 a.m. with Morning Prayer. The Rt. Rev. David L. Hicks officiated. The Rev. Christopher D. Pierce preached. The offering, in the amount of \$2,057 was designated to the Reformed Episcopal Seminary.*

*The Business Session reconvened at 10:45 a.m. with the Rev. Frances Tennes, Interim Rector of Bishop Cummins Memorial leading in prayer. It was moved and seconded that the reading of the previous day's **Minutes** be dispensed and properly recorded in the publication of the **Minutes**. The motion carried.*

**REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS**

To the One Hundred and Twenty-fifth Council  
of The Diocese of the Northeast and Mid-Atlantic  
of The Reformed Episcopal Church

Dear Brethren:

**I. PROPOSED REVISION 2004 DOCUMENT**

The members of the One Hundred and Twenty-fourth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church approved the *Proposed Revision 2004* document for First Reading. No changes have been made to the *Proposed Revision 2004* document since its approval for First Reading nor has the Committee Chairman received any

verbal or written inquiries in the ensuing year. Therefore, the Chairman, on behalf of the Committee, respectfully makes the following motion:

That the members of this One Hundred and Twenty-fifth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church approve the canonical *Proposed Revision 2004* document for second reading.

## II AMENDMENTS

The members of the fifty-first General Council approved new Canons for the Church. In addition, the Committee on Constitutions and Canons proposed amendments that were all approved by the General Council. Since this Committee's mandate was to produce a document in compliance with new denominational Canons, these four canonical amendments are proposed to this Council for immediate adoption by unanimous vote, without a second reading.

### **Amendment 1**

#### **Title II, Canon VII *Of the Annual Parish Meeting* (p.27)**

##### Current Reading

**Section 1.** In each Parish annually during Easter Week or on some other convenient occasion, an election shall be held for Wardens, Vestrymen, the Parish Council, and Delegates and Alternates to the Diocesan Council. Wardens, Vestrymen, the Parish Council, and Delegates and Alternates shall be chosen from among the Communicants of the age of twenty-one years or over. Unless otherwise stipulated in the Parish Charter or By-laws, one-third of the entire number of Vestrymen shall be elected for a three-year period each.

##### Proposed Amendment

**Section 1.** In each Parish annually during Easter Week or on some other convenient occasion, an election shall be held for Wardens, Vestrymen, the Parish Council, and Delegates and Alternates to the Diocesan Council. Wardens *shall be chosen from among the Communicants of the age of twenty-five years or over.* Vestrymen, the Parish Council, and Delegates and Alternates shall be chosen from among the Communicants of the age of twenty-one years or over. Unless otherwise stipulated in the Parish Charter or By-laws, one-third of the entire number of Vestrymen shall be elected for a three-year period each.

##### Reason for this amendment

Compliance with the Canons of the Church – Title IV, Canon 50, Section 1 (p. 79). This was previously overlooked.

### **Amendment 2**

#### **Title IV, Canon 1 – *Of Clergymen and Their Duties* (p.33)**

### Current Reading

Section 2. It shall be the duty of every clergyman in charge of a Parish or Mission Parish to give due notice to his congregation of an Episcopal visitation, and to present such persons as are ready and desirous to be confirmed, with a list of their names, after having ascertained the fact of their baptism, to the Bishop making such visitation.

### Proposed Amendment

Section 2. It shall be the duty of every clergyman in charge of a Parish or Mission Parish to give due notice to his congregation of an Episcopal visitation ***according to Title I, Canon 19, Section 2(c) of the Canons of the Church***, and to present such persons as are ready and desirous to be confirmed, with a list of their names, after having ascertained the fact of their baptism, to the Bishop making such visitation.

### Reason for this amendment

The amended denominational Canon is more specific than previous versions.

### **Amendment 3**

#### **Title IV, Canon 1 – *Of Clergymen and Their Duties* (p.33)**

#### Add new Section 4.

***No minister of this Church shall officiate, either by preaching, reading prayers in public worship, or by performing any other Presbyterial or Ministerial function without a license issued by the Ordinary or Ecclesiastical Authority of the Diocese in which he is canonically resident. No minister of a Church, not in communion with this church, shall function without the permission of the Ordinary or Ecclesiastical Authority of the Diocese in which he is function or minister.***

### Reason for this amendment

This was approved for immediate adoption at the Fifty-first General Council. The Committee believes it also needs to be included in our diocesan Canons.

### **Amendment 4**

#### **Title II, Canon IV – *Of Parish Registers* (p.26)**

### Current Reading

Communicants of a Parish are all persons who have been confirmed therein, or who have been received by letters dimissory from other churches, or who have presented satisfactory



evidence of previous communicant membership and present purpose to serve the Lord, provided that in every case they have received the Holy Communion.

### Proposed Amendment

Communicants of a Parish are all persons who *are received according to Title II, Canon 35 of the Canons of the Church.*

### Reason for this Amendment

Changes to Title II, Canon 35 of the denominational Canons were approved for first reading at the Fifty-first General Council. These changes relate to parish membership.

### III. PARISH BY-LAW

If this Council approves the Proposed Revisions 2004 document for second reading, it is anticipated that most, if not all of our parishes will need to amend their Parish Constitutions and By-laws in order to bring them into conformity with the new Canons. If you've ever attempted this, you are aware that it can be a daunting task. In order to assist in this process, the Committee has posted Model By-laws on the diocesan website at:

<http://rec-nema.home.att.net/documents.htm>. The model By-laws are presented in Microsoft Word and Word Perfect formats and are editable. The Standing Committee approved these Model By-laws for use at its meeting on October 19, 2005.

Model By-laws provide a turnkey solution to the revision process. The goal is to make revision and approval easier. If your parish chooses to use the Model By-laws as the basis for revision, then following is a suggested procedure for submitting them to this Committee.

1. Compare you current parish By-laws with the Model By-laws and note items of parochial interest that you desire to add to or delete from the Model By-laws.
2. Use the Model By-laws as the primary document and indicate all items to be deleted with strikethrough text.
3. Indicate added items by using different color ink.
4. Please use yet another color of ink for explanatory notes, if necessary.
5. The revised document should be sent as an email attachment to the Committee Chairman for review.

If this procedure is followed, no one will need to reinvent the wheel. There will be a common standard to which all documents can then be compared – a win/win situation. This will hopefully serve all of us well for years to come.

Whether you choose to use this suggested procedure or not, all future revised parish By-laws submitted to this Committee for review must be so done by electronic filing. The document must be in an editable format using either the Microsoft Word or Corel Word Perfect programs. The Committee chairman's email address is found in the clergy directory.

The chairman apologizes to the rectors, vestries and congregations of the following parishes for not acting promptly in their amended By-laws: St. Stephen's, Eldersburg, MD, St. Mary's, Bronx, NY, St. Michael's, Enola, PA, and Covenant Chapel, Basking Ridge, NJ. However he, recognizing that the day of wholesale By-law revision would eventually come, believes that all parties can avoid tedious and duplicative work by following the above procedure.

Respectfully submitted,

Rev. R. Charles Gillin  
Chairman

## **REPORT OF THE BOARD OF EXAMINING CHAPLAINS**

To the One Hundred and Twenty-fifth Council  
of The Diocese of the Northeast and Mid-Atlantic  
of The Reformed Episcopal Church  
Dear Brethren,

The Board of Examining Chaplains continues to assist the Bishop in examining postulants and other candidates for ordained ministry within the diocese. Examinations conducted since the One Hundred Twenty-fourth Council are listed below.

November 30, 2004 – Sean Timothy Gahles was examined for deacon's orders. He sustained the examination.

February 22, 2005 – The Rev. Chiron Peter Thompson was examined for presbyter's orders. He sustained the examination.

March 15, 2005 – The Rev. Mark Andrew Specht was examined for presbyter's orders. He sustained the examination.

April 27, 2005 – The Rev. John Milligan was examined for presbyter's orders. He sustained the examination.

May 24, 2005 – The Rev. Gregory Patrick Carr was examined for presbyter's orders. He sustained the examination.

September 7, 2005 – The Rev. Eugene Phipps and the Rev. Percy George were examined for reception/regularization in presbyter's orders. They sustained the examination.

September 4, 2005 – The Rev. Roderick S. Lee was examined for presbyter's orders. He sustained the examination.

Respectfully submitted,

The Right Rev. David L. Hicks  
The Rev. Cedric R. Benner  
The Rev. Gregory J. Miller  
The Rev. Jonathan S. Riches

## **REPORT OF THE COMMITTEE ON MEMORIALS**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

Herein are the names of those saints who have died in Jesus and now abide with him for all eternity. Please Note: names of others whom we would memorialize but whose names have not yet been received by the Committee may be added at the time of Council, at the discretion of the Council Chairman.

***Norma P. Dougherty***  
***March 5, 1931~July 8, 2005***

Born in Cumberland, Maryland, Norma joined the Episcopal Church as a young woman and moved to Camp Hill shortly after her marriage. There she was very active in her church for years, but was lately attracted to the Reformed Episcopal Church because of its adherence to Anglican traditions, which she cherished. She joined the Reformed Episcopal Church on May 18, 1998, when the Church of the Reconciliation was still a mission in Harrisburg, and immediately turned her energy into building up her new church.

There was much to do, and Norma participated fully and skillfully. She served dynamically on the Vestry, serving as Junior Warden and guiding the mission into parish status. As treasurer, she proficiently meted out the meager funds, making every dollar count. When the parish grew to the point where purchasing a building became feasible, Norma's enthusiasm and reasoned assessments were essential to the choice of a building and its transformation into St. Michael's Reformed Episcopal Church, embodying her beloved traditional Anglican features.

Norma served beyond her parish. She was the key person behind the sponsorship by St. Michael's Church of the 123rd Diocesan Council in 2003, negotiating many of the local operational details. She was a member of the Diocesan Committee on Public Relations. She was appointed to the Restoration Committee of Christ Memorial Church, Philadelphia, when it was initiated prior to the tower collapse, and served as its treasurer.

Norma will be remembered for her untiring dedication to her husband Robert, their children and grandchildren, her friends, and most importantly, her church and God. She truly gained strength by serving others and our Lord.

*"Blessed are the dead who die in the Lord from henceforth: Yea, saith the Spirit, that they may rest from their labors, and their works follow them." Rev. xiv. 13.*

***Eleanor Lowman***  
***March 23, 1919 ~ August 2, 2005***

Eleanor Lowman, a faithful member of Bishop Cummins Memorial Church in Catonsville Maryland for 33 years, died on August 2, 2005, after a series of strokes. She was 89 years old at the time of her death and had been married to Horace Lowman, Sr. for 69 years. Eleanor faithfully ministered to those who were ill or shut-in by calling them to check-in on a regular basis. She did this for years. She was a dedicated gardener who rose early each morning to work in her garden. A regular delegate at Diocesan Council for many years, Eleanor was also known to Reformed Episcopalians throughout the Mid-Atlantic area, who remember her as a lady. Though she lived in Charlestown Retirement Center and then, more recently, in Easton, Maryland and most of us had not seen her and Horace for over five years, Eleanor will be missed until we meet again in glory.

*Cheryl Mundroff, Bishop Cummins Memorial RE Church*

***E. Earl Shisler, Jr.***  
***September 1, 1930 ~ February 7, 2005***

On Monday, February 7, 2005, our beloved brother, E. Earl Shisler Jr. was called home to glory by the gracious pleasure of our Heavenly Father. Earl was confirmed at Grace Church, Collingdale, PA. He was also a member of St. Phillips in Warminster and a charter member of Emmanuel Church of Four Brooks, Pa.

He was a faithful worshiper, vestryman, and Senior Warden to many pastors. He served faithfully along with his wife Phyllis as delegates to the Diocese and General Council. He served on the Diocesan Trustees Finance Committee, and he was Treasurer of the Northeast and Mid-Atlantic Diocese, The Looney Hoffman Fund, Program Committee, Board of National Church Extension and Trustees of the Sustentation Fund.

In honor of his service and leadership to the Reformed Episcopal Church, the Reformed Episcopal Seminary has established the ***E. EARL SHISLER, JR. PRIZE IN HOMILETICS***. Those who knew Earl understood him to live the Christian life to its fullest. His family life epitomized the writer of Proverbs: "*The righteous man leads a blameless life, blessed are his children after him*" (Prov. 20:7). For over **fifty** years his marriage to Phyllis was modeled on the words of St. Paul: "*Husbands, love your wives as Christ loved the Church, and gave himself for her...*" (Eph. 5:25). Earl Shisler loved life and embraced it for all it had to give. He believed and lived *the great Christian truth that God is the giver of all good things and those things are to be enjoyed*. He enjoyed the life that was given to him. He enjoyed the very creation that God made, he traveled through it, took pictures of it (a lot of pictures), and he shared life with others. And he shared it in a most unassuming way - gentle, quiet, and sincere. He is greatly missed.

"Well done, good and faithful servant" Matthew 25:21

***Theodora McIntosh Yard***  
***February 17, 1944 ~ July 13, 2005***

The sad tidings of our Sister Theodora's passing stunned the congregation here in Brooklyn. Words do not seem adequate to memorialize her efforts in planting our church. She pledged her life to the cause and served as our first Senior Warden, with such urgency and courage that we believe she knew she had but seven months to do it. The Clergy, Vestry and all the members of this parish wish the committee to recognize her contribution to this Church and the diocese at large, to the glory of our Lord and Savior, Jesus.

Rev. Eugene Phipps, Rector, Jesus the Good Shepherd, United

Respectfully submitted,

The Rev. Richard Workowski  
*Chairman*

*It was moved and seconded to receive the report of the Committee on Memorials and include in its final form any names omitted in the report. The motion carried, after which the council sang verses 1—4 the hymn "For All the Saints."*

**REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION – *no report received***

**REPORT OF THE COMMITTEE ON YOUNG PEOPLE'S WORK – *no report received***

*The Council recessed at 4:25 p.m. and reconvened at 4:45 p.m.*

**REPORT OF THE COMMITTEE ON  
EVANGELISM, CHURCH GROWTH AND DEVELOPMENT**

(By action of the 111<sup>th</sup> Council of the Diocese, this committee embodies three committees formerly appointed separately: Evangelism, Church Extension and Church Growth)

To the One Hundred Twenty-Fifth Council  
of the Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

This Committee is charged with the following: *"...to determine the sites of new Churches and to request the Trustees of the Synod to provide such funds as shall be necessary for the establishment of those new Churches. This committee shall have power to make recommendations to the Synod Trustees regarding financial aid to Churches. The Committee shall furthermore seek to promote the evangelistic and missionary interest and activity of the parishes, and the building of our people in the Christian faith and life, that the lost may be saved, believers strengthened, and the church of Christ advanced."*

Though it does not meet as a whole on a regular basis, the mission of this Committee is clearly understood, and its members are active in the pursuit of that mission.

We continue our efforts in the diaconal training program started several years ago. We believe this program in conjunction with the work of theological training provided by the Seminary will supply our church with a steady stream of capable ministers. Currently we have one individual enrolled in the program.

We continue to make regular recommendations to the Diocesan Trustees for parish assistance awards and church planting efforts. In 2005, five recommendations for assistance were approved. These include; St. Michael's in Enola, Pa., Emmanuel in Pipersville, Pa., St. Philip's in Warminster, Pa., Good Shepherd in Brockton, Mass., and Holy Trinity, Fairfax, VA.

As a result of the recommendation made by the committee to the Bishops and General Committee the entire General Council underwent training in evangelism using the Christianity Explored Program at our meeting in June of 2005. The committee wholeheartedly endorses this program and in cooperation with the Bishops of our Diocese have made provision for the Rev. Mr. Christopher Pierce to undergo additional training in the use of the program. The Rev. Mr. Pierce will be available to consult with and assist the parishes of our Diocese in the implementation of the program.

Respectfully submitted,

The Ven. Dr. Jon W. Abboud, Chairman

*The Very Rev. Jon W. Abboud presented the Report of the Committee on Church Growth. Several men presented updates on the work in their parish, and what God has allowed through the aid of the Diocese. All present were commended by the Rev. Dr. Robert W. Bowman to pray for each parish in the parish directory. The Rev. Christopher Pierce' training with "Christianity Explored" was highlighted, with a testimonial given by the Rev. Mark Specht on its effectiveness.*

## REPORT OF THE COMMITTEE ON THE STATE OF THE DIOCESE 2004 STATISTICAL REPORT

### ACTIVE COMMUNICANT MEMBERS

Parish	A C C E S S I O N S					L O S S E S		Current Memb.
	Prev. Memb.	Confir- Mation	Letter	Suff'nt Evid.	Letter	Move to IA Status	Death	
First	120	2	3	2	1	88	2	36
St. Paul's	99	3	0	2	2	0	1	101
Atonement	35	0	0	0	0	4	0	31
Bishop Cummins	417	6	2	2	4	-9	1	431
Emmanuel, Baltimore	39	3	0	0	1	0	0	41
Grace, Scranton	107	0	0	0	3	2	4	98
Christ Memorial	33	10	0	0	0	1	1	41
St. Luke's, NJ	25	1	0	0	0	3	0	23
St. Luke/Bishop Hoff.	49	0	0	0	1	0	2	46
Grace, Collingdale	44	6	2	1	0	0	2	51
St. John's by-the-Sea	50	0	0	1	0	0	1	50
Grace, Havre-de-Grace	36	4	15	0	0	2	1	52
St. Matthew's	67	4	2	0	1	0	0	72
St. Mark's/ Mem. Rdmr.	45	0	0	10	0	0	1	54
Emmanuel, NJ	60	2	7	0	0	0	1	68
Faith	33	0	0	1	0	7	0	27
St. Philip's	38	1	0	1	0	0	2	38
Messiah	26	0	0	12	0	3	0	35
Redeemer	100	0	0	0	0	0	2	98
Emmanuel, 4 Brooks	33	3	0	0	0	0	0	36
Covenant Chapel	50	3	0	0	0	0	0	53
Providence Chapel	<b>No Report Received</b>							0
New Covenant, VA	<b>No Report Received</b>							0
St. Stephen's	161	10	10	0	1	7	0	173
Covenant, VA	<b>No Report Received</b>							0
Redemption, PA	<b>No Report Received</b>							0
St. Michael's	75	4	0	13	0	0	0	92
Good Shepherd	65	0	10	3	2	19	1	56
St. Mary's, Bronx	193	16	0	6	0	6	3	206
Trinity	22	2	0	0	0	0	0	24
Christ the King	45	0	0	3	0	2	0	46
Holy Trinity	0	9	19	7	0	0	0	35
<b>Totals 2004</b>	<b>2022</b>	<b>80</b>	<b>51</b>	<b>54</b>	<b>16</b>	<b>133</b>	<b>25</b>	<b>2033</b>

## REPORT OF THE COMMITTEE ON THE STATE OF THE DIOCESE

### 2004 STATISTICAL REPORT

Parish	MINISTERIAL FUNCTIONS					AUXILIARY ORGANIZATIONS				
	Non-Com'u Cants	Fami-Lies	Bapt-Isms	Mar'ages	Bur-Ials	SunScl Enrol.	Youth Fel'sp	Women Fel'sp	Men Fel.	VBS
First Church	25	46	2	2	2	7	0	0	0	0
St. Paul's	20	55	0	0	0	20	44	20	0	0
Atonement	5	22	0	1	0	20	0	0	10	33
Bishop Cummins	31	201	7	1	5	206	54	50	0	50
Emmanuel, Baltimore	4	19	3	2	4	30	0	0	0	0
Grace, Scranton	7	40	0	1	4	24	0	37	0	0
Christ Memorial	3	22	1	0	0	0	0	0	0	0
St. Luke's, NJ	8	12	2	0	1	15	0	6	0	69
St. Luke/Bishop Hof.	0	22	0	0	1	17	0	14	0	33
Grace, Collingdale	7	41	9	0	5	37	22	0	0	0
St. John's by-the-Sea	0	0	0	0	5	53	13	0	0	50
Grace, Havre-de-Grace	4	29	4	2	2	10	0	7	0	0
St. Matthew's/St. Luke's	5	37	0	1	2	32	26	9	0	52
St. Mark's/ Mem. Rdmr.	11	26	0	1	3	30	25	7	6	53
Emmanuel, NJ	0	38	1	0	1	25	11	8	0	0
Faith	3	14	3	2	4	0	30	0	0	0
St. Philip's	4	23	0	0	2	17	21	8	5	48
Messiah	8	23	0	0	0	27	20	14	8	0
Redeemer	6	0	1	0	2	39	0	0	0	0
Emmanuel, 4 Brooks	3	14	0	1	1	0	12	0	0	34
Covenant Chapel	13	26	1	1	1	42	7	11	12	0
Providence Chapel	<b>No Report Received</b>									
New Covenant, VA	<b>No Report Received</b>									
St. Stephen's	48	76	3	1	3	110	24	22	16	87
Covenant, VA	<b>No Report Received</b>									
Redemption, PA	5	9	0	0	0	0	0	0	0	0
St. Michael's	7	31	1	1	3	5	0	0	0	0
Good Shepherd	4	30	0	2	0	20	0	17	13	0
St. Mary's, Bronx	50	81	8	2	3	47	24	17	12	0
Trinity	15	13	1	0	0	0	0	0	0	0
Christ the King	15	13	1	0	0	6	0	0	0	0
Holy Trinity	12	14	0	1	0	47	0	0	0	0
<b>Totals 2004</b>	<b>311</b>	<b>963</b>	<b>48</b>	<b>19</b>	<b>54</b>	<b>839</b>	<b>333</b>	<b>247</b>	<b>82</b>	<b>509</b>



**RECEIPTS--JANUARY 1 THROUGH DECEMBER 31, 2004**

<b>Parish</b>	<b>General Fund</b>	<b>Building Fund</b>	<b>Designated Gifts</b>	<b>Savings/Portfolio</b>	<b>Total Receipts</b>	<b>Per Capita Giving</b>
First Church	\$ 276,810	\$ 0	\$ 1,430	\$ 0	\$ 278,240	\$ 881
St. Paul's	\$ 191,296	\$ 0	\$ 3,131	\$ 285,314	\$ 479,741	\$ 830
Atonement	\$ 66,000	\$ 0	\$ 13,971	\$ 0	\$ 79,971	\$ 1,652
Bishop Cummins	<b>No Report Received</b>					
Emmanuel, Baltimore	\$ 43,635	\$ 7,290			\$ 50,925	\$ 746
Grace, Scranton	\$ 78,154	\$ 3,116	\$ 3,854	\$ 5,817	\$ 90,941	\$ 869
Christ Memorial	<b>No Report Received</b>					
St. Luke's, NJ	\$ 31,165	\$ 50,880	\$ 4,570	\$ 81,041	\$ 167,656	\$ 1,109
St. Luke's/Bishop Hoff.	\$ 31,238	\$ 0	\$ 9,777	\$ 1,577	\$ 42,592	\$ 879
Grace, Collingdale	\$ 95,864	\$ 0	\$ 35,539	\$ 0	\$ 131,403	\$ 1,525
St. John's by-the-Sea	\$ 66,359	\$ 15,793	\$ 13,487	\$ 192	\$ 95,831	\$ 1,508
Grace, Havre-de-Grace	\$ 84,777	\$ 0	\$ 5,846		\$ 90,623	\$ 1,549
St. Matthew's	\$ 118,296	\$ 175	\$ 16,589	\$ 26,630	\$ 161,690	\$ 1,526
St. Mark's/ Mem. Rdmr.	\$ 128,098	\$ 75,000	\$ 7,857	\$ 41,605	\$ 252,560	\$ 1,208
Emmanuel, NJ	\$ 102,251	\$ 19,291	\$ 16,083	\$ 314,030	\$ 451,655	\$ 1,562
Faith	\$ 27,917	\$ 0	\$ 0	\$ 0	\$ 27,917	\$ 684
St. Philip's	\$ 69,207	\$ 158	\$ 11,614	\$ 0	\$ 80,979	\$ 1,498
Messiah	\$ 29,686	\$ 1,938	\$ 3,088	\$ 0	\$ 34,712	\$ 953
Redeemer	\$ 104,573	\$ 0	\$ 499	\$ 0	\$ 105,072	\$ 1,006
Emmanuel, 4 Brooks	\$ 69,827	\$ 270	\$ 1,960	\$ 1,800	\$ 73,857	\$ 1,268
Covenant Chapel	\$ 126,988		\$ 31,548	\$ 0	\$ 158,536	\$ 2,338
Providence Chapel	<b>No Report Received</b>					
New Covenant, VA	<b>No Report Received</b>					
St. Stephen's	\$ 180,890	\$ 40,329	\$ 3,691	\$ 3,336	\$ 228,246	\$ 1,301
Covenant, VA	<b>No Report Received</b>					
Redemption, PA	\$ 26,156	\$ 0	\$ 0	\$ 0	\$ 26,156	\$ 1,607
St. Michael's	\$ 65,343	\$ 0	\$ 1,895	\$ 8,000	\$ 75,238	\$ 460
Good Shepherd	\$ 153,990	\$ 15,715	\$ 4,152	\$ 0	\$ 173,857	\$ 2,707
St. Mary's, Bronx	\$ 88,500	\$ 7,375	\$ 12,910	\$ 0	\$ 108,785	\$ 528
Trinity	\$ 32,000	\$ 6,081	\$ 1,200	\$ 0	\$ 39,281	\$ 1,584
Christ the King	\$ 180,200	\$ 0	\$ 14,791	\$ 0	\$ 194,991	\$ 3,649
Holy Trinity	\$ 129,994	\$ 0	\$ 345	\$ 0	\$ 130,339	\$ 3,714
<b>Totals 2004</b>	<b>\$ 2,289,020</b>	<b>\$ 243,411</b>	<b>\$ 204,691</b>	<b>\$ 769,342</b>	<b>\$ 3,506,464</b>	<b>\$ 1,294</b>

DISBURSEMENTS/EXPENSES--JANUARY 1 THROUGH DECEMBER 31, 2004

Parish	Personnel/ Benefits	Local/Min. Expense	Diocesan App/Tit.	Cap'l Impvt	RE Mission	Non RE Mission fers	Trans- Other	Building	Desig,	Total Gen	Plus/Minus	
First Church	\$ 183,035	\$ 156,627	\$ 2,575	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,000	\$ 343,237	-\$ 64,997
St. Paul's	\$ 77,063	\$ 71,708	\$ 9,923	\$ 0	\$ 13,644	\$ 0	\$ 0	\$ 20,253	\$ 0	\$ 3,131	\$ 195,722	\$ 284,019
Atonement	\$ 27,002	\$ 27,513	\$ 2,357	\$ 8,105	\$ 3,005	\$ 0	\$ 0	\$ 7,360	\$ 0	\$ 4,961	\$ 80,303	-\$ 332
Bishop Cummins	<b>No Report Received</b>										\$ 0	\$ 0
Emmanuel, Baltimore	\$ 31,328	\$ 18,029	\$ 0	\$ 0	\$ 166	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 49,523	\$ 1,402
Grace, Scranton	\$ 60,927	\$ 17,575	\$ 7,820	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 7,092	\$ 3,854	\$ 97,268	-\$ 6,327
Christ Memorial	<b>No Report Received</b>										\$ 0	\$ 0
St. Luke's, NJ	\$ 45,331	\$ 10,157	\$ 3,115	\$ 25,983	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 14,428	\$ 99,014	\$ 68,642
St. Luke's/Bishop Hoff.	\$ 24,082	\$ 17,219	\$ 2,843	\$ 1,525	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 5,540	\$ 51,209	-\$ 8,617
Grace, Collingdale	\$ 57,568	\$ 29,148	\$ 7,056	\$ 0	\$ 0	\$ 0	\$ 0	\$ 11,606	\$ 0	\$ 12,996	\$ 118,374	\$ 13,029
St. John's by-the-Sea	\$ 34,175	\$ 23,443	\$ 3,272	\$ 18,693	\$ 0	\$ 0	\$ 0	\$ 6,234	\$ 0	\$ 7,767	\$ 93,584	\$ 2,247
Grace, H.-de-Grace	\$ 46,024	\$ 23,287	\$ 7,961	\$ 7,704	\$ 960	\$ 12	\$ 0	\$ 0	\$ 0	\$ 0	\$ 85,948	\$ 4,675
St. Matthew's/St. Luke's	\$ 75,320	\$ 7,249	\$ 11,911	\$ 0	\$ 14,100	\$ 0	\$ 0	\$ 6,617	\$ 1,070	\$ 16,642	\$ 132,909	\$ 28,781
St. Mark's/Mem. Rdmr.	\$ 100,450	\$ 40,367	\$ 6,563	\$ 509	\$ 0	\$ 0	\$ 0	\$ 2,537	\$ 7,500	\$ 1,605	\$ 159,531	\$ 93,029
Emmanuel, NJ	\$ 49,832	\$ 49,521	\$ 9,490	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 353,160	\$ 18,168	\$ 480,171	-\$ 28,516
Faith	\$ 24,531	\$ 16,595	\$ 1,831	\$ 13,024	\$ 1,339	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 57,320	-\$ 29,403
St. Philip's	\$ 46,482	\$ 18,437	\$ 3,412	\$ 0	\$ 0	\$ 0	\$ 0	\$ 267	\$ 553	\$ 2,129	\$ 71,280	\$ 9,699
Messiah	\$ 18,744	\$ 13,050	\$ 1,752	\$ 0	\$ 800	\$ 440	\$ 0	\$ 287	\$ 0	\$ 1,153	\$ 36,226	-\$ 1,514
Redeemer	\$ 56,575	\$ 7,909	\$ 8,080	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 39,985	\$ 1,650	\$ 114,199	-\$ 9,127
Emmanuel, 4 Brooks	\$ 53,473	\$ 18,829	\$ 1,589	\$ 0	\$ 200	\$ 0	\$ 0	\$ 3,464	\$ 270	\$ 1,705	\$ 79,530	-\$ 5,673
Covenant Chapel	\$ 69,568	\$ 34,093	\$ 11,054	\$ 0	\$ 0	\$ 0	\$ 0	\$ 5,481	\$ 0	\$ 32,438	\$ 152,634	\$ 5,902
Providence Chapel	<b>No Report Received</b>										\$ 0	\$ 0
New Covenant, VA	<b>No Report Received</b>										\$ 0	\$ 0
St. Stephen's	\$ 86,334	\$ 56,169	\$ 16,403	\$ 0	\$ 13,998	\$ 0	\$ 0	\$ 811	\$ 0	\$ 0	\$ 173,715	\$ 54,531
Covenant, VA	<b>No Report Received</b>										\$ 0	\$ 0
Redemption, PA	\$ 9,050	\$ 13,259	\$ 0	\$ 0	\$ 5,750	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 28,059	-\$ 1,903
St. Michael's, PA	\$ 23,712	\$ 23,957	\$ 4,863	\$ 1,571	\$ 610	\$ 686	\$ 8,000	\$ 4,673	\$ 0	\$ 0	\$ 68,072	\$ 7,166
Good Shepherd	\$ 83,907	\$ 43,141	\$ 11,693	\$ 0	\$ 700	\$ 1,832	\$ 5,923	\$ 3,265	\$ 15,715	\$ 3,525	\$ 169,701	\$ 4,156
St. Mary's, Bronx	\$ 52,500	\$ 11,000	\$ 5,500	\$ 6,000	\$ 3,650	\$ 3,000	\$ 0	\$ 30,000	\$ 4,000	\$ 3,525	\$ 119,175	-\$ 10,390
Trinity, Newark	\$ 22,107	\$ 9,666	\$ 1,701	\$ 0	\$ 1,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 34,474	\$ 4,807
Christ the King	\$ 96,082	\$ 49,793	\$ 5,722	\$ 0	\$ 2,036	\$ 0	\$ 1,400	\$ 8,431	\$ 3,843	\$ 15,791	\$ 183,098	\$ 11,893
Holy Trinity	\$ 500	\$ 32,183	\$ 10,686	\$ 0	\$ 835	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,338	\$ 45,542	\$ 84,797
Totals 2004	\$ 1,455,702	\$ 757,948	\$ 142,764	\$ 83,114	\$ 59,922	\$ 5,970	\$ 13,923	\$ 102,855	\$ 429,345	\$ 136,217	\$ 3,091,178	\$ 415,286

DISBURSEMENTS/EXPENSES – JANUARY 1 THROUGH DECEMBER 31, 2004 cont'd

BUILDING FUND EXPENSES

Parish	Designated	Total Gen	Plus/Minus
First Church			
St. Paul's	\$80	\$194,556	\$277
Atonement	\$5,151	\$88,873	\$5,281
Bishop Cummins	\$0	\$655,524	-\$14,685
Emmanuel, Baltimore	\$0	\$53,710	-\$1,810
Grace, Scranton	\$4,644	\$97,077	\$115
Christ Memorial	\$0	\$64,274	\$51,078
St. Luke's, NJ	\$4,723	\$127,129	\$74,669
St. Luke's/Bishop Hoff.	\$3,933	\$49,948	-\$6,859
Grace, Collingdale	\$13,574	\$107,149	\$4,831
St. John's by-the-Sea	\$8,160	\$107,311	-\$7,178
Grace, Havre-de-Grace	\$1,094	\$63,818	\$121
St. Matthew's/St. Luke's	\$19,302	\$13,074	\$4,803
St. Mark's/Mem. Rdmr.	\$8,227	\$170,699	-\$19,916
Emmanuel, NJ	\$12,858	\$72,242	\$421,874
Faith	\$792	\$77,046	-\$49,361
St. Philip's	\$2,361	\$71,144	\$3,184
Messiah	\$1,747	\$38,185	-\$2,141
Redeemer	\$2,200	\$85,351	\$4,751
Emmanuel, 4 Brooks	\$1,990	\$65,704	\$9,862
Covenant Chapel	\$12,389	\$120,681	\$7,902
Providence Chapel	\$0	\$63,027	\$1,463
New Covenant, VA	\$3,222	\$25,692	\$700
St. Stephen's	\$0	\$185,669	\$38,553
Covenant, VA			
Redemption, PA	\$0	\$13,128	-\$2,523
St. Michael's	\$1,502	\$80,750	\$2,219
Good Shepherd	\$1,214	\$147,658	-\$670
St. Mary's, Bronx	\$5,300	\$125,346	\$17,673
Trinity, Newark	\$327	\$32,319	\$7,505
Christ the King	\$6,534	\$170,914	\$1,614
Holy Trinity			
Totals 2004	\$114,790	\$3,121,084	\$3,672,802
Totals 2003	\$ 196,416	\$2,491,978	\$ 350,751
Totals 2002	255,103	\$2,291,604	\$138,001

## **REPORT OF THE LOONEY-HOFFMAN FUND**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

Pursuant to the direction of the will of Bishop Herman S. Hoffman that the Board of Trustees of the Looney-Hoffman Fund "shall report their acts and proceedings and expenditures of funds to the New York and Philadelphia Synod," the following report is submitted for the Fund's fiscal year, June 1, 2004, to May 31, 2005:

The Board held four regular meetings during the year, on June 21, September 20, December 6, 2004 and March 21, 2005.

The Trustees of the Fund during the year were:

Rev. Jon W. Abboud, Asst. Secretary-Treasurer  
Karen A. Baird  
Rev. Wayne A. Headman, Vice-President  
Rev. Robert N. McIntyre  
Theodore E. Nichols  
Ronald C. Reese  
E. Earl Shisler, Jr., Vice-President  
Richard W. Stevens, Secretary-Treasurer  
Rev. Richard W. Workowski, President

E. Earl Shisler, Jr. was called to the Lord on February 7, 2005. Mr. Shisler served his parish, the Diocese and the Reformed Episcopal Church at large with devotion, skill and unflinching good humor. In particular, he served ably as a Trustee of the Looney-Hoffman Fund for 11 years. The Board feels deeply Mr. Shisler's loss and thanks God for his loyal and dedicated service.

At its June meeting, the Board elected Danae Smith as a trustee.

The principal purpose of the Looney-Hoffman Fund is to make appropriations from accumulated income in the form of nominal interest loans for the establishment and expansion of Reformed Episcopal churches in Pennsylvania. Those "church loans", which must be secured by first mortgages on real estate, under present Board policy may be for as much as \$200,000. The total of these church loans outstanding at May 31, 2004, was \$1,113,050.20. Funds are available for new appropriations, and the Board invites inquiries from Pennsylvania churches. During the year an additional \$30,950 church loan was made to Grace Reformed Episcopal Church, Collingdale for a new heating system, and a \$15,000 church loan was made to Christ Memorial Church to protect and remove its pipe organ after the tower collapse. Emmanuel Church, Four Brooks, voluntarily repaid \$125. of its church loan. Grace Reformed Episcopal Church voluntarily repaid \$7,000 of its church loan. St. Mark's Reformed Episcopal Church voluntarily repaid its entire church loan of \$75,000.

Pursuant to Bishop Hoffman's will, the Fund paid \$600 to the Board of Foreign Missions for the work at Laliptur, India, and \$100 to the Diocese to cover the cost of printing its report in the minutes of council.

A summary of the financial report of the Looney-Hoffman Fund for its fiscal year June 1, 2004 to May 31, 2005, is attached.

Respectfully submitted,

RICHARD W. STEVENS  
Secretary-Treasurer

Dated: November 3, 2005

## **REPORT OF THE COMMITTEE OF THE BASSINGER HOME FUND**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

In keeping with the charge of our Constitution and Canons, the Bassinger Home Fund continues to afford a certain amount of protection to the clergy of this Diocese against infirmity, age and death.

The Committee continues to express its thanks to those who contribute to the Fund and support us with your prayers. Our Lord, time and again, has honored your faithfulness by allowing us to meet the needs of those who serve our church. Once again, by the grace of our God, we were not called upon to answer any specific crisis. We are thankful for our Lord's care and remain willing to assist when needed.

### **The Bassinger Home Fund administrates the following:**

*A Group Disability and Life Insurance Plan:* Currently the Committee administrates a group disability plan for our clergymen. The current plan with Minnesota Mutual covers our full-time clergy for a benefit of \$500 a month with a 90 day waiting period until age 65. There is an associated death benefit of \$5000 if the insured dies before age 65. Please note, the current benefit is in no way adequate to meet the financial needs of our disabled clergy, especially those who have opted out of Social Security. Our own history has clearly demonstrated minimum levels of disability protection necessary for our-full time clergymen. As a result, the Committee has established certain policies and repeats its suggestions to our clergy for coverage. They are as follows:

That prior to or in conjunction with joining the group program, they establish individual disability insurance. The Committee has adopted the following Guidelines for financial assistance of disabled clergymen:

The Committee will not be able to provide financial assistance in the event of disability if:

1. The clergyman has opted out of Social Security and in addition to membership in the Synodical Group plan, has not purchased private disability insurance in benefit amounts of no less than \$1,100 a month with a rider adjusting the benefit for inflation, and a benefit period of "for life." *This minimum figure is necessary to replace Social Security and Medicare benefits that are lost to the clergy by the filing of Form 4361.*

2. The Clergyman is still in Social Security, but has not joined the group plan and has not purchased individual disability insurance, unless unqualified for health reasons.

The 110th Synodical Council made participation in the Synodical Disability Program ***mandatory for every church employing a full-time minister and that the churches are required to*** pay the premium for said group life/disability insurance for their pastors.

***The Group Disability/Life program is very reasonable.*** Our own history has demonstrated these actions are absolutely necessary if the fund is to maintain the strength necessary to meet the needs for which it has been established.

If you have not yet enrolled in the plan please contact Mrs. Abboud at 826 Second Ave. Blue Bell, PA 19422, Phone 610 292 9852

***A Retirement Plan:*** The Retirement Plan for our clergy is administered by The General Council Board of Pensions and Relief. This pension program requires Churches to make contributions on behalf of their pastors amounting to 10% of the total of the pastor's base salary(less all benefits), his housing allowance and/or fair rental value of the rectory, and the rectory utilities. **Please note the pension contribution for 2005 with supporting forms are due no later than January 15, 2006.** Contribution should be mailed to the Board of Pensions and Relief, 826 Second Ave., Blue Bell, PA 19422

Christian charity and careful stewardship are both mandated by God's Word. The Committee administers the Bassinger Home Fund with an eye to both.

We, once again, encourage the delegates of this Council to advise their parishes regarding the Fund and its work. We encourage you to assure that the needs of your pastor and his family are

cared for, in good health, in disability, in retirement and in death. And, we encourage you and your parishes to support the relief work of the Fund by making regular contributions to the Bassinger Home Fund.

Thank you for your faithfulness and support.

Respectfully Submitted,

The Ven. Dr. Jon W. Abboud, Chairman

**REPORT OF THE COMMITTEE ON PUBLIC RELATIONS** - *No report received*

**REPORT OF THE OFFICIAL AUDITOR** - *No report received*

**REPORT OF THE SPECIAL COMMITTEE ON MUSTARD SEED FARM CAMP**

**Mustard Seed Farm Camp Profit and Loss**

**October 2004 through September 2005**

	<b>Oct 04 – Sep 05</b>
<b>Income</b>	
<b>Camper Fees</b>	
<b>Agency Camper Fees</b>	<b>3,450.00</b>
<b>Parents Camper Fees</b>	<b>6,690.00</b>
<b>Total Camper Fees</b>	<b>10,140.00</b>
<b>Donations</b>	
<b>Individuals</b>	<b>2,950.00</b>
<b>Non RE Churches</b>	<b>790.00</b>
<b>RE Churches</b>	<b>2,544.00</b>
<b>RE Ministries</b>	<b>9,000.00</b>
<b>Total Donations</b>	<b>15,284.00</b>

<b>Fundraisers</b>	
<b>Fundraiser Income (other)</b>	<b>1,320.00</b>
<b>Fundraiser WAWA (Net)</b>	<b>39.00</b>
<b>Total Fundraisers</b>	<b>1,359.00</b>
<b>Interest Income</b>	<b>5.79</b>
<b>Total Income</b>	<b>26,788.79</b>
<b>Expenses</b>	
<b>Advertising</b>	<b>100.00</b>
<b>Camp Facility, Housing, Food</b>	<b>15,437.99</b>
<b>Fundraiser Expense (Other)</b>	<b>182.43</b>
<b>Honorariums</b>	
<b>Counselors and Staff</b>	<b>320.00</b>
<b>Total Honorariums</b>	<b>320.00</b>
<b>Insurance</b>	
<b>Liability Insurance</b>	<b>500.00</b>
<b>Total Insurance</b>	<b>500.00</b>
<b>Miscellaneous</b>	<b>75.00</b>
<b>Postage and Delivery</b>	<b>122.31</b>
<b>Program Expense</b>	<b>4,482.78</b>
<b>Total Expense</b>	<b>22,220.51</b>
<b>Net Income</b>	<b>4,568.28</b>

## **REPORT OF THE SPECIAL COMMITTEE ON SPIRITUAL GROWTH AND NURTURE**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

The primary function of our committee has been to sponsor a retreat for pastors, their wives and other Reformed Episcopalians involved in the ministry of our church. The retreat was held at the Eden Best Western Resort in Lancaster, PA.

This past year's speaker was the Rev. Dr. Rodney A Whitacre, professor at the Trinity Episcopal School of Ministry in Ambridge, PA. The title of the retreat was "The Mystery of the Gospel", which focused on the apostle Paul's writings related to the gospel. This was Rev. Whitacre's second time leading the retreat discussion and, as before, his scholarly yet pastoral presentations were a blessing to us all.



The dates of this year's retreat are January 26 - 28, 2006. We will be meeting again at the Eden Resort in Lancaster. This year's speaker will be the Rt. Rev. John Rodgers, bishop in the Anglican Mission in America (AMiA). Bp. Rodgers was formerly Dean/President of the Trinity Episcopal School for Ministry, Ambridge, PA from 1978-1990. He also served as President of the Association of the Anglican Congregations on Mission (AACOM). Bishop Rodgers graduated from the US Naval Academy and received his theological degrees from Virginia Seminary (where he was later a Professor of Systematic Theology from 1963 to 1976) and the University of Basel Switzerland. He has served in many leadership roles in the Episcopal Church and in ecumenical councils, and is a speaker and teacher of international reputation.

The retreat will focus on aspects of the 39 Articles viewed from an evangelical perspective. This is a timely discussion in light of the many changes taking place in the Anglican world and breadth of understanding of the 39 Article present in that world. We pray you will join us.

Thanks again go especially to Bill and Kim Jenkins and David Hicks for their many efforts on behalf of the committee and its work.

Respectfully submitted,

The Rev. Gregory J. Miller,  
Committee Chairman

## **REPORT OF THE COMMITTEE ON MINISTERS' SALARIES**

To the One Hundred Twenty - Fifth Council  
The Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

The committee presented a very full report to the 124<sup>th</sup> Council and therefore did not meet this year. The information presented at that council is still current and applicable. It is repeated here for your convenience with the suggestion that you adjust dollar figures for inflation. We have revised dates where appropriate.

Constructing salary guidelines for clergy is a difficult task. In many cases compensation of clergy is determined by the income of the congregation rather than the experience or competency of the clergyman. Sources of income vary from parish to parish. Some parishes have endowments and investments that generate income over and above parishioner contributions. Others are dependent solely upon the contributions of the parishioners. Some parishes face large overhead expenses for buildings and maintenance, some have little or no expenses. Sometimes parishes with large endowments find themselves with less income than

parishes with no endowments because the people see the wealth of the church as a reason not to give to the church.

The first step to honoring God in caring for our clergy begins with honoring God in the stewardship of our individual funds. The standard of giving established in the Bible is “sacrificial giving.” Sacrificial giving does not mean that we “give until it hurts.” Biblical sacrifices were not always bloody. Often they were gifts expressing joy, thanksgiving, praise and the celebration of God’s goodness. It is also important to understand that “sacrificial giving does not begin until the tithe is met. The tithe, or first ten percent, does not belong to us. It belongs to God. It is to be offered regardless of wealth or poverty. It is a percentage not a specific dollar amount. Thus in God’s eyes, the ten dollar offering of the man who earns a hundred dollars is the same as the ten thousand dollar offering of the man who earns a hundred thousand. God does not count the way we count. He blesses our faithfulness not the amount of our contribution. Thus while the fifty thousand dollar contribution of the man earning a million may seem a great blessing to the church it is still disobedience in God’s eyes.

Further, we are led to understand that God does not need our money. Rather He has established Biblical stewardship as an expression of faith that ultimately blesses the good steward. Too often we plead with people to give because the church needs the money when the simple fact is that if the people of the church were obedient in the tithe they would be better off and the church would be blessed.

The Scriptures encourage us to consider those who labor in the word and doctrine as worthy of double honor. It is the opinion of the chairman of this committee that double honor most likely refers to financial compensation and at the very least establishes the esteem and value a congregation should place upon its pastor. It appears that God desires His pastors to care for His people and His people to care for His pastors. When we do our parts, He is honored and all His people, including the clergy, are blessed.

How do we calculate double honor? One way is to establish the mean income of the congregation, (That is the number in the middle between the wealthiest and the poorest of the congregation) and double it. This equation would produce a significant difference between clergy serving poor congregations and those serving more affluent parishes. While appearing inequitable at first it is not, for God does not count dollars, and this system is reflective of a pastor who lives in the same community as his congregation. Further, while few parishes use this Biblical model it is nevertheless a fact that clergy serving congregations in more affluent areas are paid more than those serving in less affluent communities. This situation reflects not only the wealth of the congregation, but also the cost of living in the area surrounding the parish.

Each year Christian Ministry Resources surveys a broad spectrum of Churches and publishes a compensation handbook. For the sake of comparison, (2004 figures) we have drawn the following figures from the sample of parishes that most closely parallels those in our diocese. These figures are provided as a point of reference and are not offered as a basis for establishing

minimum or maximum salaries for clergy. The average attendance of the sample is between 0 and 250 on a Sunday morning. The compensation includes cash salary, rectory, housing, pension, employer paid life and health insurance and funds for continuing education. It reflects the number that most concerns our parishes when they establish a budget for a pastor's salary – How much will it cost the church to pay all the expenses related to having a pastor? The salary figure does not include reimbursable expenses such as auto or office expenses. The numbers are broken down based upon the basic type of community where the church is located. They are based upon the salary of a full time Sr. Pastor with six years of experience and a masters degree. The national average for all pastors in this group is \$73,320 with a range of approximately \$30,000 above or below that number.

Urban	\$79,885	Suburban	\$84,368
Medium City	\$75,869	Small Town	\$66,189
Rural	\$67,223		

The committee recommends our parishes examine their budgets, giving patterns and pastor's salaries in light of this report and requests every effort be made to honor God in establishing a compensation package for those who labor in the word and doctrine.

We would also like to recommend a minimum figure for pulpit supply of \$150.00 plus travel expenses and a minimum salary for a part time interim rector of \$1500 per month, plus pension contribution and expenses.

The committee would like to recommend the publications of:

Christian Ministry Resources  
P.O. Box 1098  
Matthews, NC 28106

Among other things, Christian Ministry Resources publishes two regular newsletters, Church Law and Tax Report, a review of legal and tax developments affecting ministers and churches, and Church Treasurer Alert!, which is a review of accounting, financial, and tax developments affecting churches and clergy. Every one of our churches ought to subscribe to one or both of these publications. Christian Ministry Resources also publishes an annual survey of church salaries and benefit packages.

Vestries are reminded they must record their pastors 2006 rectory allowance in the minutes prior to the first payroll of 2006. We also continue to recommend that every parish adopt an accountable plan of reimbursement for ministry expenses.

Respectfully Submitted,

The Ven. Dr. Jon W. Abboud, Chairman

**REPORT OF THE SPECIAL COMMITTEE ON THE HISTORY OF THE DIOCESE -**  
*No report received*

**REPORT OF THE SPECIAL COMMITTEE ON MINISTRY TO MEN**

To the One Hundred Twenty-fifth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

Dear Brethren:

The purpose of this Committee's work is set out in its mission statement summarized here: "The Committee ... provides means intended to enhance the spiritual and intellectual comprehension of Christian men which can better enable them to carry out the various headship roles assigned by God to males among His Chosen People."

The means chosen to carry out this mission has been until now a series of essays on broad topical subjects, concentrating on the male's role in the family. In addition, Scriptural perspective on significant current events remains an ever-present candidate for an essay. The length of each essay is nominally 1500 words. The two series on Family Headship and Christian Leadership were central to reaching the goal of the committee as described in its mission statement, above.

Since the date of the last Diocesan Council, this Committee has distributed sixteen (16) essays to various constituencies of the subscription list. There are currently 36 subscribers, the list having grown by six since last Council. (A subscription is defined as an explicit request to receive these essays on a continuing basis.)

The essay numbers, titles, and issue dates of the sixteen new releases are:

- (41) Gender Memory (11/05/04)
- (42) Christian Leadership - Part 1 (11/22/04)
- (43) Eye of the Storm (12/02/04)
- (44) Why Jesus? (12/14/04)
- (45) Family Headship - Part 1 (01/04/05)
- (46) Christian Leadership - Part 2 (02/12/05)
- (47) Family Headship - Part 2 (02/27/05)
- (48) Christian Leadership - Part 3 (03/12/05)
- (49) Christian Leadership - Part 4 (04/12/05)
- (50) Christian Leadership - Part 5 (05/06/05)

- (51) Family Headship - Part 3: Christian Marriages are Covenantal (05/17/05)
- (52) Christian Leadership - Part 6: Beliefs, Values, and Norms (06/04/05)
- (53) Family Headship - Part 4: Terminal Decision Ethics (06/08/05)
- (54) Christian Leadership - Part 7: Character (06/28/05)
- (55) Christian Leadership - Part 8: A Leadership Ethic for Christians (09/17/05)
- (56) Christian Leadership - Part 9: Ethical Responsibilities (10/07/05)

It has been an honor and a pleasure to serve the Diocese through the work of this committee for the past four years. In the committee work, I especially appreciate the support of The Very Rev'd Cedric Benner and The Rev'd William Kump; they have each been faithful in their commitment.

Respectfully submitted,

Robert Blum, Chairman

**REPORT OF THE SPECIAL COMMITTEE ON MEN'S RETREAT AND DEVELOPMENT** – *No report received*

**REPORT OF THE SPECIAL COMMITTEE FOR SHORT TERM MISSIONS** - *No report received*

**REPORT OF THE SPECIAL COMMITTEE FOR WOMEN'S MINISTRIES**

To the One Hundred Twenty-fourth Council  
of the Diocese of the Northeast and Mid-Atlantic  
of the Reformed Episcopal Church

From the Committee on Women's Work for the diocese

This committee met twice during the past year for the purpose of planning the forty-ninth Spiritual Enrichment Conference. We were asked to perform this task for the National Committee for Women's Ministries.

The conference was held at the Holiday Inn Executive Center in Virginia Beach, VA. We were asked to develop the conference around the National Committee's topic for the year, "Do Not Be Weary While Doing Good," from Galatians 6. Janice Manto from Trinity Reformed Episcopal Church in Cincinnati (Diocese of Mid-America) was our speaker. Janice used three sessions to bring messages entitled "Expect to Pass This Way But Once," "Stay in the Game," and "Plan Your Legacy."

The ladies on the committee used the women from their home churches to perform the many tasks of preparing for the conference. Then they worked together during the weekend caring for the needs of those in attendance.

On Sunday morning, the Rev. Dr. Robert Bowman from Holy Trinity Church, Fairfax, VA conducted the Service of Morning Prayer and brought a challenging message on the conference topic.

Respectfully submitted,

Joan Workowski, Chairman

*It was moved that any reports not presented be received and recorded in the minutes. The motion was seconded and carried.*

*Bishop Riches moved all Special Committees be continued. This motion was seconded, and carried.*

*Bishop Riches presented the **APPOINTED COMMITTEES–NON-ELECTIVE**.*

*Bishop Riches returned to the chair.*

*UNFINISHED BUSINESS was called for.*

*OLD BUSINESS was called for.*

## **NEW BUSINESS**

*Bishop Hicks announced the Diocesan Council in 2006 has been invited to St. Mark's Reformed Episcopal Church, Rydal, PA and has accepted. An invitation from the First Reformed Episcopal Church, NY for 2007 was accepted at the One Hundred and Twenty-third Diocesan Council.*

*It was moved and seconded that the Council authorize the printing of a sufficient number of **Minutes** for distribution, and expenses related to the printing as well as other expenses incurred for the conduct of this Council be covered by the Treasurer. The motion carried.*

*It was moved and seconded to adjourn at 12:30 p.m. The motion carried.*

*Bishop Hicks closed in prayer.*

*Bishop Riches pronounced the Benediction.*

*Respectfully submitted,*

*Bonnie C. Abboud (Mrs.), Secretary*

*Karen A. Baird (Mrs.), Assistant Secretary*