MINUTES

of the

PROCEEDINGS

of the

ONE HUNDRED THIRTY-SIXTH COUNCIL

of the

Diocese of the Northeast and Mid-Atlantic

of the

Reformed Episcopal Church

held at

ST. STEPHEN'S REFORMED EPISCOPAL CHURCH Eldersburg, MD

And

TURF VALLEY COUNTRY CLUB Ellicott City, MD

November 3 and 4, 2016

Published by order of the Council

NOTICE

The One Hundred Thirty-seventh Council of the Diocese of the Northeast and Mid-Atlantic will be held on the first Thursday and Friday, November 2 and 3, 2017.

Internal Revenue Service Number (EIN) for the Reformed Episcopal Church is: 23-6424640

Group Exemption Number (GEN) for the Reformed Episcopal Church is: 1663

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ORDER OF BUSINESS

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- II. Items Requiring Action from the Reports of Officers and Elective Boards and Committees
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- III. Election of Officers and Standing Committees
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 - 6. Committee on Evangelism, Church Growth and Development
 - 7. Committee on the State of the Diocese
 - 8. Secretary/Treasurer of the Looney-Hoffman Fund
 - 9. Committee on Bassinger Home Fund
 - 10. Committee on Public Relations
 - 11. Official Auditor
 - 12. Special Committees appointed by the President

NOTE: The President may determine when such reports be made, if necessary,

for conducting the Council's business

- A. Spiritual Growth and Nurture
- B. A History of the Diocese
- C. Ministry to Men
- D. Foreign Missions
- E. Short-term Missions
- F. Women's Ministries
- G. Ministry Wives
- H. Bishop's Youth Advisory Group
- V. Appointment of Committees--Non-Elective

Committee lists will be posted on the Diocesan website: www.REC-NEMA.org

VI. New Business

Unfinished Business, New Business, and matters of importance may be presented, at the Chair's discretion, one-half hour after the convening of the business session on Friday morning.

RULES OF ORDER FOR GENERAL COUNCILS AND DIOCESAN SYNODS OF THE REFORMED EPISCOPAL CHURCH

- 1. The business of every meeting shall be introduced with prayer.
- 2. The Minutes of the sessions of the preceding day shall be read every morning at the opening of business, unless the house shall otherwise determine.
- 3. The President shall appoint the several committees, unless the canons of the church shall otherwise specify.
- 4. When the President takes the chair, no member of the house shall continue standing, or shall afterward stand up, except to address the chair.
- 5. No member shall absent himself from the sessions of the house unless he have leave, or be unable to attend.
- 6. When any member is about to speak in debate, or deliver any matter to the house, he shall with due respect address himself to the President, confining himself strictly to the point in debate.
- 7. No member shall speak more than twice in the same debate without specific leave, by vote of the house.
- 8. A question being once determined shall stand as the judgment of the house, and shall not again be drawn into debate during the same session, unless with the consent of two-thirds of the house.
- 9. While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
- 10. No motion shall be considered as before the house unless it be seconded.
- 11. Reports made by the various Boards and Committees to any Council (or Synod) of the church are officially received upon presentation to the house, and are the subject of its action only insofar as they embody recommendations which require specific authorization or approval under the canons of this church.
- 12. When any question is before the house, it shall be decided upon before any new subject is introduced, except for the question of adjournment.
- 13. All questions of order shall be decided in the first instance by the Chair, without debate. An appeal, however, may be made from the decision of the Chair by any member of the house; said appeal requiring a two-thirds majority vote to be sustained.
- 14. The question on motion of adjournment shall be taken before any other, and without debate.
- 15. When the house is about to rise, every member shall keep his seat, until the President shall leave the Chair.
- 16. A call to prayer shall always be in order, when made by a member entitled to the floor; and in such case the Chair shall designate the person(s) whom he desires to lead in that service.
- 17. These Rules of Order shall remain in force until altered or suspended by the Council, two-thirds of the members present voting for such alteration or suspension.

(Adapted from the journal of the Twenty-sixth General Council of the Reformed Episcopal Church)

OFFICERS OF THE DIOCESE

PRESIDENT

The Rt. Rev. Dr. David L. Hicks, MA, STM, PhD *Bishop Ordinary* 117 Redford Road Oreland, PA 19075

FIRST VICE-PRESIDENT

The Rt. Rev. R. Charles Gillin, M. Div. Suffragan Bishop 38 Larkspur Drive Marlton, NJ 08053

SECOND VICE-PRESIDENT

The Very Rev. Eduardo A. Andrade 470 N. Central Street East Bridgewater, MA 02333

SECRETARY

Mrs. Susan L. France 611 Race Street Perkasie, PA 18944

TREASURER

Mr. Ronald E. Riches 51 Whippoorwill Lane Sparta, NJ 07871

STANDING COMMITTEES - NON-ELECTIVE

Diocesan Year – November 4, 2016 – November 2-, 2017

[*The first person named is the chair for the re-organizational meeting. The committee may elect another chair at that meeting.]

BASSINGER HOME FUND

*The Rev. John Medvick
The Rev. Dcn. David France

Mr. Ronald Riches

Mr. Charles Mundroff Mrs. Beverly Reese

BOARD OF EXAMINING CHAPLAINS

*The Rev. Canon Dr. Jonathan Riches The Very Rev. Dr. Eric Jorgensen The Rev. Cedric Benner Adjunct Members Dss. Ruth Creswell The Very Rev. John Smith

CONSTITUTION AND CANONS

*The Rev. Jack Clark
Frederick K. Ganjon, Esq.
The Rev. Dr. Matthew Harrington
Adjunct Member
John Hendershot, Esq.

CREDENTIALS

*The Rev. Canon William Jenkins, Sr. The Rev. Justin Forsberg Mrs. Kimberly Jenkins

CHRISTIAN EDUCATION

*The Very Rev. Eduardo Andrade Mrs. Laura Andrade
The Rev. Paul Luth Mrs. Jasmine Eckhart
Mrs. Barbara J. Riches

EVANGELISM, CHURCH GROWTH & DEVELOPMENT

*The Rev. Cedric Benner Mr. George Lutz
The Rev. William Garrison Mrs. Beverly Reese
The Rt. Rev. David Hicks – ex officio Mr. Ronald Riches – ex officio

The Very Rev. Belgrave Pelle

MEMORIALS

*The Rev. Jason Holloway Mrs. Tonya Forsberg Mr. Gerald Higham

NOMINATIONS

*The Rev. Gerald McLynn
The Rev. William Vowles
The Rev. Jason Patterson

Mrs. Megan Bohlen
Dss. Ruth Creswell
Mrs. Christine Specht

The Rev. Jason Holloway

OFFICIAL AUDITOR

The Very Rev. Jason R. Grote

PROGRAM & RESOLUTIONS

*The Rev. Gerald McLynn Mrs. Susan France

Mr. Gregory Wright

PUBLIC RELATIONS

*Mr. Gregory Wright Dss. Olivene Brown
The Rev. Howard Currie Diana Lopez

The Rev. Dcn. Ricky McCarl

STATE OF THE DIOCESE

*Mr. Ronald Riches Mr. John Jenkins

The Rev. Dcn. Shawn Riley

YOUNG PEOPLE'S WORK

*Mr. William A. Jenkins, Jr.

The Rev. Michael Carr

Miss Lauren Jenkins

Mr. John Dykes

Mrs. Rebecca Jenkins

Mrs. Emily Harmer

Mr. Michael Laur

Mr. Steven K. Hoopes

Mrs. Ellen Williams

Adjunct Members

The Rev. Chiron Thompson Mr. John Jenkins

Miss Kara Thompson

SPECIAL COMMITEES

FOREIGN MISSIONS

* The Very Rev. Dr. Eric Jorgensen

The Rev. Roger W. Converse

The Rev. Dr. Matthew Harrington

The Very Rev. John Smith

The Rev. Frank Spadafora

The Rev. Chiron Thompson

Mrs. Cynthia Campbell

Mrs. Nancy Fleischer

Mrs. Susan Higham

Mrs. Diana Lopez

Mrs. Judy Smith

Mr. Gregory Wright

HISTORY OF THE DIOCESE

*The Rev. Canon Jonathan Riches The Rev. M. Russell Buchanan

The Rt. Rev. Leonard Riches Mr. Bernie McGorrey

MINISTRY TO MEN

* The Rev. Mark Specht
The Very Rev. Eduardo Andrade
The Rev. Dcn. Robert Appleton
The Rev. Russell Buchanan
The Rev. Howard Currie

Mr. Scott Applebaum
Mr. Gerald Higham
Mr. Rupert Jeremy
Mr. Farrell Lawrence
Mr. Wayne Patterson

The Rev. Roderick Lee Mr. Jack Ross

The Very Rev. Gregory Miller

MINISTERS' SALARIES

*The Rev. Dr. Wayne Headman Mr. William Kozma
The Rev. Robert Appleton Mrs. Joyce Spears

The Rev. Dr. Matthew Harrington

SHORT-TERM MISSIONS

*The Rev. Roger W. Converse Mrs. Kathy Muller The Rev. Michael Blitz Mr. Nelson Smith The Rev. Michael Carr Mr. Derek Watson The Rev. Dcn. Shawn Riley

SPIRITUAL GROWTH & NURTURE

*The Very Rev. Dr. Eric Jorgensen Mrs. Diane Carr

The Rev. Howard Currie

The Rev. William A. Jenkins, Sr.

The Rev. Gregory Miller

The Rev. William Vowles

Mrs. Kimberly Jenkins

Mrs. Bobbi Jorgensen

Mrs. Virginia McLynn

Mrs. Lori Miller

WOMEN'S MINISTRIES

* Mrs. Alice "Bobbie" Lepson

Mrs. Virginia McLynn

Mrs. Sarah Benner

Dss. Ruth Creswell

Mrs. Elisabeth Riches

Mrs. Christine Specht

Mrs. Lisa Hicks

Mrs. Joy Thompson

Mrs. Kimberly Jenkins

Mrs. Diane Wright

Mrs. Stephanie Blitz

ADVISORY COMMITTEE ON ASSISTANCE FOR PARISH YOUTH MINISTRY (Bishop's Youth Advisory Group)

The Rev. Michael D. Fitzpatrick

The Rev. Dcn. William Jenkins, Jr.

The Rev. Gerald S. McLynn Mr. Steven Hoopes
The Very Rev. Gregory J. Miller Mr. Arthur Jenssen

The Rev. Jason Patterson

MINISTRY WIVES

Mrs. Lisa Hicks

Mrs. Elizabeth Currie Mrs. Kimberly Jenkins Mrs. Edith Wegner

ENGAGE COORDINATOR

The Rev. Dcn. Shawn Riley

THE BISHOP'S BOOK OF APPRECIATION

Naomi Lloyd – New Redeemer Church, Jersey City Richard Chandler – New Redeemer Church, Jersey City Carol Riches – Covenant Chapel, Basking Ridge Sigrid Falt – Covenant Chapel, Basking Ridge Barbara Riches – Emmanuel, Pipersville David Loughran – St. George's Church, Hamilton Brian Fearnley – St. George's Church, Hamilton Cheryl Komline – Covenant Chapel, Basking Ridge Theresa Davison – Covenant Chapel, Basking Ridge

MINUTES November 3, 2016

MORNING SESSION

The One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church convened on Thursday, November 3, 2016, 10:00 a.m., at St. Stephen's Reformed Episcopal Church, Eldersburg, Maryland. The service of Holy Communion was presided over by The Most Rev. Royal U. Grote, Jr. The sermon was delivered by The Rt. Rev. Julian Dobbs.

Registration for the Council took place prior to the morning's Communion service. The roll was taken as the participants arrived, and the Secretary confirmed that a sufficient number were present to constitute a quorum. There were 64 in attendance qualifying to vote at the proceedings. Offering in the amount of \$589 from the service of Holy Communion was designated as alms to Anglican Relief and Development Fund, flood relief in South Carolina.

Bishop Hicks declared the Council in session at 2:00 p.m., and opened with prayer.

The Report of the Committee on Credentials was given by The Very Rev. William Jenkins, Sr. He thanked the 19 parishes who responded on time, and noted that two had submitted today (Messiah and Grace Scranton), for a total of 88%, an improvement from previous years. The Committee's recommendation, as stated in the report, was passed.

REPORT OF THE COMMITTEE ON CREDENTIALS

To the 136th Council of the Diocese of the North East and Mid-Atlantic

Dear Fathers and Brethren,

The Committee on Credentials is charged with the collection and validation of Lay Delegate Certificates for the annual Diocesan Council under our Constitutions & Canons, Title II, Canon IV, Section I.

Out of the 26 Parishes, Missions and Extension Works of the Diocese, only 19 reported in a timely manner, an improvement of 1 over last year. That leaves only 7 who did not report on time. Thank you to all who complied with the requested deadline. Thankfully, of the 19, none had any errors which could not be remedied.

The Committee received timely reports from the following Parishes and Missions:

Atonement Church, Bishop Cummins, Church of Our Redeemer, Covenant Chapel, Emmanuel-Four Brooks, Emmanuel-Somerville, Faith, Good Shepherd, Grace-Collingdale, Grace- Havre DeGrace, Saint Albans, Saint Luke's, Saint Luke's Bishop Hoffman, Saint Mark's, Saint Mary's, Saint Matthews, Saint Paul's, Saint Peter's, and Saint Stephens.

The Committee received no certificates before the deadline from the following Parishes or Missions:

Messiah St. Timothy's St. George's St. John's

Grace, Scranton Jesus, The Good Shepherd

The committee makes the following recommendation: That all Parishes and Missions who have submitted their Delegate forms to the Committee in accordance with the Constitutions and Canons of this Church be duly seated as voting members of this Council.

Respectfully submitted,

The Reverend Canon William A. Jenkins, Sr. Chairman, Credentials Committee

ROLL CALL

(*indicates attendance at one or more sessions)

OFFICERS OF THE DIOCESE

*The Rt. Rev. David L. Hicks

*The Rt. Rev. R. Charles Gillin

*The Very Rev. Eduardo A. Andrade

*Mrs. Susan L. France

MEMBERS OF THE COUNCIL BY VIRTUE OF POSITIONS ON COMMITTEES AND BOARDS OF THE DIOCESE

Edward Meharg Frederick K. Ganjon, Esq *Mrs. Barbara A. Hamarich John Hendershot Esq. *Mrs. Lisa Hicks

*Mr. William Kozma

Mr. Scott Pineau
*Mrs. Beverly Reese
*Mr. Ronald E. Riches
*Mr. Gregory R. Wright

Mr. Michael McTigue

CLERGY (Refer to Directory of Clergy on page 64)

LAY DELEGATES AND ALTERNATES

DELEGATES

ALTERNATES

BALTIMORE, MD

Faith Church – The Very Rev. William A. Jenkins, Sr., Rector

*Kimberly Jenkins Charles Bohlen *Allison Jenkins Megan Bohlen

BASKING RIDGE, NJ

Covenant Chapel – The Very Rev. Gregory J. Miller, Rector

Christopher Komline *Juan Almodovar Cheryl Komline Lori Miller

BROOKLYN, NY

Jesus the Good Shepherd – The Rev. Eugene Phipps, Rector No credentials submitted

BRONX, NY

Holy Trinity Anglican Church – The Rev. John Ofori-Mensah, Rector

No credentials submitted

St. Mary's Reformed Episcopal Church – The Very Rev. Belgrave Pelle, Rector

Velma WoodleyRupert JeremyRhena ThomasLauchland JonesHelen ScottMillicent Roberts

CATONSVILLE, MD

Bishop Cummins Reformed Episcopal Church – The Rev. Cedric Benner, Rector

*Bobbi Lepson Charles Mundroff

*William Dunn Cheryl Mundroff

*Sandra Dunn Don Shipley

*Pat Rausenberger Joyce Shipley

COLLINGDALE, PA - MISSION

Grace Reformed Episcopal Church – The Rev. Michael D. Fitzpatrick, Vicar

*Steven Hoopes James Smith

ELDERSBURG, MD

St. Stephen's Reformed Episcopal Church – The Rev. Dr. Eric W. Jorgensen, Rector

*Doug Cresswell

*Ruth Cresswell

*Mark Hammett

*Carlyn Hammett

Bill Moore

Betty Moore

Jack Watkins

Shirley Watkins

ELKTON, MD - MISSION

Saint Peter's Anglican Church – The Rev. Jack W. Clark, Vicar Rich Taylor Roger Wetherill

HARRISBURG, PA - MISSION

St. Michael's Reformed Episcopal Church – The Rev. Donald L. March, Rector No credentials submitted

HAVERTOWN, PA

St. Matthew's Reformed Episcopal Church – The Ven. Dr. Jon W. Abboud, Rector

*Gregory Wright Michael Barber *Stephen Atchison Joel Abboud

Farrell Lawrence

HAVRE-DE-GRACE, MD

Grace Reformed Episcopal Church – The Rev. Mark A. Specht, Rector
*Les Roane George Lutz
Clay Stubbs Frank Mulali

JERSEY CITY, NJ

Church of Our Redeemer Reformed Episcopal Church – The Rev. John Milligan, Rector

Diane Jennings Eunice Rivens

*William Marion

MT. LAUREL, NJ – MISSION

St. Timothy's Reformed Episcopal Church – The Rev. Mike Carr, Vicar *John D. Ross William Grosspeter

NEW PROVIDENCE, NJ

St. Luke's Reformed Episcopal Church – The Rev. Howard Currie, Rector
*Elizabeth Currie *Gerda Petrescu

NEW YORK, NY

St. Alban's Reformed Episcopal Church – The Rev. Dr. Matthew P. Harrington, Rector *Meghan Harrington Pam Travis

ONTARIO, CANADA

St. George's Reformed Episcopal Church – The Rev. Paul Luth, Minister-in-Charge No credentials submitted

ORELAND, PA

St. Paul's Reformed Episcopal Church – The Rev. John C. Medvick, Rector
*Randy Young
*David Schwarzele

*Doris Schmauck

PHILADELPHIA, PA

Church of the Atonement – MISSION – The Rev. Jason Holloway, Curate

June Wilson *Millage Halloway, III

Church of the Messigh The Pay Chiron P. Thompson Pactor

 ${\it Church\ of\ the\ Messiah-The\ Rev.\ Chiron\ P.\ Thompson,\ Rector}$

*Elaine P. Simmons Terrence Reid

St. Luke's Bishop Hoffman Memorial Church – MISSION

*Ron Reese *Gerald Higham

PIPERSVILLE, PA

Emmanuel Church of Four Brooks – The Rev. William G. Garrison, Jr., Rector
Sandi Garrison *Lynette McCarl
*Barbara Riches Paul Pillsbury

RYDAL, PA

St. Mark's Reformed Episcopal Church – The Rev. Jason S. Patterson, Rector
*Richard Palmer Robert Miller
*Judith Palmer Florence Miller

SCRANTON, PA

Grace Reformed Episcopal Church – The Rev. Michael Blitz, Vicar *Stephanie Blitz Kevin Sheard

SOMERVILLE, NJ

Emmanuel Reformed Episcopal Church – The Rev. Gerald S. McLynn, Rector
*Arthur Jenssen
*Gordon Tiner

Prita Ambrose

VENTNOR, NJ

Church of St. John's-by-the-Sea – The Rev. Ronald D. Bretherick, Rector No credentials submitted

WEST BRIDGEWATER, MA

Church of the Good Shepherd – The Very Rev. Eduardo A. Andrade, Rector Jasmine Ganter

*Kent Eckhart

*Daniel Ganter

Brian Connolly

The Secretary confirmed that a quorum was present.

The Rev. Jerry McLynn reported for the Program Committee. He offered thanks to St. Stephen's for hosting the morning's Communion service, and to the Committee for their assistance. He presented the Committee's motions, included in the report, with the addition that other bishops in jurisdictions of the ACNA also be awarded full privileges of the house. The motions were passed.

REPORT OF THE PROGRAM COMMITTEE

To the One Hundred Thirty-Sixth Council of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

The Committee's gratitude is extended to St. Stephen's Church, her members, and the Reverend Eric Jorgensen for hosting the opening Holy Communion service.

The Committee recognizes the contributions by Greg Wright who assisted in the online registration and overall administration of this year's council and of Susan France who chased down all the details in preparation and operation of this Council.

It should be noted all materials and displays are limited to canonical agencies of the Reformed Episcopal Church. All others must be approved by the Bishop or the Program Committee.

Unfinished Business, New Business, and matters of importance may be presented, at the discretion of the Chair, one half-hour following the convening of the business session on Friday morning.

The Program Committee makes the following motions:

- -that the participating bishops of other dioceses of the REC be awarded full privileges of the house;
- -that all official postulants for Holy Orders of this Diocese be awarded corresponding membership to this Council;
- -that the Order of Business and Schedule, as distributed to the Council's members

by email, be adopted;

- -that the Rules of Order distributed to the members of this Council be adopted;
- -that the House authorize expenses incurred from the proper and efficient conduct of this Council and its business be covered by the Treasurer of the Diocese.

Respectfully submitted,

Gerald S. McLynn

Gerald S. McLynn, Chairman

Bishop Hicks then invited Bishop Dobbs to offer words of greeting to Council. In his greeting, Bishop Dobbs stated that the Diocese of CANA East shares much geography with NEMA, and this similarity serves to strengthen the partnership in the mission to which God has called us. He stated that he believes this partnership is an expression of St. Paul in Ephesians, Chapter 4, that rather than fighting for our independence the biblical mandate is that we celebrate our mutual interdependence in the Gospel. CANA East is one of four dioceses of CANA, and he was grateful for this partnership in the gospel. He noted that he was privileged to work with Bishop Grote, and thanked Bishop Hicks for his firm, but gentle, voice in the College of Bishops. He then asked for a round of applause to show appreciation and thanks for the work that Bishop Hicks has done for the ACNA.

Bishop Grote brought greetings and information from the denominational office. The dates for General Council are June 14, 15, 16, 2017. All information will be on the REC website in the near future. Most of the meetings will be at the Embassy Suites located at the Dallas/Fort Worth airport, and will be an all-inclusive package.

Bishop Grote then referred to a letter he had recently written to all parishes regarding a Bible story book written by the Committee on Christian Education in conjunction with Nelda Banek, who is the custodian of our Prayer Book. In recent years, it has been discovered that people do not know Bible stories anymore. The foundational stories of the Christian faith need to be retaught. Every parish will receive a copy of the book and a sample of the elementary curriculum as an introduction. Nelda will conduct a session at General Council on how to use this curriculum in a Sunday School or Christian Education setting.

The Committee on Liturgical Music has completed the hymnal. The rights were received to the 1940 Hymnal. The new Hymnal which is being produced by the REC has the best of the 1940, along with many additional pieces. He noted that, in 1978, Bishop Riches was calling for a new hymnal. Bishop Grote is hopeful that it will be printed and available at General Council, and that it will eventually be available to our brothers and sisters in the ACNA.

Bishop Grote then noted that he had been looking at statistics for the REC. The total REC Sunday attendance is 6,700. When the REC first entered into relationship with the ACNA, the attendance was 11-12,000. During his diocesan visits, Bishop Grote has asked for explanations, and has heard many excuses. He said that we have responsibilities to care for those that have been entrusted to us and responsibilities to further the Kingdom of God. Some dioceses are not

planting any new churches, in some cases for more than 10 years. We have all been called to this task, not just the local pastor. In the beginning, we were called to re-form the Episcopal Church; to be a source of blessing to the Anglican community. That is why we participate with the ACNA – to fulfill that original dream to rebuild the Anglican community according to biblical standards. General Council will focus on how to transform our parishes and dioceses from "maintenance mentality." Pastors, as well as lay persons, need to ask themselves if there is room for improvement, or opportunity for re-commitment. We need to re-commit, to build new parishes, and to strengthen existing ones. The Bishop then offered a challenge: Pastors should choose deputies for General Council who will take information back to parishes and who are genuinely interested in strengthening the church. Pastors should commit to finding three people to join with them to continue in 8 hours of prayer over 8 months for transformation: (1) for God's spirit to work in the hearts of pastors to be the best leaders they can; (2) for God to remove all spiritual impediments; (3) for God to help each parish to find one new person in the next 8 months; (4) for openness of hearts and minds at the next General Council to facilitate transformation. We can then focus on a way to change that culture together.

Bishop Hicks thanked Bishop Grote for his leadership. He then informed Council that Bishop Cox was ill and wouldn't be with us, and asked for prayer for him.

Bishop Riches greeted Council, and offered his thoughts to reinforce Bishop Dobbs' earlier message. These words are not an attempt to demoralize, but to rejuvenate and alert, and to provide incentive, because, as the Apostle Paul advises us, we must put on the whole armor of God that we might be able to stand in the day of evil. "Let goods and kindred go; this mortal life also. The body they may kill, God's truth abideth still. His kingdom is forever." In the words of the Apostle Paul, "Therefore, be watchful. Stand firm in your faith. Be courageous. Be strong. Let everything you do be done in love." Bishop Riches concluded his greetings with a blessing.

Bishop Gillin advised that he had nothing to add to his written report.

REPORT OF THE SUFFRAGAN BISHOP R. CHARLES GILLIN

TO THE ONE HUNDRED AND THIRTY-SIXTH COUNCIL OF THE DIOCESE OF THE NORTHEAST & MID-ATLANTIC OF THE REFORMED EPISCOPAL CHURCH

Dear Brethren: The following is a report of my activities during the last diocesan year. Visitations

At the request of the Rt. Rev. David L. Hicks I made the following Episcopal visits:

November 1, 2015 (All Saints) Messiah Church, Philadelphia, PA (Previously unreported) None confirmed.

November 15, 2015 (Trinity XXIV) St. Luke's Church, New Providence, NJ

Three confirmed.

November 22, 2015 (Next before Advent) Emmanuel Church, Pipersville, NJ

Two confirmed.

March 13, 2016 (Lent V - Passion) St. Timothy's Anglican, Mt. Laurel, NJ

	None confirmed.
March 20, 2016	(Palm Sunday) St. Peter's Anglican, Elkton, MD None confirmed.
April 3, 2016	(Easter I - Low) St. Matthew's Church, Havertown, PA None confirmed.
April 10, 2016	(Easter II) St. Luke's & Bishop Hoffman Church, Philadelphia, PA None confirmed. Two received into membership.
April 24, 2016	(Easter IV) Grace Church, Havre-de-Grace, MD None confirmed. One received into membership.
May 1, 2016	(Rogation Sunday) St. Paul's Church, Oreland, PA None confirmed.
May 15, 2016	(Whitsunday) Bishop Cummins Church, Catonsville, MD Four confirmed.
May 22, 2016	(Trinity Sunday) Emmanuel Church, Somerville, NJ None confirmed.
June 12, 2016	(Trinity III) St. Mark's Church, Rydal, PA Two confirmed and nine others also received into membership.
August 14, 2016	(Trinity XII) St. Timothy's Anglican, Mt. Laurel, NJ One confirmed and one other also received into membership.
August 28, 2016	(Trinity XIV) Grace Church, Havre-de-Grace, MD Two confirmed.
October 2, 2016	(Trinity XIX) Covenant Chapel, Basking Ridge, NJ None confirmed.
October 9, 2016	(Trinity XX) Good Shepherd Church, South Easton, MA None confirmed.
October 30, 2016	(Trinity XXIII) St. Matthew's Church, Havertown, PA Three confirmed.
Other Services December 24, 2015 February 20, 2016 February 21, 2016 March 6, 2016 May 29, 2016 July 2, 2016	Attended the Christmas Eve service – St. Mark's Church, Rydal, PA Preached the ordination sermon at the diaconal ordinations of Shawn Riley and Larry Spears – Grace Church, Collingdale, PA Attended the service and farewell for the Rev. Jonathan M. Kell and family – St. Mark's Church, Rydal, PA Preached and celebrated at St. Michael's Church - Enola, PA Preached and celebrated at St. Timothy's Anglican - Mt. Laurel, NJ Attended the diaconal ordination service for Billy Jenkins – Faith Church, Baltimore, MD
Vestry Meetings May 19, 2016 June 8, 2016 St. June 9, 2016 September 27, 2016	Chaired the vestry meeting at St. Luke's & Bishop Hoffman Church – Philadelphia, PA Michael's Church, Enola, PA - provisional vestry teleconference Chaired the vestry meeting at St. Paul's Church, Oreland, PA St. Michael's Church, Enola, PA - provisional vestry teleconference

June 28, 2016	Meeting in Marlton, NJ with the rector and wardens – St. Paul's Church, Oreland, PA
October 6, 2016	Meeting in Marlton, NJ with the rector and wardens – St. Paul's Church, Oreland, PA
Diocesan Meetings	
March 5, 2016	Anglican Engage Seminar – Grace Church, Collingdale, PA
May 21, 2016	Attended the Philadelphia Area Clergy Convocation – Blue Bell, PA
May 27, 2016	Standing Committee Teleconference
October 7, 2016	Standing Committee Teleconference General Committee
December 3, 2015	General Committee Teleconference
April 13-16, 2015	Bishop's Meeting & General Committee, St. Matthias Church, Katy, TX ACNA
June 22-25, 2016	College of Bishops – Charleston, SC Other Events
November 16, 2015	Attended the 25th anniversary celebration in honor of the Rev. Canon
	William A. Jenkins' ministry at Faith & Emmanuel Churches - Baltimore, MD
December 13, 2015	Attended the annual Christmas dinner – St. Matthew's Church,
•	Havertown, PA
February 13-14, 2016	Attended the Hebrew Marriage Covenant & the Gospel presentations
·	by the Most Rev. Royal U. Grote at St. Mark's Church - Rydal, PA
April 22, 2016	Attended a meeting, chaired by Bishop Hicks, with the Rev. Canon
	William A. Jenkins, Sr. and the Rev. Donald L. March at St. Michael's
	Church - Enola, PA
May 20, 2016	Attended the Wilmington Blue Rocks baseball game with members of St.
	Peter's Anglican Church - Elkton, MD
May 21, 2016	Attended the R.E. Seminary FORES luncheon – Blue Bell, PA
June 5, 2016	Attended the Emmanuel Church, Pipersville, PA preschool retirement
1 11 2016	dinner for Mrs. Barbara Riches
June 11, 2016	Attended the R.E. Seminary Commencement – Oreland, PA
Funerals & Memorial	Services
February 16, 2016	Participated in funeral service for Mildred Clark, mother of sister-in-law,
j -,	Linda Horne in Rutledge, PA
March 10, 2016	Conducted the funeral service for cousin Edna Blowert, Garnet Valley, PA
March 12, 2016	Delivered the funeral sermon for Ethelyn Watson – Wiley
·	Mission Church, Marlton, NJ
May 5, 2016	Attended the funeral service for Dr. David Hammerich – Pottstown, PA
May 12, 2016	Participated in the memorial service for Donna March – St. Michael's
	Church, Enola, PA

In the great majority of these activities reported above I have had the pleasure and encouragement of having my wife Jan at my side. She has accompanied me on episcopal visits and other church-related activities and is a great help in this ministry. I sincerely thank her for her faithfulness to the Lord, to me, and to each of you.

Respectfully submitted, R. Charles Gillin Suffragan Bishop

Bishop Gillin then assumed the chair as Bishop Hicks offered his report and comments.

Referring to his report, Bishop Hicks highlighted a few items. From page 5, he noted that Cedric Benner had been installed at Bishop Cummins; Shawn Riley and Billy Jenkins were ordained as deacons, and Bill Vowles was ordained as a presbyter. On page 6, he emphasized the availability of the Bishop's Youth Advisory Group to assist parishes in revitalizing youth ministry. He also highlighted the work of the Holy Orders Task Force (page 7) to put passions aside and move forward, and not to pressure either side to "conform." There are no winners or losers.

Offerings from Thursday's service of Holy Communion would be designated for the Anglican Relief and Development Fund, and tomorrow's offering for the REC Board of Foreign Missions. This will be an action item at the conclusion of the Bishop's report.

Bishop Hicks mentioned that he had been asked if there was any direction from his office regarding the coming presidential election. He advised prayer, and to ask for God's will. In addition, he advised that there are other positions which also need to be voted on; do not allow the top of the ticket to discourage you. When we pray for our leaders, we ask that they would "punish wickedness and vice to the maintenance of thy true religion and virtue." That is the guidance we have on how to vote.

The Summit and March for Life will be held January 26 and 27. Speaking from his own experience at March for Life, Bishop Hicks noted that the media does not show the thousands upon thousands of believers who are peacefully standing in support of life in the nation's capital. The Summit will focus on life issues in addition to abortion, and how parishes can assist with life issues. Georgette Forney will teach on life relating to end of life issues, miscarriage, death of a child, etc.

Deacon Shawn Riley was asked to speak to Council regarding the Engage follow-up scheduled in March. Deacon Riley reminded everyone that pastors should be thinking about who they will send to the follow-up, scheduled for March 25 at Grace, Havre de Grace.

Bishop Hicks reminded Council of upcoming events: Retreat, February 9-11; Men's Retreat, April 28-29; SEFY, November 11-12; Ashey Seminar, July 12-15.

In addition, the Bishop noted that clergy who were struggling with health insurance issues should be aware that Dr. Wayne Headman has produced a printed report with helpful resources. John Raskin is also at Council to answer insurance questions.

Rev. Michael Blitz, Grace REC, thanked the Diocese for supporting the mission in Scranton. Although there have been many trials, they have a number of new families, with approximately 25 children on a Sunday. Bishop Hicks observed that successful churches have good leadership, people tithe, and people are <u>happy</u>.

Bishop Hicks noted that the last few Councils have talked much about deficits. He stated that he is very aware of the issue, and is taking steps to help. One of the biggest expenditures is the Seminary. The vision of the Diocese is to have a fully accredited Seminary, which brings with it a great expense. The Diocese has been the chief supporter at \$180,000/year. The Seminary represents our future, and there is a great deal to offer the ACNA through our education. The Bishop noted that he is concerned about what our future would be without the Seminary; however, we cannot continue to spend in this way. The Diocese could be out of money in 5-6 years. RES has cut back hours and faces layoffs. There are more students, but more are needed. More students are paying tuition. Students have been attracted to the Seminary because of accreditation, as well as Title IV. Other bishops are visiting; more people are donating. Prayers and financial support are needed. RES is moving in a great direction, but it takes time.

There will be a special retreat this month for strategic planning for the Diocese. Bishop Gillin, Ron Riches, Rev. Jack Clark, Canon Jenkins and Bishop Hicks will attend.

Motion was made and seconded to accept the Bishop's report.

The One Hundred Thirty-sixth Council of the Diocese of the Northeast & Mid-Atlantic Report of the Bishop Ordinary

November 3, 2016

Dear Friends in Christ,

The following report is submitted as a summary of my principal activities as Bishop Ordinary, October 2015 through September 2016. I am very grateful for the support of Bishop Chuck Gillin and Dr. Jonathan Riches in the administration of the Diocese and the Seminary. They are of invaluable help to me, along with Canon William Jenkins and the deans of the convocations. I also appreciate the dedicated service of Mrs. Susan France, the Rev. Gerald McLynn, and Mr. Greg Wright, who have worked so hard in preparation for this Council.

I. Regular Episcopal Visits (1 Baptism; 43 Confirmations)

Trinity XIX, October 11, 2015 – Emmanuel, Somerville

0 confirmations

Trinity XXIV, November 15, 2015 – Covenant Chapel, Basking Ridge.

0 confirmations.

Sunday before Advent, November 22, 2015 – Redeemer, Jersey City.

6 confirmations.

Advent I, November 29, 2015 – Holy Trinity, Bronx.

5 confirmations

Advent II, December 6, 2015 - Faith Church, Baltimore

2 confirmations

Easter I, April 3, 2016 – Atonement Church, Philadelphia

0 confirmtions, 1 baptism. On this day, I baptized Jude Holloway, son of the Rev. Jason and Ebony Holloway.

Easter II, April 10, 2016 – St. John's by the Sea, Ventnor

0 confirmations

Trinity II, June 5, 2016 – St. Mary's, Bronx.

8 confirmations.

Trinity III, June 12, 2016 – St. Stephen's, Eldersburg.

5 confirmations.

Trinity VII, July 10, 2016 – Jesus the Good Shepherd, Bronx

0 confirmations

Trinity IX, July 24, 2016 – Grace Church, Scranton.

7 confirmations.

Trinity XVII, September 17, 2016 – St. George's, Hamilton.

2 confirmations.

Trinity XVIII – Grace Church, Collingdale.

5 confirmations

St. Michael's Day, September 29, 2016 – St. Mark's, Rydal

3 confirmations

II. Weddings & Funerals

Memorial Service for Mrs. Karen Baird. On Friday, September 11, 2015, I attended the memorial service for Mrs. Karen Baird. She was the wife of the Rev. Richard Baird (St. Luke's & Bishop Hoffman), and had served in many capacities at Messiah Church and St. Mark's. The service was held at Church of the Atonement, Philadelphia.

Funeral for Mrs. Marianne Morse. On Saturday, December 19, 2015, I participated in the funeral service for Mrs. Marianne Morse, the wife of the Rt. Rev. Daniel R. Morse (Diocese of the Central States). The service was held at St. Bartholomew's Church, Nashville, TN.

Memorial Service for Mrs. Ethelyn Watson. On Saturday, March 12, 2016, I attended the memorial service for Mrs. Ethelyn Watson, wife of the late Rev. Joseph Watson. The Watsons served as missionaries to India, as well as ministered in several of the parishes in our diocese. The service was held at Wiley Church, Marlton, NJ.

Memorial Service for Dr. David Hamarich. On Ascension Day, May 5, 2016, I attended the memorial service for Dr. David Hamarich. David was the husband of Barbara Hamarich, who is a trustee of the Diocese. David was also the director of Mustard Seed Farm camp for many years, and attended St. Mark's, Rydal, and St. Patrick's Fellowship, Norristown. The Rev. Russell Buchanan conducted the service at the Warker-Troutman Funeral Home, Pottstown, PA.

Funeral Service for Donna March. On Thursday, May 12, 2016, I presided at the funeral service for Donna March, wife of the Rev. Donald March. I was assisted by Bishop Gillin, and the Rev. Paul Schenck read the Epistle. The service was held at St. Michael's Church, Enola.

Funeral Service for Suzie Fields. On Monday, May 16, 2016, I participated in the funeral service for Mrs. Suzie Fields. Mrs. Fields was a founding member of Messiah Church, Philadelphia. The Rev. Chiron Thompson presided at the service at Church of

the Atonement, Philadelphia and also was assisted by the Rev. Richard Baird.

Funeral for Mrs. Irene Alcorn. On Tuesday, June 7, 2016, I attended the funeral service for Mrs. Irene Alcorn, a long-time member of St. Paul's, Oreland. The service was held at St. Paul's, with the Rev. John Medvick, rector, presiding.

Memorial Service for LeRoy Benner. On Thursday, June 16, 2016, I attended the memorial service for Mr. LeRoy Benner, father of the Rev. Cedric Benner. The service was held at Souderton Mennonite Retirement Home, Souderton, Pennsylvania.

III. Other Activities

St. John's, Huntingdon Valley. On Sunday, October 25, 2015, I was the guest preacher at St. John's Church. This was done at the request of the Rev. Mark Rudolph. I also taught the adult Sunday School class, on the topic of the Anglican form of church polity.

St. Mark's Fellows: I have been meeting quarterly with the seminary students and postulants who are serving at St. Mark's, Rydal, and who are participating in the St. Mark's Fellows program.

Diocesan Council: I presided at the sessions of Diocesan Council, held at St. Paul's, Oreland, on November 5-6, 2015. The Rev. Stephen Tighe led the teaching session on mentoring youth. The Rt. Rev. William Murdoch (Diocese of New England, ACNA) was our guest. This year's council will be held at St. Stephen's, Eldersburg, MD.

Diocese of New England (ACNA). At the invitation of the Rt. Rev. William Murdoch, I attended the sessions of the synod of the Diocese of New England.

Convocation of Anglicans in North America (CANA). At the invitation of the Rt. Rev. Amos Fagbamiye, I participated in the ordination service, hosted by St. Alban's, New York, on Sunday, December 13, 2015. I attended the CANA East synod in Wayne, PA and will be preaching at the CANA West synod in Indianapolis, IN, on July 15, 2016. CANA is a jurisdiction within the ACNA, similar to the REC in that respect.

ACNA Summit and March for Life. On January21-22, 2015, I attended the Summit for Life in Washington, DC, sponsored by Anglicans for Life. Sadly, the ACNA participation in the March for Life, schedule for the next day, was cancelled due to a snow storm.

Candlemas at St. Mark's, Rydal. On Tuesday, February 2, 2016, I participated in Morning Prayer with the children of St. Mark's Classical Christian Academy, Rydal. The children presented the candles they had made for use in the church, throughout the year.

ENGAGE Seminar. On Saturday, March 5, 2015, I attended the Engage Seminar, hosted by Grace Church, Collingdale. This was a Diocesan event, arising from the teaching session at Diocesan Council, last November. The seminar was conducted by the Rev. Stephen Tighe and provided practical training for mentoring youth in local parish. It was well attended; however, many of our churches did not participate. I intend to schedule another session in the future.

Women's Day. I attended the annual Women's Day conference, held at St. Paul's, Oreland, on Friday, May 6, 2016. Mrs. Sora Colvin, missionary to the Philippines and Indonesia was the conference speaker.

Philadelphia Shepherds' Roundtable: On June 20, 2016, I attended a meeting of the Shepherd's Roundtable at the American Bible Society offices in center-city

Philadelphia. The roundtable is a time of fellowship and discussion among church leaders in the Philadelphia area. Its purpose is to foster discussion and cooperation between various evangelical denominations.

Atonement Church Vacation Bible School: I was a teacher for one of the groups, during Vacation Bible School at Church of Atonement, June 27-July 1, 2016.

CANA Diocese of the Trinity: On July 14, 2016, I was the preacher at the opening service of Holy Communion for the annual synod of the Convocations of Anglicans in North America (CANA), Diocese of the Trinity. The service was held at All Saints Church, Hyattsville, Maryland.

St. Mark's, Rydal. On Sunday, July 31, 2016, I preached at St. Mark's, Rydal, and brought with me the Rev. Earnest Nadeem, an Anglican priest from the Diocese of Sri Lanka. Rev. Nadeem gave a presentation about Pakistan during a special forum, after the service.

Diocese of Eastern Canada (St. George's, Hamilton) – On September 17, 2016, I presided at the annual synod of the Diocese of Eastern Canada. The diocese comes under the episcopal oversight of the Diocese of the Northeast and Mid-Atlantic.

Clergy Convocation (RE Seminary) – Due to the illness of Dean Walter Hawkins, I have been leading the quarterly Philadelphia area clergy convocations.

IV. Reformed Episcopal Seminary

Administration & Teaching.

We strive to continue to raise the Seminary's profile. To that end, we have had visits from both Bishop Eric Menees of the Diocese of San Joaquin and Bishop Jack Iker of the Diocese of Fort Worth. While we have students from several Anglican jurisdictions and have received donations from bishops and churches in the wider Anglican church that are not part of the Reformed Episcopal Church, jurisdictions that are partnering with us by sending students to us in one form or another have yet to begin supporting the Seminary financially. The need for scholarship funding is critical. Students and churches appreciate our low cost model and more well-known seminaries are adopting full scholarship programs, most of which are funded. While we have had donations to the scholarship fund in the past, most recently all that we have received is the \$600 from St. Alban's, the First Reformed Episcopal Church, to establish a named partial scholarship. It would be wise to raise at least \$72,000 a year in scholarship funding. This is the equivalent of 10 full-tuition scholarships. We are giving out over \$100,000 in scholarship aid.

I continue to serve as President and Chancellor of the Seminary and Associate Professor of Biblical Languages and Literature. I taught an intensive course of Paul's First Letter to the Corinthians, August 8-12, 2016. This quarter I am teaching Hermeneutics, Greek Exegesis and Homiletics-Liturgics Practicum. Twelve new students began the program of study at the Seminary, this 2016-17 academic year.

We are preparing for a site visit by the Association of Theological Schools (ATS) in the spring of 2018. This involves a new self-study process, which must be submitted to the accrediting association, prior to their visit.

Board of Directors. The Board of Directors met on Friday, October 30, 2015; Friday, February 5, 2016; Friday, May 20, 2016 and Friday, October 28, 2016. Members of the Trustees are invited to attend. Our new board chairman, the Rev. Dr. William Miller is a recently retired associate with the ATS, and he brings a wealth of knowledge

about the administration of theological schools and seminaries. He is working hard at posturing the seminary to be the best position for growth, improvement and raising additional funds.

Audit. The 2015 audit for Reformed Episcopal Seminary was conducted by BBD Associates and has been distributed to the Trustees and Board of Directors via email. The audit is required by the Association of Theological Schools for accreditation purposes and the Federal government for Title IV acceptance, so that students may take advantage of student loans and loan deferrals. The audit process is rigorous and sets a high standard of financial accountability.

Kuehner Lecture: The Rev. Dr. Robert Emberger, Director of the Whosoever Gospel Mission and alumnus of the Seminary, was the speaker at our annual lecture series. I attended the sessions and presided at Morning Prayer.

Friends of Reformed Episcopal Seminary (FORES). I attended the FORES picnic for the Seminary community on Saturday, September 20, 2014. I also participated in the annual FORES banquet held at Blue Bell Country Club on Saturday, May 21, 2016. The Rev. Alan Crippen, director of the John Jay Institute and RES Board member was the speaker. The contributions from the day totaled \$5,000.

PhD Dissertation. After 17 years, I have finally finished the requirements for being awarded the PhD from Westminster Theological Seminary. I sustained the dissertation defense on Friday, April 29, 2016 and graduated on Thursday, May 26, 2016.

V. Pastoral Connections and Vacancies

A. St. Luke's & Bishop Hoffman Church, Philadelphia. Services and pastoral care at St. Luke's and Bishop Hoffman Church have been provided by the Rev. Barton Craig, the Rev. Richard Baird and the Rev. Frank Spadafora. Bishop Gillin and I alternate in attendance of Vestry meetings on a quarterly basis. Revs. Craig and Barid have retired from service at the parish. August 28, 2016, I attended the special luncheon honoring the Rev. Barton Craig and the Rev. Rick Baird. The Rev. Frank Spadafora will provide supply pastoral care, until January 1, 2017.

- **B. Bishop Cummins Church, Catonsville**. On Sunday, October 18, 2015, I installed the Rev. Cedric Benner as rector of Bishop Cummins Church.
- C. St. John's by the Sea. The Rev. Ronald Bretherick has announced his retirement, as rector of the parish, effective December 31, 2016. The Rev. Frank Spadafora has been appointed interim rector, effective January 1, 2017.

VI. Other Parochial Matters

Church Planting. In addition to the work, mentioned above, we continue to explore church planting efforts. The Rev. Russ Buchanan continues to work with St. Patrick's Fellowship, Norristown; and I continue to explore outreach in Philadelphia.

St. Michael's, Enola. On Friday, April 22, 2016, Bishop Gillin, Canon Jenkins and I had a meeting at St. Michael's, Enola, with the Rev. Donald March, vicar. This parish has been struggling for some time, and it has been determined that the membership and financial stability of the parish is no longer tenable. Last May, the Standing Committee closed the parish, and committed the disposal of the assets to the Vestry appointed by the Bishop Ordinary. The church property was sold on October 3, 2016. After satisfying a mortgage from the Looney-Hoffman Fund, the net proceeds from the

sale were approximately \$34,700.

Atonement Church, Philadelphia. With the resignation of Walter Hawkins, and the inability of the parish to support the salary of a full-time vicar, I have taken direct oversight of the parish. The Rev. Jason Holloway serves as pastor of the church and deals with much of the day to day matters. The Rev. Thomas Guerra, a deacon studying at RES, has assisted in the parish also. When I am not on an episcopal visit, my time is spent at Atonement. We have a number of initiatives going, which seem to indicate a positive future for the parish.

VII. Postulants for Holy Orders

Aaron Andrade (Good Shepherd, E. Bridgewater) Vic Broberg (Emmanuel, Pipersville) Nicholas Ziegenhagen (St. Mark's, Rydal)

VIII. Canonical Examinations

Lawrence Spears (Grace, Collingdale): On August 25, 2015, Lawrence Spears took the written examination for ordination to the diaconate. The oral interview was held on Wednesday, October 14, 2015. The examiners were the Rev. Canon Jonathan Riches, the Very Rev. Walter Hawkins, the Rev. Michael Fitzpatrick and I. The examination was sustained.

Shawn Riley (Grace Church, Collingdale). On August 26, 2015, Monday, October 26, 2015, Shawn Riley took the written examination for the diaconate. The oral interview was held on Monday, October 26, 2015. The examiners were the Rev. Dr. Jonathan Riches, the Very Rev. Walter Hawkins, the Rev. Michael Fitzpatrick, the Rev. Cedric Benner and I. The examination was sustained.

Ricky McCarl (Emmanuel, Pipersville). On February 3, 2016, Ricky McCarl took the written examination for ordination to the diaconate. The oral interview was held on Wednesday, March 9, 2016. The examiners were the Rev. Dr. Jonathan Riches, the Rev. Michael Fitzpatrick and I. The examination was sustained.

William "Billy" Jenkins (Faith Church, Baltimore). On January 1, 2016, William "Billy" Jenkins took the written examination for ordination to the diaconate. The oral interview was held on Thursday, February 11, 2016. The examiners were the Rev. Dr. Jonathan Riches, the Rev. Cedric Benner and I. The examination was sustained.

William Vowles (St. Stephen's, Eldersburg). On Tuesday, April 26, 2016, the Rev. William Vowles took the written examination for ordination to the presbyterate. The oral interview was held on May 9, 2016. The examiners were the Rev. Dr. Jonathan Riches, the Rev. Michael Fitzpatrick, the Very Rev. Eric Jorgensen and I. The examination was sustained.

IX. Ordinations/Receptions/Transfers

Shawn Riley and Lawrence Spears (Grace, Collingdale): On Saturday, February 20, 2016, I ordained Shawn Riley and Lawrence Spears to the diaconate at service held at Grace Church, Collingdale. The Rev. Michael Fitzpatrick presented the candidates; Mr. Jack Ross was the litanist; the Rt. Rev. R. Charles Gillin was the preacher.

Ricky McCarl (Emmanuel, Pipersville). Ricky McCarl was ordained deacon at Grace Church, Collingdale on June 3, 2016. He was presented by the Rev. William

Garrison.

William "Billy" Jenkins (Faith Church, Baltimore). William "Billy" Jenkins was ordained deacon, July 2, 2016, at Faith Church, Baltimore. He was presented by the Rev. Canon William Jenkins, Sr., who also was the preacher.

William Vowles (St. Stephen's, Eldersburg). William Vowles was ordained to the presbyterate on July 17, 2016. He was presented by the Very Rev. Eric Jorgensen, who also was the preacher.

William Miller (Reformed Episcopal Seminary). I received letters dimissory from the Rt. Rev. Alberto Morales, Diocese of Quincy, transferring the Rev. Dr. William Miller to our Diocese. Dr. Miller is the chairman of the Board of Reformed Episcopal Seminary.

X. Bishop's Youth Advisory Group (BYAG)

The BYAG continues to meet on a monthly basis, and continues to support the efforts of parishes with the work of reaching and retaining youth and young adults in our Diocese. Currently, the BYAG's primary attention is being given to strengthening the youth camping ministry and the youth ministry of St. Mark's parish, which has been adopted by the committee as a test project. Other avenues of assistance to parishes are being explored.

XI. General Council Activities

General Council Committees. I attended the conference call meetings, as well as the semi-annual meeting of the bishops and other committees of the General Council on April 14-15, 2016 in Katy, Texas.

XII. Anglican Church in North America (ACNA).

Holy Orders Task Force. I continue to serves as the chair of the Holy Orders Task Force. I attended the meeting held on October 1-2, 2015; February 25-26, 2016 in Bedford, Texas; and September 21-23, 2016 in Ambridge, Pennsylvania. We anticipate that the work of the Task Force will be concluded in January 2017.

College of Bishops. I attended the meeting of the College of Bishops in Melbourne, Florida, January 4-8, 2015, and in Mt. Pleasant, South Carolina, June 23-24, 2016.

XIII. Diocesan Financial Matters

The Trustees are keenly aware of the financial challenges facing the Seminary and the Diocese. Because of the past entanglement between the two agencies, I have appointed a special committee to explore their relationship and to make some possible recommendations for a better structural arrangement. At its last meeting, the committee urged both the Seminary and Diocese to delineate or develop their policies in order to communicate their understanding of what their responsibilities and sphere of operation are. The Seminary board has done so, and we are working on similar action by the Diocese. I will be appointing some Trustee members to coordinate this work on behalf of the Trustees. Also, a three day retreat is scheduled (November 17-19, 2016) for a committee of the Trustees to do strategic planning, guided by a professional strategic planner. After the special committee receives this information, it will pick up its work

again.

XIV. Bishop's Book of Appreciation additions (October 2015 - October 2016)

Naomi Lloyd - New Redeemer Church, Jersey City

Richard Chandler - New Redeemer Church, Jersey City

Carol Riches - Covenant Chapel, Basking Ridge

Sigrid Falt - Covenant Chapel, Basking Ridge

Barbara Riches – Emmanuel, Pipersville

David Loughran – St. George's Church, Hamilton

Brian Fearnley – St. George's Church, Hamilton

Cheryl Komline - Covenant Chapel, Basking Ridge

Theresa Davison - Covenant Chapel, Basking Ridge

XV. Canonical Appointments

The Rev. Canon William Jenkins (Canon to the Ordinary)

The Rev. Canon Dr. Jonathan Riches (Canon Theologian)

The Very Rev. Eduardo Andrade (Dean, New England)

The Very Rev. Dr. Eric Jorgensen (Dean, Maryland)

Vacant (Dean, Pennsylvania & Delaware)

The Very Rev. Gregory Miller (Dean, New Jersey)

The Very Rev. Belgrave Pelle (Dean, New York)

XV. Items for Action

Council Offerings

Thursday: Anglican Relief and Development Fund: Flood Relief in South Carolina. I am requesting that Thursday's offering from the service of Holy Communion be designated as "alms" and forwarded to the ARDF for relief to those affected by hurricanes and floods.

Friday: **REC Board of Foreign Missions.** I am requesting that Friday's offering at Morning Prayer be dedicated to the Reformed Episcopal Board of Foreign Missions' General Fund.

Respectfully submitted,

The Rt. Rev. David L. Hicks

Bishop Hicks then resumed the Chair.

The Rev. Cedric Benner noted that the Report of the Standing Committee had been submitted, with nothing to be added.

REPORT OF THE STANDING COMMITTEE

TO THE ONE HUNDRED AND THIRTY-SIXTH COUNCIL OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC OF THE REFORMED EPISCOPAL CHURCH

Dear Brethren:

During this year there were two meetings of the Standing Committee which were held by conference call on May 27, 2016, and October 7, 2016, and which were chaired by the Very Rev. Gregory J. Miller.

The activities of the Rt. Rev. David L. Hicks, Ordinary, and the Rt. Rev. R. Charles Gillin, Suffragan, including Episcopal visits, confirmations and other functions can be found in detail in their reports presented to this Council.

POSTULANTS FOR HOLY ORDERS

Aaron Andrade (Good Shepherd, E. Bridgewater) Vic Broberg (Emmanuel, Pipersville) Nicholas Ziegenhagen (St. Mark's, Rydal)

CANONICAL EXAMINATIONS

A. William "Billy" Jenkins (Faith Church, Baltimore). On January 1, 2016, William "Billy" Jenkins took the written examination for ordination to the diaconate. The oral interview was held on Thursday, February 11, 2016. The examiners were the Rt. Rev. David L. Hicks, the Rev. Dr. Jonathan S. Riches, and the Rev. Cedric R. Benner. The examination was sustained.

B. Ricky McCarl (Emmanuel, Pipersville). On February 3, 2016, Ricky McCarl took the written examination for ordination to the diaconate. The oral interview was held on Wednesday, March 9, 2016. The examiners were the Rt. Rev. David L. Hicks, the Rev. Dr. Jonathan S. Riches, and the Rev. Michael Fitzpatrick. The examination was sustained.

C. William Vowles (St. Stephen's, Eldersburg). On Tuesday, April 26, 2016, the Rev. William Vowles took the written examination for ordination to the presbyterate. The oral interview was held on May 9, 2016. The examiners were the Rt. Rev. David L. Hicks, the Rev. Dr. Jonathan S. Riches, the Very Rev. Eric W. Jorgensen, and the Rev. Michael Fitzpatrick. The examination was sustained.

ORDINATION/TRANSFER

A. Shawn Riley and Lawrence Spears (Grace, Collingdale): On Saturday, February 20, 2016, Shawn Riley and Lawrence Spears were ordained to the diaconate. The service was held at Grace Church, Collingdale. The Rev. Michael Fitzpatrick presented the candidates; Mr. Jack Ross was the litanist; the Rt. Rev. R. Charles Gillin was the preacher.

B. William "Billy" Jenkins (Faith Church, Baltimore). On July 2, 2016, at Faith Church, Baltimore William "Billy" Jenkins was ordained deacon. He was presented by the Rev. Canon William Jenkins, Sr. The Rev. Gerald S. McLynn was the preacher.

C. Ricky McCarl (Emmanuel, Pipersville). On June 3, 2016 Ricky McCarl was ordained deacon at Grace Church, Collingdale. He was presented by the Rev. William Garrison. D. William Vowles (St. Stephen's, Eldersburg). On July 17, 2016 the Rev. William Vowles was ordained presbyter at St. Stephen's, Eldersburg. He was presented by the

Very Rev. Eric Jorgensen, who also was the preacher.

E. William Miller (Reformed Episcopal Seminary). The Rev. Dr. William Miller was received as presbyter in our diocese through a letter dimissory from the Rt. Rev. Alberto Morales, Bishop of Quincy (ACNA). Dr. Miller is the chairman of the Board of Reformed Episcopal Seminary.

PASTORAL CONNECTIONS AND VACANCIES

A. St. Luke's & Bishop Hoffman Church, Philadelphia. Services and pastoral care at St. Luke's and Bishop Hoffman Church have been provided by the Rev. Barton Craig, the Rev. Richard Baird and the Rev. Frank Spadafora. Revs. Craig and Baird have retired from service at the parish. August 28, 2016, Bishop Hicks attended the special luncheon honoring the Rev. Barton Craig and the Rev. Rick Baird. The Rev. Frank Spadafora will provide supply pastoral care, until January 1, 2017.

B. St. John's by the Sea. The Rev. Ronald Bretherick has announced his retirement, effective December 31, 2016. The Rev. Frank Spadafora has been appointed interim rector, effective January 1, 2017.

OTHER ACTIONS OF THE STANDING COMMITTEE

The Standing Committee approved the Rev. Dr. Jonathan S. Riches, Diana Lopez, and Caroline Prickett as delegates to the ACNA Provincial Council June 20-24, 2016 in Charleston, SC.

The Standing Committee approved the closure of St. Michael's RE Church in Enola, Pa. The last service was held on August 14, 2016 and it was also approved that the Provisional Vestry be authorized to dispose of the building and property. Subsequently, the church property was sold on October 3, 2016.

Respectfully submitted,

The Rev. Cedric R. Benner Secretary

Bishop Hicks announced a break at 3:40 p.m., with Council to resume at 4 p.m.

As Council resumed, Bishop Hicks asked for prayer for Rev. Walter Hawkins, who is "working" while in hospice. He is mentoring, and providing Bible Study. He also asked for prayer for Bishop Cox, who was unable to attend. Rev. Andrade led the Council in prayer.

The Secretary of the Trustees noted that he had nothing to add to his written report.

REPORT OF THE SECRETARY OF THE TRUSTEES OF THE DIOCESE OF THE NORTHEAST AND MID-ATLANTIC

To the One Hundred Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

The Board of Trustees met three times since our last report at the 135th Council of the Diocese. Trustee meetings are held at the Reformed Episcopal Seminary in Blue Bell, PA or by teleconference, with the exception of the November meeting which is held at the site of our annual Diocesan Council. Bishop Hicks has presided over all meetings of the Board of Trustees in the preceding year. Regular reports were received from the President, the Vice-President, the Treasurer, and the Executive Committee.

NOVEMBER 6, 2015: Appointment of Officers: At the annual organizational meeting of the Trustees held following Diocesan Council, the following officers were elected: The Rt. Rev. David L. Hicks, President; the Rt. Rev. R. Charles Gillin, Vice President; Mr. Ron Riches, Treasurer, the Rev. Canon William A. Jenkins, Sr., Secretary.

MAY 23, 2016: The trustees met at Reformed Episcopal Seminary. The President reported that all was going well with the day to day activities of the Seminary, and that there would be 4 graduates. The closure of St. Michael's, Enola, PA was briefly discussed as the Parish and its operations were winding down.

Treasurer Ron Riches noted that most of the mortgages which we currently hold are current.

The sale of the property of Jesus the Good Shepherd parish was still in the works. As of this date, details were still being finalized.

Wells Fargo Investment Managers are being pursued to assist us with a strategic plan for the assets of the Diocese. There is a special committee which has been appointed to attend a 3 day meeting later this year (Nov., 2016) to lay the foundation of this process.

The separation of the Diocese and the Seminary, regarding roles, jurisdiction, and trusteeship was also discussed. This is still a work in progress to more completely define the entities.

St. Albans School was struggling under the weight of a heavy mortgage load, and the Trustees, after looking at the particulars of the mortgage, approved a repayment schedule that was less cumbersome. Among the provisions were a reduction of interest on the loan from 6% to 4%, and a reduction in the amount of principal to be repaid from \$100K per year to \$60K per year over the next three years. These provisions were contingent on a number of provisions, one of which was the settlement of the sale from Jesus the Good Shepherd parish, which has not yet come to fruition.

OCTOBER 10, 2016 The annual Diocesan Budget for 2017 was proposed, reviewed, amended, and approved for adoption by the 136th Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church.

Bishop Hicks called for a reading of each individual parish and their tithe submissions. It was noted that several churches had sent nothing, and that others were plainly sub par. Parish tithes are down 10% from last year.

There was extensive discussion of a section of the budget that outlined Property and Interests in Property. It was determined that the Trustees should see if there is a paper trail for any of these old line items, that would justify their continued listing in annual reports.

It was noted that the proceedings for the sale of St. Michael's, Enola were complete. After all indebtedness was paid, the proceeds of the sale, along with the current bank accounts at St. Michael's were voted unanimously to be moved to the Diocesan investment account. The total was just over \$98,000.

The sale of Jesus the Good Shepherd parish, is still pending.

Mr. Art Jennsen is appointed to be the Special Liason to the Trustees for Churches seeking financial help from the Diocese.

St. Mary's Parish made an appeal for funds from the Trustees. The appeal was directed to Art Jenssen and Bishop Gillin for further information.

Respectfully submitted,

The Rev. Canon William A. Jenkins, Sr. Secretary to the Trustees

Bishop Hicks pointed out that the cross on the head table was made by Rev. Don March with wood salvaged from Christ Memorial. The stone was from Christ Memorial, as well.

Ron Riches presented the Treasurer's Report. He began by providing an overview of the categories and numbers in the report, and questioned how to balance reaching the community and maintaining financial responsibility.

(Due to its mixed-format content, the Treasurer's written report is appended to the Minutes in Appendix A. The Treasurer's Powerpoint presentation is appended in Appendix B.)

Investments have decreased, the market has gone down. He explained why the mortgage receivables jumped 49%, and referred to the St. Albans' loan. Sale is in the process for Jesus the Good Shepherd parish, which will re-pay the Seminary for monies loaned, and balance will go to the Diocese The Bishop explained the reason for advance payments to the Seminary.

Mr. Riches went on to explain the distribution of assets. The ratio of mortgage receivables to investments is off. 65% is in mortgage receivables, only 27% is in investments.

There followed a discussion regarding certain past asset amounts on the report and the ability to collect after having been carried year after year. Some of the loans had paperwork, but some of the past loans had no paperwork filed, and have been carried on the books with no current knowledge of the original agreement. Bishop Gillin stated that the trustees have tried to find paperwork to justify these loans, and they will not be written off without due diligence.

Mr. Riches noted that parish tithes are in a state of decline. The Rev. Jason Patterson questioned whether there was a determination of why tithing is down, and what the Diocese was doing to enforce this. Bishop Hicks responded that, in spite of continuing discussion on tithing, nothing has changed with some parishes. Mr. Riches continued his explanation of the financial state of the Diocese.

Rev. Patterson then asked whether, if the Seminary receives money from the JTGS sale, the Diocese still needs to contribute \$180,000 to the Seminary. Mr. Riches replied that the Diocese still needs office space, staff, etc., and that the Seminary does things for the Diocese that the Diocese would otherwise have to pay for. If the Diocese stops paying the Seminary, this work will be stopped. There is an effort at present to define what those parameters are. Bishop Hicks indicated that we are in a situation that, if something doesn't change, we could very well lose the Seminary. If we value the Seminary as a ministry of the Diocese, we need to support it. To remained accredited, the Seminary must show that it is stable for the future.

Mr. Art Jenssen commented that a lot of time is spent educating Council, and that is a good thing. There is a lot going on to correct some of these issues, and a lot of prayer and muscle are needed to make things happen. Bishop Hicks added that the Lord can solve these issues. We have to be open and honest, we are making cuts, but we need prayers.

Mr. Gordon Tiner introduced a motion that all funds in the investment accounts be restricted to maintain the principal and only allow increase in value from the investments to be used as income for the diocese. Further that any income derived from the sale of church property be invested in the investment accounts as additional principal subject to the same restriction. Lastly that income received from repayment of mortgages be likewise invested in the investment accounts as additional principal subject to the same restriction.

The Rev. Howard Currie asked whether it was customary to allow someone to make a motion and speak in favor of the motion before it has been seconded. Bishop Hicks asked for a second. Mr. Jenssen seconded the motion, not as an endorsement, but to allow discussion. Mr. Tiner said that it is time to do what is responsible, and what is right. Rev. Currie asked the Bishop if he would entertain speeches against the motion. Bishop Hicks indicated that he would. Rev. Currie recommended that, while the motion was well-intentioned, it should be voted down. It is very complicated; and, if Mr. Tiner would like, he could make a recommendation to the Trustees to consider, but it is premature. Bishop Hicks stated that, if it is chosen to do that, we are in essence closing the Seminary, and we need to be aware of that effect. Rev. Patterson noted that the budget before us has been approved by the Trustees and it is not our option to re-write it, but to vote yes or no. Bishop Hicks responded that the Council is the authority in the Diocese and could give direction to the Trustees. The actions of Council could force the Trustees to revise the budget. Rev. Currie recommended that, if we are following Parliamentary Procedure, the motion should be ruled out of order. Bishop Hicks responded that he was not certain that the motion was out of order. Bishop Riches noted that we do not follow Parliamentary Procedure, but the Rules of Order as printed in the minutes. Bishop Grote added that General Council had to address similar issues. He said that it is good to express concerns, but he would be careful about limiting the specifics by the actions of the Council. Rev. Jerry McLynn expressed concern

regarding rejection of the slate of Trustees. There aren't names submitted to be able to replace them.

Bishop Hicks acknowledged delegate Bobbie Lepson, who stated that she needed something in writing, and expressed confusion with the discussion. Bishop Gillin suggested that the motion be re-written as a recommendation for the 2018 budget. The Rev. Jack Clark referred to Rules of Order, #11, indicating that it would have to be a recommendation.

Mr. Tiner stated that he does not want the principal to decrease any further, and we need to restructure the way in which the money is given to the Seminary. Bishop Hicks reiterated that there are things being done, and Ron Riches noted that there is a retreat coming up in November to actively work on this.

The Rev. Eduardo Andrade said that this cannot be done quickly, it is difficult to understand, and the mood of the Council changed in the last hour. The "elephant in the room" is the issue of tithing.

Bishop Hicks suggested that the motion be ruled out of order, but that does not preclude the issue coming up again as New Business.

Rev. Currie offered prayer.

Council adjourned at 5:40 for dinner.

SECOND DAY NOVEMBER 4, 2016

The second day began with Morning Prayer at 8:15 a.m. The Rev. William Vowles, St. Stephen's Reformed Episcopal Church, and the Rev. Dcn. Ricky McCarl, Teacher, 5th Grade, SSCCA, served as liturgists. The offering in the amount of \$436 was dedicated to the Board of Foreign Missions.

Following Morning Prayer, Georgette Forney of Anglicans for Life provided a workshop for all in attendance.

The Rev. John Medvick opened the Friday morning business session with prayer at 11:30 a.m.

Chairman of the Nominating Committee, The Rev. Jerry McLynn, thanked the Committee and asked members of Council to be thinking of names for future nominations. There were no questions or discussions, and the motion from the Committee carried.

REPORT OF THE COMMITTEE ON NOMINATIONS 2016-2017

Committee Members

The Rt. Rev. David L. Hicks— *ex-officio* The Rev. Gerald S. McLynn— *chairman*

The Rev. Jason Patterson Mrs. Meghan Bohlen The Rev. Michael Fitzpatrick Dss. Ruth Creswell
The Rev. Jason A. Holloway Mrs. Christine Specht

The following nominations are submitted by the Committee on Nominations for election at the One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic:

Officers of Council

First Vice-President: The Rt. Rev. R. Charles Gillin

Second Vice-President: The Very Rev. Eduardo A. Andrade

Secretary: Mrs. Susan L. France

President: The Rt. Rev. Dr. David L. Hicks (*Ex-officio*)

Standing Committee

Class of 2019

The Very Rev. Dr. Eric Jorgensen

Ms. Gina Lloyd *Previously elected* Class of 2018 -

The Rev. Cedric R. Benner

Mr. Jack Ross Class of 2017 -

The Very Rev. Gregory J. Miller

Frederick K. Ganjon, Esq.

Ex-officio

The Rt. Rev. David L. Hicks The Rt Rev. R. Charles Gillin The Rev. Canon William Jenkins

Trustees of the Diocese

The Rt. Rev. David L. Hicks – ex-officio Mr. Zibusiso "Zie" Chilele The Rt. Rev. R. Charles Gillin Mrs. Barbara A. Hamarich The Rev. Canon William Jenkins Mr. Arthur Jenssen The Very Rev. Gregory J. Miller Mr. William Kozma The Very Rev. Belgrave Pelle Mr. George Lutz Mr. Michael McTigue The Rev. Jack Clark Mrs. Beverly Reese The Rev. William G. Garrison, Jr. The Rev. Dr. Matthew P. Harrington Mr. Ronald Riches The Rev. Dcn David France Mr. Greg Wright

Board of Directors for the Theological Seminary Class of 2019

The Rt. Rev. Walter Grundorf Mr. Christopher Komline Ms. Wanda Preston *Previously Elected* Class of 2018 - The Rev. Dr. Alan Crippen The Rev. Dr. Herbert Lusk

Dr. Guy Webster Class of 2017 -

The Very Rev. Dr. Julius Barnes The Rev. Dr. William Miller

Mrs. Diana Lopez

Ex-officio

The Rt. Rev. David L. Hicks

The Very Rev. Dr. Jonathan Riches

Parochial Apportionment Committee

The Very Rev. Gregory J. Miller Mr. William Kozma
The Very Rev. Dr. Jonathan Riches Mr. George Lutz

Mr. Ronald Riches

Respectfully Submitted,

The Rev. Gerald S. McLynn Chairman

Rev. McLynn was then asked to speak briefly about the food pantry at Emmanuel, Somerville. Approximately 200 families participate each month, and it is a wonderful opportunity to minister to the community.

Bishop Hicks noted that the Council still needed to receive the report of the Treasurer, with great thanks for the many hours of work. Rev. John Medvick moved to accept the report. The motion was seconded, and carried.

The Rev. Canon Dr. Jonathan Riches offered the report of the Dean of RES. He gave a brief outline of the many opportunities and gifts the Seminary has to offer: diversity, teaching, youth education, visitation of various bishops. Currently, there are 40 students enrolled, with 23 taking classes. Dr. Riches proposed a "Digging Deeper into Scripture" challenge: memorize a portion of scripture, contribute \$7 to RES. He asked for continuing prayers and financial support for the work of the Seminary.

Bishop Hicks clarified that no Diocesan funds were used to purchase the Professional Building for the Seminary.

REPORT OF THE DEAN OF REFORMED EPISCOPAL SEMINARY

To the One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid Atlantic

Dear Brethren:

Background

Reformed Episcopal Seminary (RES) continues to understand its ministry and mission to be integrally connected to the mission of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church, the whole REC and the Anglican Church in North America, but also to other orthodox Anglican jurisdictions, the wider Christian church and our communities. The Seminary's mission is "is to train Christ's people to serve the flock of the Lord Jesus Christ through Biblical, Anglican Worship, Example, and Discipleship as defined in the official standards of the Reformed Episcopal Church and the Anglican Church in North America. Students are immersed in Scripture, the historical and ancient traditions of the church, worship, and doctrine. Emphasis is placed on classical Anglicanism lived out in the world through worship, evangelism, and discipleship." In articulating this mission and assessing the effectiveness of its own curriculum, RES has developed six learning outcomes. We recognize that the Master of Divinity is a first professional degree, designed to provide a solid foundation in the various ecclesiastical disciplines in order to prepare candidates for ordained and lay leadership in the church. The Seminary intends that each student will be able to do the following upon completion of the program:

- 1. Understand, know, and articulate the Bible as canon, the inspired Word of God and the ultimate rule of faith and practice.
- 2. Have a deep well rounded understanding of church history especially of the Western church and be able to consistently apply it to ministry and other fields.
- 3. Have a thorough understanding of theology and be able to teach and explain it based on Scripture and the development of doctrine in the historic church.
- 4. Be a well-rounded servant in the church, aptly able to apply Scripture, doctrine and examples of church history to contemporary situations.
- 5. Articulate publically the truths of God's Word in a clear and detailed fashion through preaching and teaching.
- 6. Be spiritually and morally formed to take responsibility as a public representative of the church working for the common good of society in various aspects of life.

Another central mission of the Seminary has been to train leaders who are equipped and desire to serve God, the church, and the world at a low cost so that these future leaders of the church and the mission field are not encumbered by debt or feel that their job and /or families are compromised by financial need.

The orthodox biblical education and formation that RESeminary continues to supply is greatly needed. We had nine new students enroll this year and we currently have over 20 students regularly taking Master of Divinity classes. We have about 40 students on the roles including part-time students, auditors, and those in are Licentiate program. We had to double the eating space in our dining hall through the addition of 2 more tables. Regularly chairs and other furniture need to be moved around the building to accommodate the size of one class or another. Space in the Professional Building, our "new building" purchased nearly three years ago, is used regularly for classroom and study space. Our bookstore is located here as well. Thankfully this building has taken in several thousand dollars more in rental income than cost of the mortgage, utilities, and taxes.

The Seminary still very much needs increased support from churches, parishioners, alumni,

friends who benefit from the training and formation it has provided to so many of the men and women who have served our church in so many ways. We need you to stand by us with your prayers, referrals, and financial support as we prepare students at low cost so they are prepared to serve churches and missions that are more and more often not able to provide full-time salaries or even health benefits to their employees.

The Seminary, its faculty, and staff are no stranger to this model. The Seminary has not been able to pay our employees what their services are worth. None of them receive any health benefits from the Seminary. Students are charged tuition that is much less than half of what most other graduate schools charge and receive generous scholarships on top of that. Yet, they make serious sacrifices, such as moving their families across the country and working full-time to support them. Despite the low tuition and high scholarship aid, many students need the benefit of the government Title IV program. The Seminary has participated in this Federal Student Loan program for two years now. This enables students to defer their undergraduate loans while they are in seminary and take out student loans at low interest in order to meet the expenses of being in graduate school. Despite the low cost and high scholarships, we have 5 students who have needed to take advantage of student loans. We have several more who defer old college debt.

RES has entered its fourth year of accreditation with the Association of Theological schools. We continue to improve our program and grow. We have an increasing number of inquiries for our current programs and requests that we start new ones. We strive to do what we can to meet the needs of the church. This year, thanks to a generous donor, we were able to apply to admit international students again. Once approved, we will be better able to equip Anglican students from partner dioceses and missions across the globe. The continuing diversity of our student body and community is part of the rich heritage we have and a key to equipping leaders that are able to serve God with whomever and wherever they are called.

Financial Need

Providing the through education and formation which RES does requires money and support. Accreditation and Federal Loan approval, while very necessary, dramatically increases those costs. The Seminary also serves as the Diocesan office, providing support and infrastructure for the Diocese. While the Seminary has had a need for more staff and equipment to better accomplish its mission, there has not been the money for it. In fact currently more than half of the money received by the Seminary this year, outside of tuition and fess, has come from the Diocese, a significant portion of the remainder has come from a few donors. Some of our most faithful donors are our own staff. Our Board of Directors has noted that the Seminary is good at being frugal but sometimes the frugality is damaging to our mission. We have looked into starting a development campaign. The estimated cost of this with an established firm is about \$80,000 a year. Because most of our capital, over \$900,000 of about \$1.3 million dollars has been tied up in a mortgage by the Diocese to one of our churches, the Seminary has not had the necessary cash reserves to pay down or restructure its debt. Given the current situation the Seminary is endeavoring to cut its budget by at least \$70,000 over the next three years. This has resulted in a cut back in hours for some staff already and will undoubtedly mean that layoffs will also result. Tuition will increase 10% over the next two years and other fees will see a more modest increase. While we need more staff and funding to adequately meet our current mission and we desire to keep tuition low and scholarships high, these cuts in staff and increases in fees

are necessary given the current situation. RES is still committed to maintaining and improving its quality program and improving its service to the diocese and the wider church. In order to accomplish this we need approximately \$150,000 in additional donations a year plus \$80,000 for a development program. While we know God owns the cattle on a thousand hills and will provide what is best for his people, we also know that we must be good stewards of what have and use it to best serve Christ and his church.

Vision

The fact remains that despite the stressors of limited financial and staff resources, both the current situation and the future for RES is bright. The student body continues to improve in both quantity and quality. The Seminary campus serves as a Diocesan center and has had an increased role in the training and formation of youth in our Diocese. We have worked cooperatively with our Committee on Young People's Work both in regards to the current camping program but also in the development of the Spiritual and Educational Formation for Youth Program (SEFY), which provides pre-Seminary programs for high school, college, and career age youth. We will offer our third module this month teaching on the Jewish heritage of our faith. In the spring we will offer a course on the doctrine and infallibility of Scripture. These weekend lock-ins feature learning and class work as well as fun, games and good food. They strengthen and enrich our youth while also teaching them that the Seminary is a good resource and even a fun place to be. We have had repeated inquires from multiple sources for programs that would lead to additional degrees such as the Master of Arts, the Doctor of Ministry, and the Master of Sacred Theology. We get many requests for distance education as well. As we have the staff and funding that enable us to meet these necessary requirements we will add additional degrees and programs like these.

RES students are diverse racially and ecclesiastically. Our student body is approximately 40% African American. We have several students from the REC as well as students that have also come from other ACNA dioceses and continuing Anglican churches such as the Anglican Province of America and the Diocese of the Holy Cross. Our diverse environment includes a significant number of students from other traditions including, United Church of Christ, Baptist, Presbyterian, Pentecostal, non-denominational, Reformed Baptist, and Christian Missionary Alliance. Students of various traditions and backgrounds study and worship together, learning both, to defend the faith and also to relate better to others with different perspectives. This has been cited as an important strength of RES and is one that we continue to nurture by recruiting students from different backgrounds to learn and grow together so they can better serve the church and the world and enrich our own Diocese and community.

The Seminary continues to maintain and improve its campus for the use of the Seminary community and the church. The brick patio inspired by the class of 2010 and supported by the Friends of Reformed Episcopal Seminary and quite a few of you has been completed and makes a nice area outside for conversation, reading, and reflection. It is hoped that long-term, a housing wing will be developed in this building for the use of youth programs as well as Seminary lodging.

The unprecedented growth at the Seminary has "created" some of the challenges that are reflected in this report. We know that God does not give us more than we can handle. We know

that as the churches and members of this Diocese work together with others served by the Seminary as the body of Christ called to serve in this place and time, God can help us go forth and complete a grand work. Please pray about how you can better help and serve the Seminary and the future leaders of the church. Please pray fervently for the mission of the church and the Seminary. We continue to need your referrals. We need more men and women from throughout the Reformed Episcopal Church and the Anglican Church in North America to study at RES and be prepared to better serve the church and the communities where they have been called.

RES provides not only a solid education rooted in the Anglican tradition guided by our bishop, it provides students from our church, the community, and the wider church with day-to-day mentoring and formation needs for pastoral skills and the spiritual formation of others. This is not something that can be taught to the same degree in the on-line courses and modular formats that are becoming increasingly prevalent today. Further, RES provides supervised ministry experiences for students both as part of the Seminary curriculum and through churches in our diocese and community. This experience is extremely important in the formation of clerical and lay leaders for the years to come. Please prayerfully consider how you can support the Seminary in the important goals that have been set before us. Please ask your vestries and church members to do the same. We know that almost every church and household budget is tight. The Seminary has had and will have an important role in the formation of our diocese, church, and community, and has an expanding role that is worthy of your prayer and support.

At the same time the Seminary understands that it is an agency of the Diocese and the Church. We exist for the students that we train, for our churches, and our young people. Please do not hesitate to tell us what you need from us and how we can better serve you and your church. Many of the ideas that are part of the current vision have come from those currently in the pew and behind the pulpit. We again cherish your ideas and prayers. They are an essential part of our communal life together as the body of Christ.

The Board and administration of the Seminary has many important issues to grapple with as they lead the Seminary into the future. The Seminary's structure and function, development, and direction all need to be properly assessed and continually improved. Additional degree program and training options need to be assessed and considered. Additional supporters and funding must be raised. Please pray for God's leading on these issues and all aspects of the life of the Seminary that we may always better serve him and his people.

If anyone would like to meet with me to discuss the ministry and mission of our Seminary I remain more than happy to set up an appointment with you or to visit your parish and present the work of the Seminary. Please stop by our table.

In all these things and many others, I with the rest of the faculty and staff continue to be "Ambitious to be well-pleasing unto Him."

Your fellow servant in Christ Jesus,

The Rev. Canon Dr. Jonathan S. Riches Dean

(Since the financial report presented by the Seminary was a scan of a printed output, it is appended to the Minutes in Appendix C)

No action was required by the Committee on Constitutions & Canons.

REPORT OF THE COMMITTEE ON CONSTITUTIONS & CANONS

To the One Hundred and Thirty Sixth Council of the Diocese of the Northeast & Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

This past year there were no activities that required action by the committee.

Thank You. Respectfully submitted Sept. 14, 2016

Rev. Jack W. Clark Chairman

Rev. Canon Dr. Riches noted nothing additional to add to the Report of the Board of Examining Chaplains.

REPORT OF THE BOARD OF EXAMINING CHAPLAINS

To the One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

The Board of Examining Chaplains this past year consisted of the Rt. Rev. Dr. David L. Hicks, the Rev. Michael D. Fitzpatrick, The Very Rev. Walter L. Hawkins, and the Rev. Canon Dr. Jonathan S. Riches. The Adjunct members included the Rev. Cedric R. Benner, Deaconess Ruth Cresswell, and the Very Rev. John R. Smith.

The Board serves as the advisor to the bishop with regards to the examination process for candidates for ordination or transfer to the offices of permanent deacon, transitional deacon, and presbyter, as well as for candidates for the office of deaconess. We continue to work closely with Reformed Episcopal Seminary to ensure that the academic requirements for the candidates for each of these offices are met in the Licentiate and Master of Divinity programs. The Masters of Divinity program at Reformed Episcopal Seminary is the normative path for preparation for Ordination in this Diocese. Those who have not completed their education at Reformed Episcopal Seminary are required to pursue at least a Certificate in Anglican Studies at the

Seminary. Situations are discussed on a case by case basis based on the standard requirement for each office in accordance with the canons.

In general candidates are given a study guide and when they are ready and schedule a time for a proctored exam in which they have access to nothing but a laptop and write on examination questions assigned by the committee. The Rt. Rev. Dr. David L. Hicks and the Rev. Canon Dr. Jonathan S. Riches are the members of the committee that select these exam questions and make arrangements for the administration of the written exams. The written exam is read by all of the examining chaplains who give comments to each other or through the Bishop. An oral exam is then scheduled with usually at least three examining chaplains participating.

During this Diocesan year five examinations were conducted:

- 1. On Wednesday, October 14, 2015, Lawrence Spears was examined for ordination to the diaconate. The examiners were the Rt. Rev. Dr. David L. Hicks, the Rev. Michael Fitzpatrick, the Very Rev. Walter Hawkins, and the Rev. Canon Dr. Jonathan Riches. The examination was sustained.
- 2. On Monday, October 26, 2015, Shawn Riley was examined for ordination to the diaconate. The examiners were the Rt. Rev. Dr. David L. Hicks, the Rev. Michael D. Fitzpatrick, the Very Rev. Walter Hawkins, the Rev. Cedric Benner, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
- 3. On Tuesday, February 11, 2016, Billy Jenkins was examined for ordination to the diaconate. The examiners were the Rt. Rev. Dr. David L. Hicks, the Rev. Cedric Benner, and the Rev. Canon Dr. Jonathan S. Riches. The examination was sustained.
- 4. On Wednesday, March 9, 2016, Ricky McCarl was examined for ordination to the diaconate. The examiners were the Rt. Rev. Dr. David L. Hicks, the Rev. Michael Fitzpatrick, and the Rev. Canon Dr. Jonathan Riches. The examination was sustained.
- 5. On Monday May 9, 2016, William Vowles was examined for ordination to the presbyterate. The examiners were the Rt. Rev. Dr. David L. Hicks, the Rev. Michael Fitzpatrick, the Very Rev. Eric Jorgensen, and the Rev. Canon Dr. Jonathan Riches. The examination was sustained.

Respectfully Submitted,

The Rev. Canon Dr. Jonathan S. Riches Chairman

Bishop Hicks spoke briefly regarding the educational and fun camps offered in the Diocese. He advised members to check dates for upcoming events for youth.

REPORT FOR THE COMMITTEE ON YOUNG PEOPLE'S WORK

To the One Hundred and Thirty-Sixth Council
Of the Diocese of the Northeast and Mid-Atlantic

Dear Brethren,

The COYPW has once again sponsored a number of camps and retreats in the year gone by aimed at forging and strengthening the faith of diocesan youth. Remembering St. Paul's words "Be followers of me, even as I am of Christ", we sought to provide multiple examples of those who were imitators worth imitating.

This began at winter camp under the teaching of the Rev. Deacon Bart Gingerich. Dcn. Bart led us through a study of remarkable Christians, from the New Testament down to the present, focusing on the sufferings and death of some of Christ's most faithful martyrs. It was continued by Canon Jenkins and Reverend Mike Blitz at summer camp as we explored "Heroes of the Bible." The COYPW offers our great thanks to all three men!

We also continued to co-sponsor, along with Reformed Episcopal Seminary, SEFY. As mentioned in my report last year, SEFY is an opportunity for high school, college, and early career-aged youth to participate in a retreat at the seminary which has an intense spiritual and formative component. This year's theme was "Peacemaking." A special thanks to Deacon Shawn Riley for his lessons on this occasion. Our next retreat is Nov. 11-12 and we will be discussing Jewish feasts. Information has been sent out to parishes with all necessary information. Registration will end on November 7th. Please don't delay!

This year also saw the start of a new program at summer camp which we named "family camp". In an attempt to retain the services of counselors with small children, and to expose children at an even younger age to the gospel and camp life, five families (both parents and children) also attended this year. The program was an enormous success by any number of measurements and I would like to thank my parents Canon and Mrs. Jenkins for their leadership of this new endeavor.

After SEFY, in just a couple of short weeks, the next event on our calendar is Winter Camp 2017. For a number of reasons, the COYPW voted to move our winter camp from River Valley Ranch in Maryland to Rock Mountain Bible Camp in Pennsylvania. This does mean a longer drive for those in Maryland but it does centralize the event a bit more for the rest of the diocese. Given all that RMBC has to offer, I believe this change is absolutely for the better! One of the perks of the move is that our winter camp will actually be in winter this year. The dates for the retreat are 2/24-2/26. A bit further down the road, summer camp will take place at Rock Mountain from 7/23-7/29. Please place both on your parish calendar.

As always, we desire your prayers as we seek to aid parishes and families in raising godly young men and women. If in reflecting on the COYPW's work you feel led to contribute, either financially or with your presence at an event, we would sincerely appreciate it. But much more importantly, the Lord will honor your sacrifice.

Yours in the Divine Mercy,

Billy Jenkins, Chairman

The Report of the Committee on Evangelism, Church Growth and Development is included in the packet.

REPORT OF THE COMMITTEE ON EVANGELISM, CHURCH GROWTH AND DEVELOPMENT

To the One Hundred Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

I begin my report by asking our churches to consider two questions about the outreach of our churches:

- 1. What hurdles do you face as a church in connecting with your community?
- 2. What forms of outreach do you plan to undertake in the coming year to supplement and improve the outreach of your church?

I am not proposing any recommendations as answers to these questions but as food for thought for our consideration.

During this past year, as the chairman of this committee, I explored possibilities for a resource for demographic study which could be utilized for church plants. One resource was recommended by Canon Phil Ashey of the American Anglican Council is an organization called Mission Insite and their web address is: http://missioninsite.com/ On this website are tools and resources for demographic studies for your community. The committee approved that this resource be recommended for this purpose.

At last year's council, I had reported that this committee had approved a church planting document entitled "Church Planting Basics: For New Anglican Church Startups" which was written by the staff of the American Anglican Council. The web address for this document can be found at: https://americananglican.org/?attachment_id=7911

It is our hope that both of these resources will be helpful in assisting those engaged in church planting efforts in our diocese.

As I close this report I know the task of strengthening existing churches and the planting of new churches in our diocese is a daunting responsibility and yet let us pray to God for wisdom and insight in how to effectively live out and bear witness to our Lord Jesus Christ.

Respectfully submitted,

The Rev. Cedric R. Benner, Chairman

Ron Riches reported on the State of the Diocese. In response to several inquiries, he noted that the churches are required to complete statistical surveys for both ACNA and NEMA.

(The statistical tables of the State of the Diocese report are appended to the Minutes in Appendix D.)

The Report of the Looney-Hoffman Fund is included in the packet. They are an independent fund set up in the interest of the REC, and submit their report out of courtesy.

REPORT OF THE LOONEY-HOFFMAN FUND

To the One Hundred Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren:

Pursuant to the direction of the will of Bishop Herman S. Hoffman that the Board of Trustees of the Looney-Hoffman Fund "shall report their acts and proceedings and expenditures of funds to the New York and Philadelphia Synod," the following report is submitted for the Fund's fiscal year June 1, 2015 to May 31, 2016.

The Board held four regular meetings during the year, on June 18, September 17, December 17, 2015 and March 17, 2016.

The Trustees of the Fund during the year were:

Rev. Jon W. Abboud, Vice-President
Karen Baird (deceased)
Rev. M. Russell Buchanan
Rev. Dale H. Crouthamel
Rev. Wayne. A. Headman, President
Ronald C. Reese
Danae Smith
Richard W. Stevens, Secretary-Treasurer
Gregory Wright
Charles R. Young, Assistant Secretary-Treasurer

The principal purpose of the Looney-Hoffman Fund is to make appropriations in the form of nominal interest loans for the establishment and expansion of Reformed Episcopal churches in Pennsylvania. Those "church loans", which must be secured by first mortgages on real estate, are made from the Fund's accumulated income. The total of the appropriations outstanding at May 31, 2016 was \$1,749,540.65.

The Fund manages its principal and accumulated income in a variety of investments. At year end, \$826,882.76 of that was in interest bearing loans to Reformed Episcopal

organizations. The rest (\$3,166,293.73) is invested conventionally, in other mortgages, mutual funds and bank deposits.

A summary of the financial report of the Looney-Hoffman Fund for its fiscal year June 1, 2015 to May 31, 2016 is attached.

Respectfully submitted,

RICHARD W. STEVENS Secretary-Treasurer

> The Board of Trustees of the Looney-Hoffman Fund Fiscal Year Ended May 31, 2016 Balance Sheet

Assets

Mutual Funds (Schedule 1) Commercial Mortgages (Schedule 2)	\$1,230,137.66 1,455,071.21
Church Mortgages (Schedule 3)	17.00
PNC Bank, checking account	66,542.20
_	•
PNC Bank, money market account	<u>1,241,408.42</u>
	\$ <u>3,993,176.49</u>
<u>Funds</u>	
Looney-Hoffman Fund Principal	\$1,321,674.24
Nisky Hill Cemetery Fund Principal	1,200.00
Looney-Hoffman Fund Income	2,670,246.65
Nisky Hill Cemetery Fund Income	55.60
	\$ <u>3,993,176.49</u>

The Board of Trustees of the Looney-Hoffman Fund Fiscal Year Ended May 31, 2016 SUMMARY OF PRINCIPAL RECEIPTS AND DISBURSEMENTS

Balance June 1, 2015

1,291,807.92

Capital gain distributions from

Sterling Capital Stratton Real
Estate, formerly Stratton Real
Estate Fund 6,393.68

Capital gain distributions from
Vanguard Fixed Income Securities
Fund
110.79

Capital gain distributions from
Sterling Capital Stratton Mid
Cap Value, formerly Mid Cap
Value Fund
24,561.85

Balance May 31, 2016 <u>1,322,874.24</u>

Composed of:

Principal Fund 1,321,674.24

Nisky Hill Cemetery Fund 1,200.00 \$1,322,874.24

REPORT OF THE COMMITTEE OF THE BASSINGER HOME FUND

To the One Hundred Thirty Sixth Council Of the Diocese of the Northeast and Mid-Atlantic Of the Reformed Episcopal Church

Dear Brethren:

In keeping with the charge of our Constitution and Canons, the Bassinger Home Fund continues to afford a certain amount of protection to the clergy of this Diocese against infirmity, age, and death.

By the grace of our God, we were not called upon to meet to answer any specific crisis in this fiscal year. We are thankful for our Lord's care and remain willing to assist when needed. The following information is provided for your benefit:

The life insurance and disability program has now been transferred to the General Council Board of Pensions and Relief. The new plan has increased levels of coverage and is very affordable. All fulltime clergy are required to participate. The premium for both Life Insurance and Disability Insurance is \$500.00 per year.

Our own history has clearly demonstrated minimum levels of disability protection necessary for our full-time clergymen. As a result, the Committee has established certain policies and repeats its suggestions to our clergy for coverage. These are as follows:

That, prior to or in conjunction with joining the group program, each person establish individual disability insurance. The Committee has adopted the following guidelines for financial assistance of disabled clergymen:

The Committee will not be able to provide financial assistance in the event of disability if:

- 1. The clergyman has opted out of Social Security and in addition to membership in the General Council Group plan, has not purchased private disability insurance in benefit amounts of no less than \$1,100 a month with a rider adjusting the benefit for inflation. This minimum figure is necessary to replace Social Security and Medicare benefits that are lost to the clergy by filing of Form 4361.
- 2. The clergyman is still in Social Security but has not joined the group plan and has not purchased individual disability insurance, unless unqualified for health reasons. The new General Council plan provides \$50,000.00 in Life Insurance Coverage and up to \$2000.00 per month of Disability Insurance. The annual premium for the plan is \$500.00 and will be due January 1, of each year. If you are new to the REC or have not yet enrolled, please contact the General Council Headquarters.
- B. A Retirement Plan: The Retirement Plan for our clergy is administered by the General Council Board of Pensions and Relief. This pension program requires churches to make contributions on behalf of their pastors amounting to 12% of the total of the pastor's base salary (less all benefits), his housing allowance and/or fair rental value of the Rectory, and the Rectory utilities. Please note, the pension contribution for 2016 with supporting form is due no later than January 15, 2017. Effective in 2012, the contribution was raised to 12% by action of the General Council of the REC. The plan document allows Churches to make additional contributions to an employee's account in excess of the stipulated 12% amount. This contribution may not be funded by a salary reduction. It must be made directly from Church funds. Checks should be made payable to the Board of Pensions and Relief of the REC and sent to the Board at 25 West Second Street Media, PA 19063. Phone: (610) 566-3194

Christian charity and careful stewardship are both mandated by God's Word. The Committee administers the Bassinger Home Fund with an eye to both.

We, once again, encourage the delegates of this Council to advise their parishes regarding the fund and its work. We encourage you to assure that the needs of your pastor and his family are cared for in good health, in disability, in retirement, and in death.

Respectfully submitted,

The Rev. John C. Medvick, Chairman

Mr. Gregory Wright commented on the Report of the Committee on Public Relations He noted that the report includes issues of web presence for the parishes, crisis management, and security.

REPORT OF THE COMMITTEE ON PUBLIC RELATIONS

To the One Hundredth and Thirty-Sixth Council Of the Diocese of the Northeast and Mid-Atlantic Of the Reformed Episcopal Church

The State of the Diocese report on our numbers is sobering. We have lost another parish, and several are on the ropes. Of those that bothered to report we are only up 16 congregants, while we are only up 50 compared to last year despite four more parishes reporting. General Fund income is down, while expenses are up.

Our faith is strong and true. Our parishes are welcoming and friendly. Our worship is easier to follow than the fourth repetition of a praise chorus. Could it be that we are simply failing to present ourselves to the world in the way that they seek?

Ask any under-30 person of your acquaintance how they find a place, or what they first do when they hear about a new thing, and they will respond "Google it". Most of them have smartphones, so they can get to your website in less than a minute. What do they find about your parish online? Have you been to your parish website lately? Are you on Facebook?

Once a year I compare all our parish websites to what they were last year, and ask two questions:

- Has anything changed in the last year?
- Would a young person be interested in this parish based on their website?

The latter question is more difficult to answer, but the former is easy. In the last year only two parishes have made significant changes to their websites. Three websites are gone completely, while another is disabled. Most have barely changed at all, while a few have 2015 or earlier events listed.

According to what I read, young people are interested in sites that are graphical, welldesigned, have more pictures than text (especially pictures of people doing things), are easy to find important things, and are updated frequently. With the shift towards smartphones and tablets, an extra requirement of a good site is that it resizes itself to look good and be useful on a small screen. Only one or two of our websites would pass that test.

Who is in charge of the website at your parish? How much does your parish spend on improvements to your web presence? Does your website reflect what has happened at your parish recently? Does someone at your parish put updates on Facebook instead of the web? Think of your website as your primary "street sign" for the digital age, and spend some effort to make it friendly, informative, and up to date.

The Diocesan website, **www.REC-NEMA.org**, continues to be the hub of information for and about our Diocese. You should all be familiar with the page devoted to this Diocesan Council, as it is the center for registration, schedule updates, and downloading reports. Using the web and email has helped the Diocese cut mailing costs, but it does require some initiative on the

part of you all in visiting the site frequently and distributing things we email you to the relevant people in your parishes. Please help us keep costs down and information flowing.

Keeping a website in the top rankings on search engines is important, particularly for potential visitors. One of the ways that happens is when there are frequent updates and visits to a website. We need more "current content" - things going on at the parish and Diocesan level that we can post on our website. Please encourage your parishes to send upcomgin events, parish newsletters, and other interesting things to us at the Diocesan Office. The special webpages that list Advent and Easter events in the parishes is another way we try to promote visitors, and we've heard that several parishes have seen new faces who found them through one of those postings online. The more we post things and link together, the better our Google ranking will be. Contact Greg Wright at the Diocesan Office for help.

How is your parish prepared to meet a crisis? What if the crisis was the compromise or disablement of your rector? What is the plan if a person waving a gun enters your worship service? What if a tree fell on your sanctuary? What if the phone network was down for a few days, or electricity cut off for a week? What if your parish website was hacked with porn? What if your parish bank account was electronically zeroed, or worse yet what if your treasurer ran away with the books as well as the balance?

All these are different types of organizational crisis, and the term for preparing for them is called Crisis Management. The best way to handle crises is to plan for them ahead of time, and the best plans start with multi-path communications plans. We have done some research on communications and public relations in Crisis Management situations in the last year. If this is a concern for your parish, contact the Diocesan Office for help in these areas.

Of perhaps greater concern to us all is the number of online break-ins, theft of data and identities, and defacing or hijacking of organizational web presence going on today. Big companies like Yahoo, Target, Home Depot, and Staples have reported extensive break-ins to their customer databases. But there have also been a number of deep hacks, whether governmental or criminal, into non-profit websites looking for financial gain or just to damage their reputation. The primary ways of protecting our sites and data are to keep our machines and software up-to-date, to run virus scanners on all machines that handle business information (even the Macs - they may not get as many viruses, but they can still pass them on if they are not being scanned), and to use strong passwords that are carefully protected. If your parish has or suspects a break-in, or you would like to request a review of your security profile and procedures, contact Greg Wright at the Diocesan Office and we will see how we can help you.

If you have any suggestions or comments to help improve our public image and communications, please do not hesitate to get in touch with any of us at the Diocesan Office.

Respectfully submitted,

Greg Wright, Chairman Committee: Rev. Russ Buchanan Rev. Howard Currie Dss. Olivene Brown Mr. Scott Pineau

OFFICIAL AUDITOR REPORT

The Very Rev. Jason R. Grote, B.B.A, M.Div. Official Auditor of the Reformed Episcopal Church Treasurer of the Diocese of Mid-America

The Diocese of the Northeast & Mid-Atlantic 826 Second Ave. Blue Bell, PA

Upon request of the Bishop and the Treasurer of the Diocese of the Northeast & Mid-Atlantic (hereafter referred to as "NEMA" or "the Diocese"), I have performed an audit to assist you with respect to the accounting records of NEMA for calendar year 2015. While implementing some of the same standards and procedures, the term "audit" is defined internally and does not correspond to the definition and/or full standards of Generally Accepted Auditing Standards. In the process of this audit, I chose to review the entire general ledger contained within the accounting software during this period and to provide a compiled Statement of Financial Position and a Statement of Activities including years 2014 & 2015.

These financial statements are produced based on the information provided to me in the course of the audit. Had I performed additional procedures and been provided further information, other matters could have come to my attention which could change such reports.

The compiled statements are a part of my report and have been provided to the Treasurer of the Diocese. In summary, the reconciled cash/investment assets of the Diocese as of December 31, 2015 are as follows:

Diocese Checking	\$43,391.61	Fidelity #179-612847	\$527,343.43
Escrow Checking	\$ 9,215.53	Fidelity #647-157023	\$509,251.16
St. Philip's Checking	\$42,971.37	Fidelity #647-157074	\$142,681.04

The Very Rev. Jason R. Grote, B.B.A, M.Div.

REPORT OF THE SPECIAL COMMITTEE ON SPIRITUAL GROWTH AND NURTURE

To the One Hundred Thirty-Sixth Council

of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

The primary function of this committee has been to sponsor a retreat for pastors, their wives and others involved in the ministry of the church. In the past few years we have been reaching out to Senior Wardens encouraging them to do their best to help their pastor and his wife attend the retreat. We are reaching out in this report to those chosen to represent their parishes at this council that you would encourage your vestry to send your pastor and his wife to this next year's retreat.

This past retreat we heard devotionals from the Sermon on the Mount from various clergy attending the retreat. Unfortunately, a few had to cancel attending because of the threat of serious snowfall. Those who were able to make the retreat were very appreciative of the time together.

The dates of this next year's retreat have been changed so that clergy can be encouraged to attend the Walk for Life in Washington, D.C. This year's date is February 9-11, 2017. We will be meeting again at the beautiful and comfortable Eden Resort in Lancaster, PA. This next retreat will focus on clergy marriages. The title for the retreat is, "Relations in the Rectory." Please make sure to register by January 6, 2017. You can download a registration form online or use the one provided in your packet.

Respectfully submitted,

The Very Rev. Eric W. Jorgensen Committee Chairman

REPORT OF THE COMMITTEE ON THE HISTORY OF THE DIOCESE

To the One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic

Dear Brethren:

The mission of the Committee on the History of the Diocese is to collect and preserve materials related to our history and also to produce materials that communicate that history to and for the Church.

The Committee continues to collect materials that will help future students and researchers understand the life of our churches and diocese. Please send materials that describe important events in the life of your parish and clergy. These may include newsletters, bulletins, certificates, news clippings, pictures, and other mementos.

Reformed Episcopal Seminary Kuehner Library-Diocesan Archives 826 Second Avenue Blue Bell, PA 19422

When submitting materials please include a list indicating when and where they are from. Make sure pictures are appropriately labeled as well. The Rev. Russ Buchanan, the Assistant Librarian at Reformed Episcopal Seminary and other committee members and library workers archive and catalog items so that they are more accessible now and for years to come. It is important that whenever possible materials documenting the history and important events in the life of your parish and people be submitted for preservation. If in doubt of whether to send an item to us, please go ahead and send it!

Respectfully submitted,

The Rev. Canon Dr. Jonathan S. Riches Chairman

Bishop Hicks noted that there is a Men's Retreat coming up next year. The dates are included in the Report.

REPORT OF THE COMMITTEE ON MEN'S MINISTRY

To the One Hundred Thirty- Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren;

This past Diocesan year the committee did follow up with one parish, Grace Church, Havre de Grace, Md. to establish a retreat for their men on April 29-30, 2016. The retreat took place at Sinking Springs on Bristol Plantation in Chesapeake City, Md. Arrangements were also made at a local hotel, invitation went out to all the churches in the Diocese and some did attend. The facilitator was Dr. Ed Gross, with Fred Hall from CityNet Ministries. The presentation was titled; "Are you a Christian or a Disciple?" It was a transformational weekend for those who attended, Gods spirit was present- we were truly blessed.

Encouraged by the event, plans are underway to host another spring retreat in Chesapeake City, Md. April 28-29, 2017. Also, if your parish would like to host a retreat, please contact us, we would love to assist.

Respectfully Submitted,

In Christ Service,

The Rev. Mark A. Specht, Chairman

The Rev. Mark A. Specht Mr. Scott Applebaum
The Very Rev. Eduardo Andrade Mr. Gerald Higham

The Rev. Russell Buchanan
The Very Rev. Walter Hawkins
The Rev. Roderick Lee
The Very Rev. Gregory Miller
The Rev. John Milligan
Mr. Rupert Jeremy
Mr. Farrell Lawrence
Mr. Wayne Patterson
Mr. Jack Ross
Mr. Larry Spears

REPORT OF THE COMMITTEE ON MINISTERS' COMPENSATION

The Committee on Ministers' Compensation did not meet this year. A survey of standard clergy compensation gleaned from the internet from major and minor denominations revealed that RE clergy are still underpaid by any equitable standard. There seemed to be no reason to convene a meeting to simply reiterate past analyses. We encourage our parishes to do whatever they can honorably do to fairly compensate their clergy.

Bishop Hicks also asked this committee to investigate possible opportunities for clergy to find or be provided with health insurance.

We were directed to Mr. John Raskin of Emery and Webb Insurance who was a GREAT help and provided much good advice. Mr. Raskin spent a lot of effort in our behalf. Alas, he was unable to come up with anything that would have been applicable to our clergy as a group.

Mr. Raskin then referred us to Mr. Andrew Dascoli of Cornell Insurance who specializes in health insurance as an employee benefit specialist. Mr. Dascoli has in depth knowledge of the health insurance market and has offered to help our clergy on an individual basis. He has agreed to offer his services to any of our clergy who would like his assistance.

Mr. Raskin plans to attend our Diocesan Council and will be available there. He can also be reached at jraskin@emerywebb.com or at 800-508-5132. Mr. Raskin is very familiar with Mr. Dascoli and recommends him without reservation.

As of this writing Mr. Dascoli will not be at Council but can be reached at 732-902-2420, ext. 153 or via email at adascoli@cornellins.com.

One other option that we discovered was an organization called Medi-Share. This organization is NOT an insurance company but a group of Christian people who come together to cover each other's medical expenses. Participation in Medi-Share does meet the requirements of the Affordable Care Act or Obamacare. To learn more about Medi-Share call 866-252-7534 or see: https://mychristiancare.org/medi-share/

Please remember that this report does not come from a legal or insurance expert and all of the information provided is provided in good faith but without recommendation.

Submitted by Committee Convener, Wayne Headman

(The current newsletter of the Board of Foreign Missions is appended in Appendix E.) The Rev. Dcn. Roger Converse commented for the Committee of Short-Term Missions. They are in need of suggestions for a project for the summer. He encouraged anyone within the Diocese to contact him with project ideas.

REPORT OF THE COMMITTEE OF SHORT-TERM MISSIONS

To the One Hundred Thirty-sixth Council Of the Diocese of the Northeast and Mid-Atlantic Of the Reformed Episcopal Church

Dear Brethren,

This summer we did not have a short-term mission event. A substantial amount of work is needed for the preparation and carrying out of these events and it has been customary in the past to occasionally take a summer off. A typical mission event involves repair, renovation or maintenance to one of our diocesan churches and its property. In addition there is a coinciding evangelistic outreach effort to the surrounding community.

Bishop Cummins Church had been the main force behind this mission. At that time the shortterm missions committee consisted of about seven dedicated members. Vital aspects of these events included job planning and oversight, meal planning and preparation, housing, morning and evening programs, recreation and more. For the two previous years we have held successful mission events, despite the fact that there was no formal committee.

In order to properly carry out a mission event for the summer of 2017 we really need to have at least four or five people committed to the planning and carrying out of the project, in addition to food prep people. If you know of parishioners who may serve our diocese in this way I would appreciate your encouraging them and bringing these people to my attention.

Lastly, please contact me if you think our services would be beneficial at your church next summer. The planning process must begin well in advance and we need to have our location chosen soon.

Respectfully submitted,

Rev. Dcn. Roger W. Converse Chairman

Mrs. Bobbie Lepson requested that pastors send her the name of a contact person for Women's Ministry within their parish. The Diocesan Office will send out an email requesting this information.

THE COMMITTEE ON WOMEN'S MINISTRY REPORT

To the One Hundred Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church:

Dear Brothers and Sisters,

There are three things that the committee would like to see encouraged in the churches of our diocese this year. The use of the Bible studies in our 2016-2017 devotional booklet titled "Consolation and Good Hope Through Grace" by Deaconess Teresa Johnson, attendance and participation of our women in Women's Day, to be held the first Friday in May (May 5, 2017), and the attendance at the Spiritual Enrichment Conference to be held in Williamsburg, VA, Friday, September 29th through Sunday, October 1, 2017.

On Friday, May 6, 2016 the Women's Day Project Luncheon was held at St. Paul's in Oreland, PA. The speaker at Women's Day was Sora Colvin wife of Rev. Matt Colvin, missionaries on furlough from the Philippines. Sora asked us to pray about their next assignment to Indonesia.

The 2016 project offering collected at Women's Day and throughout the few months after totaled \$6,756 and was sent to assist Holy Trinity Anglican Church and Retreat in Silver Spring, New Mexico, to refurbish their retreat center.

The 2017 project is to study how we can encourage our women of the diocese to meet together to study the word and encourage one another in the Lord Jesus. Any donations will go towards the cost of the meeting, the conference room, or any other expenses in this venture. This project will be further discussed at the Friday, May 5, 2017 Combined Women's Day Meeting and Luncheon at St. Paul's Church in Oreland, PA.

At the May 5, 2016 luncheon there were 68 adults and four children for a total of 72 attendees. There was rain and there were several traffic accidents on I-495 and I-95 which delayed many attendees and caused them to be late. We would like to express our thanks to Susan Higham, Beverly Reese (St. Luke's Bishop Hoffman, PA) and Nancy Fleischer (St Paul, PA) for the luncheon.

Our *60th* - Spiritual Enrichment Conference was held Friday, September 30th through October 2, 2016, at the Doubletree Hilton Williamsburg Conference Center. Mrs. Gale Hill, chairperson of COWM, with Leola Johnson, chairperson of the SE Diocese and Alice "Bobbie" Lepson, chairperson of the NE, Mid-Atlantic and Eastern Canada were the committee. We held several conference calls in coordinating the SE Conference.

The committee was pleased that the author of our current Devotional, would be our speaker, Deaconess Teresa R. Johnson, St. James Anglican Church, Memphis, TN, would be the speaker. The theme was "Consolation and Good Hope through Grace":

"Now may our *Lord Jesus Christ himself*, and God even our Father, who has loved us and given us everlasting consolation and good hope by Grace comfort your hearts..."

This year we had a woman from each church represented stand and share something about her church and their ladies activities. This year we had a designated "Prayer Room". There were several prayer requests that were shared during our Sunday worship service and some of the ladies took a prayer request with them to continue to pray about these requests. There were 78 adults and one(4 weeks old) baby named "Sparrow" in attendance. Special Certificates were distributed to those whose attendance to SEC were greater then 40 years all the way down to the first attendance by "Sparrow"

Mrs. Gale Hill gave those women who had husbands in attendance Sugar Daddy bars and chocolate kisses for their many years of attendance.

We had a jazz trio for entertainment. A slide show of the many past SEC attendees was shown during our dinnertime.

It is the committee's desire for our women to reach out and touch someone in another church. We need prayer for the decisions that will be facing us in 2017. This coming May, 2017 will be the last **COMBINED** Women's Day meeting. We would like to create an alternative meeting for the diocese of the Northeast and Mid-Atlantic and Eastern Canada.

As chairperson, I ask you to be in prayer for the 2017 Combined Women's Day regarding the speaker, weather, attendance, participation and luncheon.

We request prayer for the committee members for suggestions and ideas of how we can continue to meet, encourage our women and most of all, know their needs so we can pray for them. Please forward any suggestions regarding the 2017 Spiritual Enrichment Conference in Williamsburg Friday, September 29-October 1, 2017 to Alice "Bobbie" Lepson.

Respectfully submitted,

Alice "Bobbie" Lepson Chairperson of the Mid-Atlantic, Northeast and Eastern Canada.

My email is alice.bobbie@me.com

My phone no: 410-747-4984

The Report of the Committee on Ministry Wives is included in the packet.

REPORT OF THE COMMITTEE ON MINISTRY WIVES

OF THE DIOCESE OF THE NORTHEAST MID-ATLANTIC

Dear Brothers and Sisters in Christ:

The Ministry Wives Group is a ministry of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church and exists to honor the Lord Jesus Christ in providing mutual support in a confidential setting for women who are married to clergy, postulants for ordination, and students of the Reformed Episcopal Seminary seeking ordination through prayer and encouragement from the Holy Scriptures.

The group meets quarterly on the same Saturday as clergy convocation at Reformed Episcopal Seminary. Edith Wegner, a student at Reformed Episcopal Seminary, leads and facilitates each meeting. We meet at this time, so that husbands and wives will encourage each other to attend their respective meetings. We have finished reading *One Thousand Gifts*, by Ann Voskamp and are now looking ahead to the next study.

Each meeting the attendance varies, however the Lord uses this time as an opportunity for us to minister to one another and glorify God. Ministry Wives has a Facebook page, and updates from the meetings are posted.

Respectfully submitted,

Lisa Hicks Edith Wegner

The Report for the Bishop's Youth Advisory Group is contained in the Bishop's Report.

The Rev. Mike Carr handed out the Report for the Committee on Memorials. The names of the departed were read, followed by prayer led by Canon Jenkins. The Council then sang, "For All the Saints." (Due to this report being handed out at Council on paper, no electronic version was received. A scan of the report is appended in Appendix F).

No report was submitted by the Committee on Christian Education. It is the recommendation of the Committee, chaired by Rev. Eduardo Andrade, that this Committee be disbanded. The Committee has been in existence for a long time, and has been searching for a reason to exist. Council created the Committee, so Council would need to vote to disband. Bishop Hicks asked for comments on the motion of the Committee. Dcn. Riley proposed that the Committee be reformed as a place to promote and report on the four Christian Schools in the Diocese. Rev. Benner spoke in favor of disbanding. Rev. Riches suggested that the Canons require this Committee, and Bishop Hicks responded that Council can take action to change the Canons. The motion was declared out of order, and a motion was put forward by Rev. Riches to refer this to the Committee on Constitution and Canons to explore the process of removing that requirement from the Canons. This was moved by Rev. Riches, and carried.

Bishop Hicks reminded everyone to return lanyards at the close of the meeting.

Bishop Hicks clarified information regarding The Rev. Walter Hawkins, and noted that he is able to send and receive email.

The Bishop then referered to the previous discussion surrounding tithing. He has spoken to Rev. Andrade and asked whether he would be willing to help the Diocese with guidance and support, especially discussing the spiritual importance of tithing. Bishop Gillin suggested that this be prepared, not only with the Diocese in mind, but also for the people in the pews.

Bishop Hicks requested that the Board of Trustees and Standing Committee each meet briefly following adjournment.

Bishop Hicks offered the opportunity for people to speak about various ministries. The Rev. Bob Pardon spoke briefly about ministering to victims of cults, and said that he is available to speak and assist with these issues. He noted that he has a video and book available soon. Dcn. Converse then discussed his work with Inter-Varsity at the University of Pennsylvania.

Non-elected committees will be posted on the website, and will be sent by email to all clergy. Chairmen should contact members of their committees.

There being no further Old Business, the Bishop called for New Business.

Gordon Tiner presented information and projections to support and explain his earlier motion. A discussion followed regarding what should be done with this information.

He presented the following:

"The Board of Trustees consider the sense of the council that all funds in the investment accounts of the diocese be restricted to maintain the principal and only allow increase in value from the investments to be used as income for the diocese. Further that any income derived from the sale of church property be invested in the investment accounts as additional principal subject to the same restriction. Lastly that income received from repayment of the principal portion of mortgages be likewise invested in the investment accounts as additional principal subject to the same restriction. The council further directs that the Board of Trustees report on the plan to achieve financial sustainability at the next general council meeting in November of 2017."

Rev. Currie proposed a substitute motion that Mr. Tiner's information be sent to the trustees as information for consideration, with a full report due next year. He suggested a "majority report" from the Trustees, and a "minority report" from Mr. Tiner at next year's Council meeting. In that way, Council would be able to consider each option available. It was also suggested that two budgets could be presented next year, one of which would reflect Mr. Tiner's proposal, and Council would consider why one budget might be chosen over another. Mr. Tiner suggested that, if there is common consent in the body, then that is the approach which is accepted. Mr. Tiner was not in favor of submitting a "minority report."

Bishop Hicks asked Mr. Tiner whether he would be comfortable presenting his information to the Trustees for their consideration. Mr. Tiner replied that he would be comfortable with that, and explained that he believes that Council should give a "sense" to the Trustees.

Bishop Hicks suggested that Council approach this in sections. A motion was presented that Mr. Tiner give his information to the Trustees for their consideration. This motion was moved and seconded.

The Rev. Jerry McLynn suggested that the response from the Trustees should come prior to the next Council meeting, possibly in the Spring. Art Jenssen proposed that three Trustees, along with the treasurer, be appointed to go over this information with Mr. Tiner and have a recommendation ready for the Trustee meeting in May. Bishop Gillin advised that the elected committees are canonically responsible, and that the Council can either receive or reject the reports brought to it by the elected committee.

An additional motion was then made by Mr. Tiner that the Board of Trustees should report by next Council how financial sustainability will be achieved, with a five year budget plan. After brief discussion, the motion was seconded and moved.

Mr. Ron Riches noted that there will be a meeting in November to plan, and that Mr. Tiner presented one plan, but there are many other strategies to be considered. Investment strategies need to be revisited every year. Mr. Tiner stated that he believes growth of the Diocese is the answer. Bishop Hicks added that the parishes need not only to grow, but to tithe.

Rev. Currie suggested that the motion be amended to say "plan," not "five year." This would give the Trustees some leeway. The amendment to the motion carried.

Bishop Hicks concluded that we are all on the same page, and need to talk and work through these issues. He stated that he was proud of the way Council has handled these discussions.

Mr. Riches invited Council to Covenant Chapel in 2017. Rev. McLynn suggested the use of Fellowship Deaconry.

It was moved to adjourn at 1:15. Bishop Gillin offered prayer. Bishop Grote gave the benediction.

Respectfully submitted,

Susan L. France Secretary

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BAUER, ALAN D.
DEWS, HARRY G.
HOWARD, DAVID C.
MAY, THOMAS R.
MCBRATNEY, JR., JOSEPH H.
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THOMPSON, RICHARD F.

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St. Stephen's REC, Eldersburg, MD

APPENDIX A TREASURER'S WRITTEN REPORT

To the One Hundred Thirty-sixth Council Of the Diocese of the Northeast and Mid-Atlantic Of the Reformed Episcopal Church

Dear Brethren,

While NEMA's financial situation continues to provide challenges, 2015 has seen an overall improvement of NEMA's financial position and outlook versus what it was at the end of 2014. Proceeds from the pending sale of Jesus the Good Shepherd in Brooklyn, NY (with the closing scheduled for December 1, 2016) not only will enable that parish to continue and expand its ministry debt-free, but also will enable the Diocese to fully repay its debt to the Reformed Episcopal Seminary (for funding St. Alban's mortgage) while providing the Diocese with an investment asset that should generate revenue for some time. Coupled with that was a 5% reduction (net of extraordinary items) in total expenditures in 2015 versus 2014. An activity to define the blueprint for NEMA's strategic plan will take place November 17 – 19, 2016, driving the creation of an investment strategy that will define investment objectives, instruments and measures of actual versus planned return. This will set the groundwork for completing the work to improve investment performance in 2017 and beyond.

Account Summary

A summary description of the accounts whose status is presented herein is available in Appendix I of this report.

Statement of Financial Position & Statement of Activities for Year-Ending (YE) 2014 & 2015 and Year-to-Date (YTD) September 30, 2016 (Available in Appendix II of this report)

Following are key points for the reporting period 2014 - 2015

In the Statement of Financial Position – 2014 to 2015

- † The cash position declined by 55% or \$118,904 due largely to the practice of minimizing operating cash in favor of keeping funds invested and earning as long as possible;
- † Investments declined by 14% or \$189,561 due largely to negative market performance, transfer of the Hart Lodge Fund and contributions to the Seminary;
- † Mortgage receivables were up 49% or \$963,000 largely due to the addition of the mortgage for St. Alban's (NEMA owned and RES financed);
- † Total property assets increased by 2.5% or \$6,076 due to expenses incurred for the sale of Jesus the Good Shepherd, Brooklyn, NY.
- † The matter of whether the Cape St. Clair Fund is restricted was resolved, which resulted in an increase of \$152,458 in unrestricted funds in the Fidelity Diocesan Investment Account. Only the Benson Fund (\$142,681) remains as the restricted portion of the Diocesan Investment Account.

In the Statement of Activities – 2014 to 2015;

- † Total revenue was down 27% or \$102,033 led by a decline in revenue from investments, largely due to a combination of very poor market performance and a decline of 5% or \$11,077 in contributions by parishes ("Parish Tithes"), the latter a concerning, more rapid rate than the 3% decline in recent years;
- † Overall expenditures have increased 24% or \$115,916 as it became necessary to make contributions from the St. Philip's Checking Account to the Seminary in order to maintain the positive cash flow that would help ensure continuing accreditation and to transfer to the Seminary the Hart Lodge Fund asset. Overall expenditures for the period, net of extraordinary items, declined 5% or \$24,084;
- † Expenditures exceeded revenue by \$312,040 in 2015 versus revenue exceeding expenditures by \$67,726 in 2015, a decline of \$379,766.

Financial performance and trends, which constitute deficit spending, that were evident in 2014 clearly continued throughout 2015. To clearly understand the impact of this situation on plans and budgets for 2017 and beyond, it is necessary to consider the changes in financial performance that have occurred during the first three quarters of 2016 versus the same period in 2015.

Statement of Financial Position & Statement of Activities for Year-to-Date (YTD) September 20, 2015, and September 30, 2016 (Available in Appendix III of this report)

Following are key points for the reporting period 3Q2015 – 3Q2016

In the Statement of Financial Position – 3Q2015 to 3Q2016

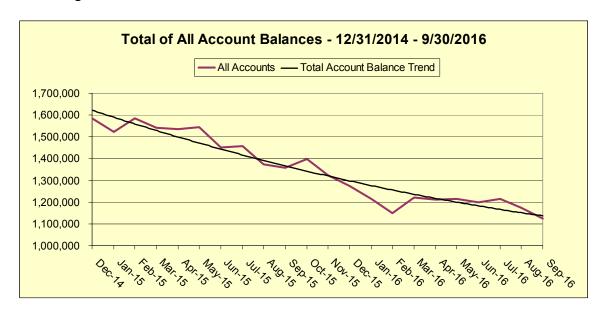
- † The cash position declined by 31% or \$47,798 due largely to the continued practice of minimizing operating cash in favor of keeping funds invested and earning as long as possible;
- † Investments declined by 16% or \$188,381 due largely to funding the operating account (Diocesan Checking) and making two \$25,000 payments to the Seminary to reduce the \$975,000 loan borrowed by NEMA to fund the St. Alban's mortgage;
- † Mortgage receivables declined 2% or \$62,924 due to principal payments received plus \$50,000 paid to the Seminary to reduce the principal of the mortgage for St. Alban's (NEMA owned and RES financed);
- † Total property assets increased by 30% or \$70,631 due to new interests in property resulting from expenses NEMA paid for the sale of Jesus the Good Shepherd, Brooklyn, NY and the \$50,000 paid to the Seminary for loan principal reduction.

In the Statement of Activities – 3Q2015 to 3Q2016

† Total revenue increased 24% or \$58,146 led by a sharp rise in revenue from investments due to strong market performance but dragged down by a decline of

- 6% or \$10,971 in contributions by parishes ("Parish Tithes"), the latter a concerning, even more rapid rate than the 5% decline in 2015;
- † Overall expenditures have decreased 5.4% or \$22,481. Overall expenditures for the period, net of extraordinary items (the \$50,000 payment to RES for funding St. Alban's mortgage), declined 17% or \$72,481;
- † Expenditures exceeded revenue by \$146,698 in 2016 versus \$227,590 in 2015, an improvement of \$80,891. Net of extraordinary items, these amounts are \$96,698 in 2016 versus \$227,590 in 2015, an improvement of \$130,891.

One example of the effect of this improving trend of NEMA financial performance can be seen in the following figure. The downward trend of the sum of NEMA's current assets – Wells Fargo checking accounts plus Fidelity investment accounts – was reversed during 1Q2016 and has remained fairly stable since, interrupted mainly by payment of loan obligations to RES.



While this is good news, the fact that we go in and out of unsustainable deficit spending cannot be ignored. Consequently, the following actions are in process and planned for 4Q2016 through 2017.

Revenue – Investments

NEMA's primary source of revenue is now from investments, not parish tithes. Too many of our investment assets remain invested in mortgages where returns are earned at a fixed rate. Capital invested in mortgages is not readily available for directly meeting expenses or for investment in instruments that historically provide higher returns. Focus is on income and not growth, the present and not the future. Our mortgage receivables have grown to the extent that has resulted in lost opportunity to gain from investments made in instruments with higher returns. It has also strained our reserves held in cash and investment accounts.

This situation will improve greatly in December 2016 when the sale of Jesus the Good Shepherd is scheduled to have closed. NEMA will pay the balance of its \$975,000 loan from RES in full. NEMA is expected to realize a net gain of approximately \$600,000 as a result. St. Alban's mortgage payments will then be received by NEMA, which will accordingly receive interest income and return of principal invested. Investing these sums - net gain, principal and interest - according to our existing investment strategy would focus returns toward capital preservation and income rather than capital preservation and growth. A new investment strategy is needed and will be implemented as approved by NEMA Trustees as part of the strategic planning program that they have directed. The foundation of this program will be laid through a Strategic Planning Workshop to be conducted November 17 - 19 this year. Key objectives of a new strategy will be used to drive requirements for investing the sums described above in a new Wells Fargo investment account. The investment objectives will generally be: to transition from income-oriented to a growth-oriented investment model; to ameliorate any negative impact on return on total assets of the remaining mortgage investments and property interests.

Revenue – Parish Tithes

Revenue received in "Parish Tithes" continues a downward trend. A report of receipts in "Parish Tithes" for 2015, YTD September 30, 2016 and an update as of YTD October 25, 2016, is available in Appendix IV of this report. There is no action that the NEMA Trustees can take to address this matter except for measurement and timely reporting of parish contributions to the Diocese. That practice will continue on a regular basis.

The continuing decline in "Parish Tithes" exerts pressure on investments to generate improved returns. Even considering recent extraordinary expenditures, the annual amount of withdrawals from investment accounts is trending toward \$265,000, making investment returns NEMA's major source of revenue. It is expected that NEMA will have working capital of approximately \$1.6MM at the start of 2017, assuming that the sale of Jesus the Good Shepherd closes on schedule. The other major revenue assumption is that Parish Tithes will average \$220,000/year, the amount budgeted for 2017. At an ongoing annual burn rate of \$265,000 and assuming that market performance stays at its historic average along with growth in operating costs, working capital will be exhausted in 2022.

Expenses

There is virtually no opportunity to limit expenditures without discontinuing some ministries, programs and/or operation. This fact becomes evident when comparing 2014 and 2015 YE and 2016 YTG financial performance and using these to produce a budget for 2017.

PROPOSED BUDGET FOR 2017

Appendix V of this report presents the 2017 budget as proposed by the NEMA Trustees for approval by the 136th NEMA Diocesan Council. The proposal presents a modest 5% increase in expenditure due to: cost-of-living increases for NEMA staff; office and administration; a new-this-year \$5,000 allocation for diaconal training. Revenue is budgeted to meet expenditure, including \$220,000 in parish tithes and a \$264,698 withdrawal from investment accounts.

RECOMMENDATION: The NEMA Trustees recommend approval of the 2017 NEMA budget as documented in Appendix V of this report.

Some Important Next Steps

It is my privilege and delight to recognize again this year the contribution made by The Very Rev. Jason R. Grote in the production of the data used in the report. He conducted the audit that practically provided much of the financial information contained in this report and gave us that information in substance and format conforming to standards established by Generally Accepted Accounting Principles (GAAP). In the process, he rendered invaluable advice concerning the ongoing application and use of these standards. Not only did he accomplish this but also updated our financial software system's physical data base to properly include all of the transactions that have been verified. NEMA has recently procured the hardware and software that will enable us to manage our financial data and report our financial information according to his recommendations and accepted industry standards. All that remains is a conversion of the data from one computer system to another. This is no small task, as you might imagine. It will begin in earnest after the close of 2016's books. When conversion is completed, NEMA will have not only a strong financial accounting and reporting system, we will also have a nearly paperless treasury operation. Procedures will be added as well. All will conform to NEMA's Strategic Plan and will be contained on a laptop that can be passed from treasurer to treasurer. Completion is expected by the end of 2017.

Respectfully submitted,

Ronald E. Riches, Treasurer Diocese of the Northeast & Mid-Atlantic of The Reformed Episcopal Church

APPENDIX I

Summary of Accounts

The diocesan financial accounts consist of three (3) checking accounts and three (3) investment accounts.

Checking Account Summary

The checking accounts for the Diocese are as follows:

- 1. The Diocesan Checking account is effectively the general operating account for the diocese. It is a Wells Fargo checking account and handles the normal, budgeted accounting activities of the diocese. This account receives the income from Parish Tithes and Investment Fund Transfers and disburses payments to meet the obligations of the Diocese.
- 2. The Diocesan Escrow account is also a Well's Fargo account. It is used to manage our cash position and hold our cash reserves. The objective is to utilize this account to maximize investment return by delaying investment account withdrawals.
- 3. The St. Philip's account is a Well's Fargo account formed as a result of the rental and sale of the former St. Philip's church. This account is now designated as the bishop's discretionary account from which disbursements are authorized jointly by the bishops and treasurer.

Investment Account Summary

The investment accounts for the Diocese are as follows:

- 1. The Diocesan Investment account is often referred to as the 4.0 account and is a non-restricted account. It is currently being used as a source of income to meet the obligations of the Diocese. The mortgage for All Saints Anglican Church, Newark, NJ, is included in this account.
- 2. The Parish Development account is often referred to as the 4.3 account and is a non-restricted account. It includes a mortgage for Jesus the Good Shepherd Church, Brooklyn, NY.
- 3. The Benson Fund is often referred to as the 4.4 account and is a restricted account for Grace Church, Collingdale. It is administered jointly by Bill Kozma and the NEMA Treasurer.

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Diocese of the Northeast & MidAtlantic Statement of Financial Position

ASSETS	Year-End 2014	Year-End 2015	YTD Sept 30 2016
Cash			
Diocese Checking	46,695.09	43,391.64	17,740.34
Escrow Checking	52,591.63	9,215.33	32,597.73
St. Philip's Checking	115,195.67	42,971.37	55,712.00
Total Cash	214,482.39	95,578.34	106,050.07
Investments			
Fidelity 179-612847	745,164.74	527,343.43	367,572.70
Fidelity 647-157023	478,650.36	509,251.16	507,547.89
Fidelity 647-157074	145,022.01	142,681.04	141,655.46
Total Investments	1,368,837.11	1,179,275.63	1,016,776.05
Mortgage Receivables			
All Saints	182,571.81	179,238.57	175,727.61
Christ Covenant Presbyterian - PA	338,999.96	332,796.63	327,978.84
Covenant Chapel - NJ	15,674.44	13,219.90	11,296.94
Jesus the Good Shepherd	1,422,523.58	1,422,523.58	1,422,523.58
St. Alban's - NY	, , <u>-</u>	975,000.00	925,000.00
Total Mortgage Receivables	1,959,769.79	2,922,778.68	2,862,526.97
Total Moragage Nederlands	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,00_,0_0.01
Property & Interests in Property			
Jesus the Good Shepherd Expenses	-	6,075.50	20,631.25
St. Alban's - NY	-	-	50,000.00
Cov. Chapel, NJ	29,500.00	29,500.00	29,500.00
Cov. Chapel Rectory	23,001.18	23,001.18	23,001.18
Emmanuel Four Brooks	49,837.43	49,837.43	49,837.43
Providence Chapel	5,928.00	5,928.00	5,928.00
St. Luke's - NJ	27,000.00	27,000.00	27,000.00
Faith Church Baltimore	7,144.25	7,144.25	7,144.25
826 2nd Ave	96,859.10	96,859.10	96,859.10
Total Property & Interests in Property	239,269.96	245,345.46	309,901.21
TOTAL ASSETS	3,782,359.25	4,442,978.11	4,295,254.30
LIABILITIES & NET ASSETS Liabilities			
Reformed Episcopal Seminary Loan	-	975,000.00	975,000.00
Total Liabilities	-	975,000.00	975,000.00
Restricted Assets			
Benson Fund	145,022.01	142,681.04	141,655.46
Cape St. Clair Fund	,	,	,
Total Restricted Assets	145,022.01	142,681.04	141,655.46
Unrestricted Net Assets Prior Balance	3,569,611.05	3,637,337.24	3,325,297.07
Net Change in Unrestricted Assets	67,726.19	(312,040.17)	(146,698.23)
Total Unrestricted Net Assets (year-end)	3,637,337.24	3,325,297.07	3,178,598.84
TOTAL LIABILITIES & NET ASSETS	3,782,359.25	4,442,978.11	4,295,254.30

Diocese of Northeast & MidAtlantic Statement of Activities (Condensed)

	GENERA	AL FUND UNRESTRI	CTED		BENSON FUND	
	2014	2015	2016 YTD Sept 30	2014	2015 201	6 YTD Sept 30
REVENUE				-		
Investment Activity (Net)	61,174.36	(16,938.44)	42,445.39	7,419.96	(2,340.97)	8,174.42
Mortage Interest	71,525.96	66,364.19	40,953.56			
Parish Tithes	232,790.43	221,713.37	160,635.55			
Other Income	20,115.06	12,433.71	2,405.81			
TOTAL REVENUE	385,605.81	283,572.83	246,440.31	7,419.96	(2,340.97)	8,174.42
EXPENDITURES						
Operational Expenses						
Accounting & Auditing	-	2,000.00	-			
Archdeacon Honorarium	5,500.00	-	-			
Council Expense (net after registration fees)	(615.68)	(363.73)	281.00			
Episcopal Expense (Ordinary & Suffragan)	130,562.44	132,565.35	102,886.72			
Total of Salaries / Ins / Health / Pensions						
Insurance - General	17,300.15	14,067.13	13,841.99			
Meetings & Retreats Expense (net after registration fees)	4,489.00	1,060.57	1,763.82			
Miscellaneous	285.12	42.36	-			
Legal & Professional Fees	-	-	-			
Office & Administrative Expense	56,195.42	48,375.94	38,865.45			
Retired Bishop Expense	19,502.40	19,680.00	16,580.00			
Travel Expenses	18,334.44	11,652.59	5,328.51			
Total Operational Expenses	251,553.29	229,080.21	179,547.49			
Program & Ministry Expenses						
Benson Fund Distributions	-	-	-	1,500.00	-	9,200.00
Camping Program	1,221.00	1,245.00	1,275.00			
Designated Offerings Distributed	1,716.00	1,357.00	-			
Diaconal Training Support	8,300.00	500.00	-			
Gifts	1,125.00	2,600.00	2,000.00			
Mission Project (s)	1,265.00	-	-			
Parish & Salary Support	9,700.00	13,600.00	7,500.00			
Seminary Support	180,000.00	320,306.72	185,000.00			
Tithe to National Church	24,417.44	26,660.07	17,816.05			
Total Program & Ministry Expenses	227,744.44	366,268.79	213,591.05	1,500.00	-	9,200.00
Property Expenses - St. Philip's	135.76	-	-			
TOTAL EXPENDITURES	479,433.49	595,349.00	393,138.54	1,500.00	-	9,200.00
NET CHANGE IN ASSETS FROM ORDINARY ACTIVITIES	(93,827.68)	(311,776.17)	(146,698.23)	5,919.96	(2,340.97)	(1,025.58)
Net Change due to sale of St. Philip's	161,553.87	(264.00)	-			
NET CHANGE IN ASSETS FROM ALL ACTIVITIES	67,726.19	(312,040.17)	(146,698.23)	5,919.96	(2,340.97)	(1,025.58)
	GENERA	AL FUND UNRESTRI			BENSON FUND	
Balance Beginning of Year	3,569,611.05	3,637,337.24	3,325,297.07	139,102.05	145,022.01	142,681.04
Change during year	3,569,611.05	(312,040.17)	(146,698.23)	5,919.96	(2,340.97)	(1,025.58
Balance End of Year	3,637,337.24	3,325,297.07	3,178,598.84	145,022.01	142,681.04	141,655.46
Durantee Lila VI Teat	3,031,331.24	3,323,231.01	3,170,330.04	173,022.01	172,001.04	171,033.40

Diocese of the Northeast & MidAtlantic Statement of Financial Position

ASSETS	YTD Sept 30 2015	YTD Sept 30 2016
Cash		
Diocese Checking	21,575.92	17,740.34
Escrow Checking	52,595.15	32,597.73
St. Philip's Checking	79,676.57	55,712.00
Total Cash	153,847.64	106,050.07
Investments		
Fidelity 179-612847	575,814.48	367,572.70
Fidelity 647-157023	490,364.46	507,547.89
Fidelity 647-157074	138,978.45	141,655.46
Total Investments	1,205,157.39	1,016,776.05
Mortgage Receivables		
All Saints	179,919.15	175,727.61
Christ Covenant Presbyterian - PA	334,370.76	327,978.84
Covenant Chapel - NJ	13,637.55	11,296.94
Jesus the Good Shepherd	1,422,523.58	1,422,523.58
St. Alban's - NY	975,000.00	925,000.00
Total Mortgage Receivables	2,925,451.04	2,862,526.97
Total Wortgage Receivables	2,323,431.04	2,802,320.37
Property & Interests in Property		
Jesus the Good Shepherd Expenses	-	20,631.25
St. Alban's - NY	-	50,000.00
Cov. Chapel, NJ	29,500.00	29,500.00
Cov. Chapel Rectory	23,001.18	23,001.18
Emmanuel Four Brooks	49,837.43	49,837.43
Providence Chapel	5,928.00	5,928.00
St. Luke's - NJ	27,000.00	27,000.00
Faith Church Baltimore	7,144.25	7,144.25
826 2nd Ave	96,859.10	96,859.10
Total Property & Interests in Property	239,269.96	309,901.21
TOTAL ASSETS	4,523,726.03	4,295,254.30
LIABILITIES & NET ASSETS Liabilities		
	075 000 00	075 000 00
Reformed Episcopal Seminary Loan Total Liabilities	975,000.00	975,000.00
Total Liabilities	975,000.00	975,000.00
Restricted Assets		
Benson Fund	138,978.45	141,655.46
Cape St. Clair Fund	152,457.86	-
Total Restricted Assets	291,436.31	141,655.46
Unrestricted Net Assets Prior Balance	3,484,879.38	3,325,297.07
Net Change in Unrestricted Assets	(227,589.66)	(146,698.23)
Total Unrestricted Net Assets (year-end)	3,257,289.72	3,178,598.84
TOTAL HADILITIES & NET ASSETS	4 522 726 02	4 305 354 30
TOTAL LIABILITIES & NET ASSETS	4,523,726.03	4,295,254.30

Diocese of Northeast & MidAtlantic Statement of Activities

	GENERAL FUND UNRESTRICTED			
	2015 YTD Sept 30	2016 YTD Sept 30		
REVENUE				
Investment Activity (Net)	(47,076.49)	42,445.39		
Mortage Interest	53,935.31	40,953.56		
Parish Tithes	171,606.33	160,635.55		
Other Income	9,828.87	2,405.81		
TOTAL REVENUE	188,294.02	246,440.31		
EXPENDITURES				
Operational Expenses				
Accounting & Auditing	-	-		
Archdeacon Honorarium	-	-		
Council Expense (net after registration fees)	25.50	281.00		
Episcopal Expense (Ordinary & Suffragan)	101,920.89	102,886.72		
Total of Salaries / Ins / Health / Pensions				
Insurance - General	12,082.50	13,841.99		
Meetings & Retreats Expense (net after registration fees)	1,495.57	1,763.82		
Miscellaneous	-	-		
Legal & Professional Fees	4,687.00	-		
Office & Administrative Expense	36,225.55	38,865.45		
Retired Bishop Expense	14,760.00	16,580.00		
Travel Expenses	10,682.22	5,328.51		
Total Operational Expenses	181,879.23	179,547.49		
Program & Ministry Expenses				
Benson Fund Distributions	-	-		
Camping Program	1,245.00	1,275.00		
Designated Offerings Distributed	-	-		
Diaconal Training Support	500.00	-		
Gifts	2,600.00	2,000.00		
Mission Project (s)	-	-		
Parish & Salary Support	9,700.00	7,500.00		
Seminary Support	200,306.72	185,000.00		
Tithe to National Church	19,388.73	17,816.05		
Total Program & Ministry Expenses	233,740.45	213,591.05		
Property Expenses - St. Philip's	-	-		
TOTAL EXPENDITURES	415,619.68	393,138.54		
NET CHANGE IN ASSETS FROM ORDINARY ACTIVITIES	(227,325.66)	(146,698.23)		
Net Change due to sale of St. Philip's	(264.00)	-		
NET CHANGE IN ASSETS FROM ALL ACTIVITIES	(227,589.66)	(146,698.23)		
	CENTED AT STATE	LINIDECEDICEES		
Dalamas Dasimaina of Vann	GENERAL FUND			
Balance Beginning of Year	3,484,879.38	3,257,289.72		
Change during year	(227,589.66)	(146,698.23)		
Balance End of Third Quarter	3,257,289.72	3,110,591.49		

.0 Appendix III, Page 2 of 2 16.10.21

APPENDIX IV

The Diocese of the Northeast & Mid-Atlantic of the Reformed Episcopal Church Report of the Treasurer for December 31, 2015 Year-End (YE) Statement of Parish Tithes

Parish	2015 YE Total Tithe
Anglican Uka Ndi Ogbo	0.00
Atonement	617.00
Bishop Cummins	34,890.55
Covenant Chapel	17,579.81
Emmanuel Four Brooks	6,979.29
Emmanuel NJ	9,159.32
Faith Baltimore	8,260.00
First Church	1,028.00
Good Shepherd	20,275.00
Grace Collingdale	9,477.50
Grace Havre De Grace	7,239.47
Grace Scranton	1,252.20
Holy Trinity	0.00
Jesus The Good Shepherd	8,891.32
Messiah	2,344.00
New Redeemer	5,686.20
St. George's	800.00
St. John's By The Sea	3,340.93
St. Luke's	3,028.00
St. Luke's Bishop Hoffman	1,426.00
St. Marks	16,691.82
St. Mary's	0.00
St. Matthew's	21,094.24
St. Michaels	97.05
St. Patrick's	400.00
St. Paul's	10,259.97
St. Peter's	2,240.15
St. Stephens	28,195.00
St. Timothy's	410.55
OVERALL TOTAL	221,663.37

APPENDIX IV

The Diocese of the Northeast & Mid-Atlantic of the Reformed Episcopal Church Report of the Treasurer for September 30, 2016 Year-to-Date (YTD) Statement of Parish Tithes

Parish	2016 YTD
Anglican Uka Ndi Ogbo	0.00
Atonement	0.00
Bishop Cummins	21,897.77
Covenant Chapel	14,102.12
Emmanuel Four Brooks	4,980.20
Emmanuel NJ	7,549.55
Faith Baltimore	6,582.46
First Church	2,529.84
Good Shepherd	15,465.00
Grace Collingdale	8,885.26
Grace Havre De Grace	5,871.62
Grace Scranton	230.09
Holy Trinity	0.00
Jesus The Good Shepherd	3,412.90
Messiah	1,640.00
New Redeemer	4,935.70
St. George's	0.00
St. John's By The Sea	2,591.24
St. Luke's	4,783.50
St. Luke's Bishop Hoffman	810.00
St. Mark's	13,642.28
St. Mary's	0.00
St. Matthew's	11,826.30
St. Michaels	0.00
St. Patrick's	0.00
St. Paul's	5,069.72
St. Peter's	805.00
St. Stephens	23,244.00
St. Timothy's	0.00
OVERALL TOTAL	160,854.55

APPENDIX IV

The Diocese of the Northeast & Mid-Atlantic of the Reformed Episcopal Church Report of the Treasurer for October 25, 2016 Year-to-Date (YTD) Statement of Parish Tithes

Parish	2016 YTD
Atonement	0.00
Bishop Cummins	27,074.93
Covenant Chapel	15,140.12
Emmanuel Four Brooks	5,832.45
Emmanuel NJ	8,461.90
Faith Baltimore	7,089.33
First Church	2,714.24
Good Shepherd	17,030.00
Grace Collingdale	10,620.29
Grace Havre De Grace	5,871.62
Grace Scranton	1,650.81
Holy Trinity	0.00
Jesus The Good Shepherd	3,739.28
Messiah	1,761.00
New Redeemer	5,749.80
St. George's	1,000.00
St. John's By The Sea	2,591.24
St. Luke's	5,310.50
St. Luke's Bishop Hoffman	863.00
St. Mark's	15,436.48
St. Mary's	0.00
St. Matthew's	13,239.40
St. Michaels	0.00
St. Patrick's	0.00
St. Paul's	5,555.52
St. Peter's	805.00
St. Stephens	23,244.00
St. Timothy's	0.00
OVERALL TOTAL	180,780.91

RECOMMENDED NEMA 2017 BUDGET - MAIN CHECKING ACCOUNT To the One Hundred and Thirty-Sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church November 3, 2016

DECEMBE	Approved 201		2017 B	udget
RECEIPTS Parish Tithes	(\$)	200,000		220,000
Contributions		5,100		1,000
Missions		2,200		2,200
Transfers from Investments		255,447		265,698
Mortgages		3,200		3,200
Diocesan Council		15,000		15,000
Clergy Retreat Income		3,500		3,500
Men's Retreat		1,200		1,200
Seminars		6,000		6,000
Legal & Professional		300		300
Account Transfers Other		150		150
Otner		150		150
TOTAL RECEIPTS		492,097		518,248
DISBURSEMENTS		.02,001		0.0,2.0
Diocesan Operations		2.000		4.000
Accounting & Audting Diocesan Council		2,000 15,000		1,000 15,000
Episcopal		15,000		15,000
Bishop Ordinary				
Salary	107,960		111,500	
Pension	12,956		13,380	
Life/Disability	800		800	
Medical	7,000		6,000	
Suffragan Bishop	,			
Housing	8,550		8,550	
Pension & Disability Retired Presiding Bishop	1,026		1,026	
Housing	15,120		15,120	
Medical	5,500		5,500	
Total Episcopal		158,912		161,876
Insurance Patronto		18,500		16,000
Meetings & Retreats	2.400		2.400	
Clergy Retreat	3,400	2.400	3,400	2.400
Total Meetings & Retreats Office & Administration		3,400		3,400
Administrative			1,000	
Bank fees	240		300	
Diocesan Secretary	13,144		13,407	
Information Tech	32,000		32,640	
Web Hosting	02,000		325	
Legal & Professional	2,000		2,000	
Miscellaneous	200		-	
Office Expense	600		600	
Postage	100		150	
Supplies	200		600	
Total Office & Administration		48,485		51,022
Travel				
Diocesan	10,000		8,000	
ACNA	5,500		4,000	
Total Travel Total Diocesan Operations		15,500 261,797		12,000 260,298
Total Diocesali Operations		201,737		200,230
Ministry & Program				
Camping Program		-		1,350
Diaconal Training		-		5,000
Gifts		1,100		2,000
Men's Retreat		1,200		1,200
Mission Projects		2,200		2,200
Parish & Salary Support	=	14,800	0.005	34,200
Grace Scranton	7,200		6,600	
Atonement Grace Collingdale	3,600		27,600	
St. Mark's	4,000		27,000	
St. Mark's Seminars	4,000			
ENGAGE!				
Leadership Seminar	-			
Total Seminars		6,000		6,000
Seminary		180,000		180,000
JGS Advance to RES		-		,
Tithe to National Church		25,000		26,000
Total Ministry & Program		230,300		257,950
TOTAL DISBURSEMENTS		492,097		518,248

APPENDIX B TREASURER'S POWERPOINT PRESENTATION







NEMA Financial Review

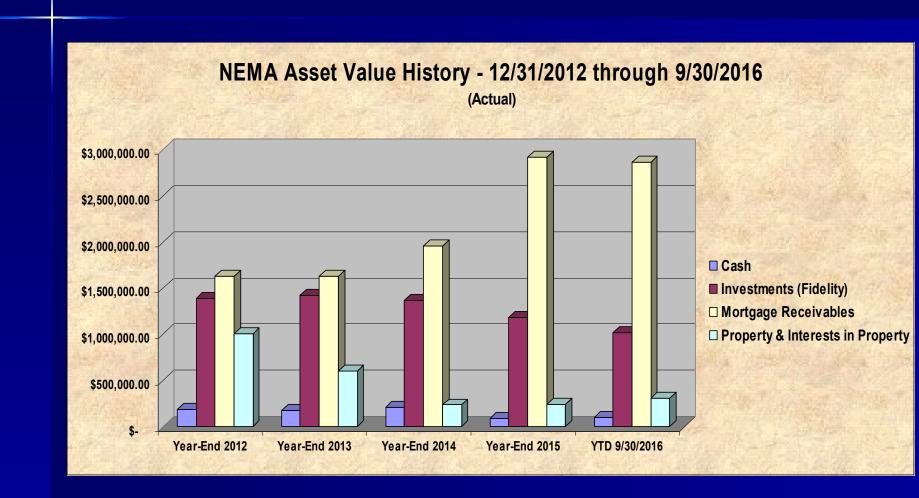
2013 through September 30, 2016

- Financial Position
- Statement of Ordinary Activities
- Operating Budget & Account
- * 2017 Proposed Operating Budget





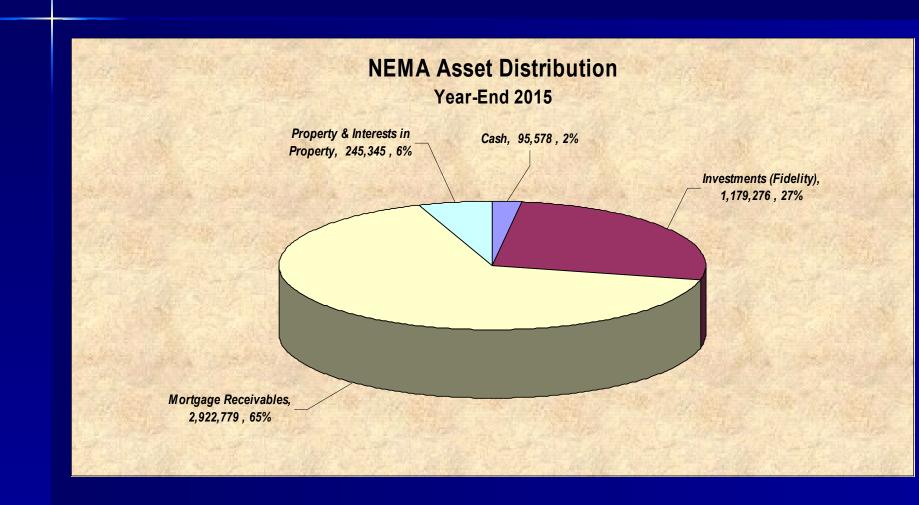
NEMA Financial Position – Assets







NEMA Financial Position – Assets







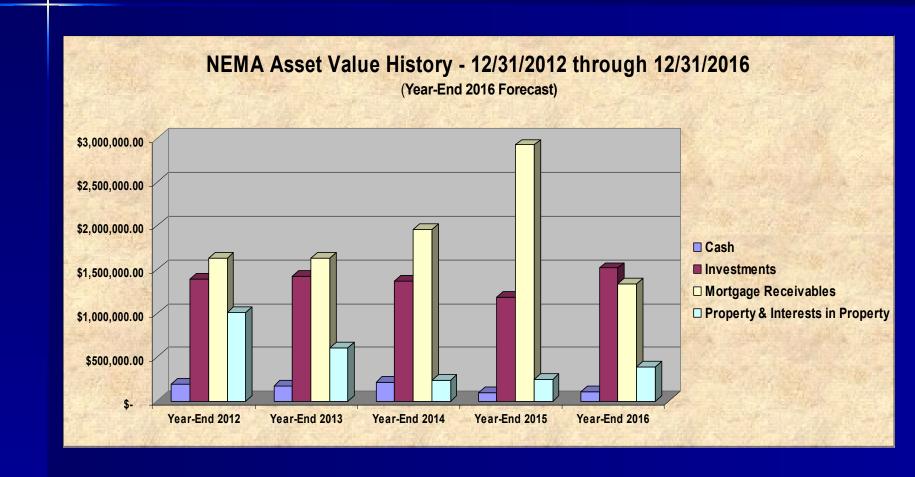
NEMA Financial Review

- Current Asset Allocation
 - + Too heavy in mortgages, a source of fixed income
 - † Current investment account focus is on interest & dividends at "low risk"
- The Strategic Solution
 - † Convert mortgages to other asset classes for investment
 - † Implement a growth-oriented investment strategy
 - + Short-term actions possible while strategy is in development
 - † Jesus the Good Shepherd Sale in process for December 1, 2016 after 3 delays
 - * Asset reallocation in Fidelity investment accounts On hold until JGS sale closes, NEMA Strategic Investment Plan is developed & NEMA is able to assume mortgage administration





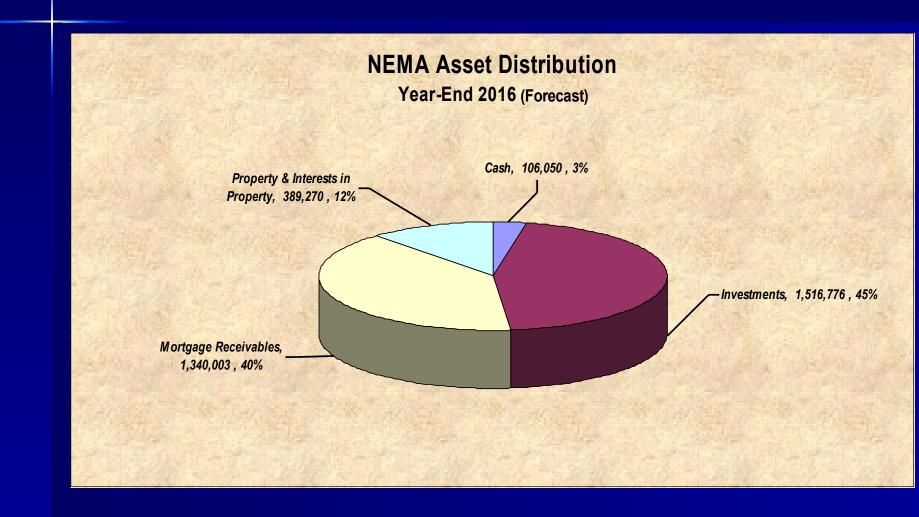
NEMA Financial Position – Assets







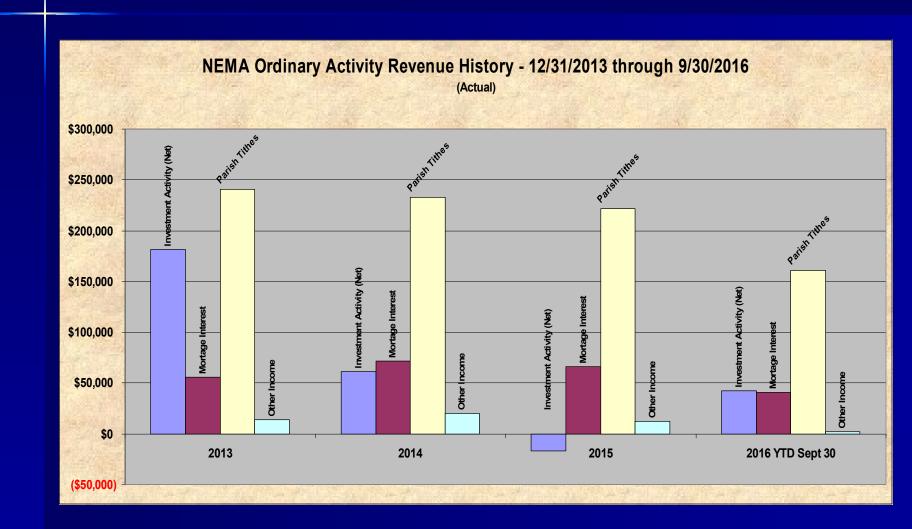
NEMA Financial Position – Assets







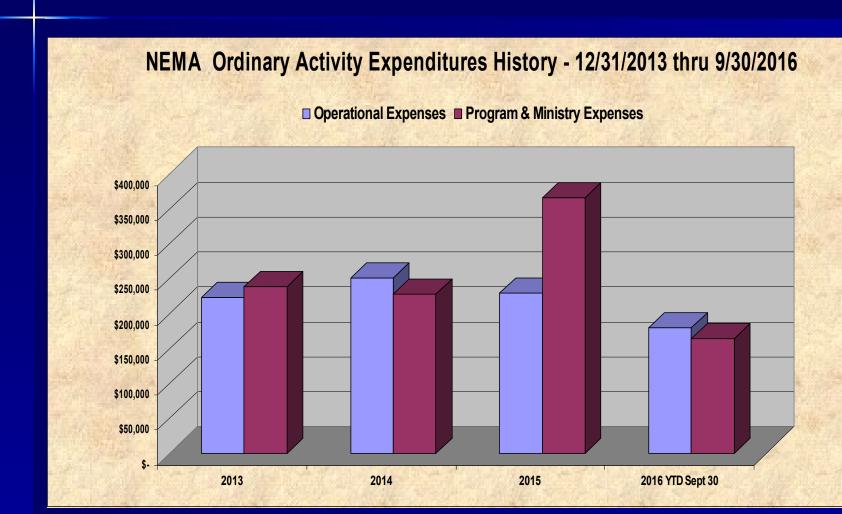
NEMA Activities – Revenue







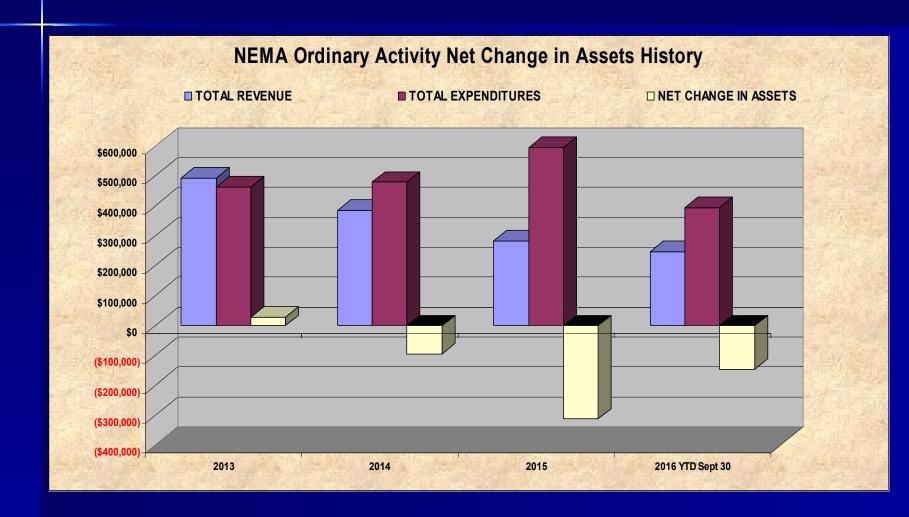
NEMA Activities – Expenditures





NEMA Activities — Net Change in Assets



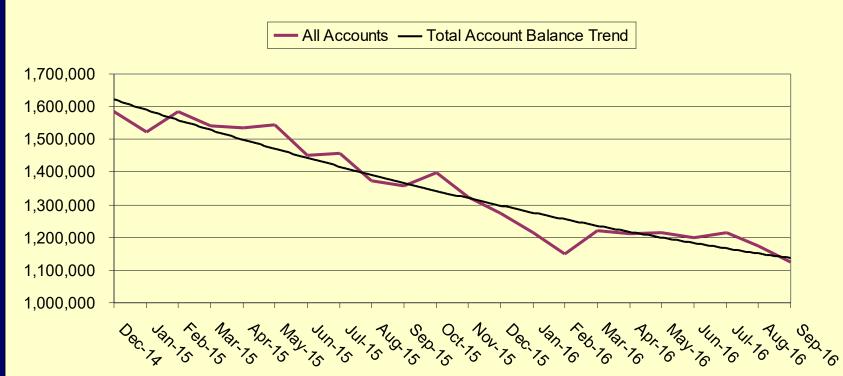




NEMA Activities — Net Change in Assets



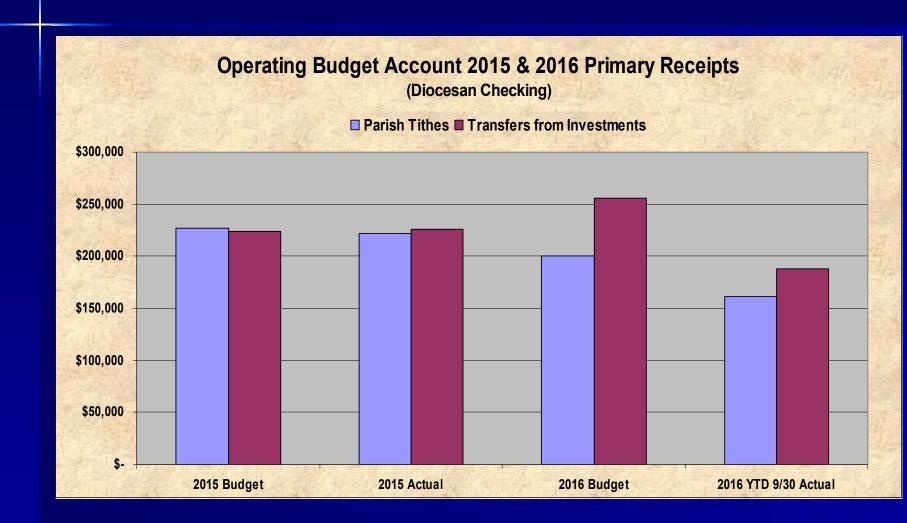








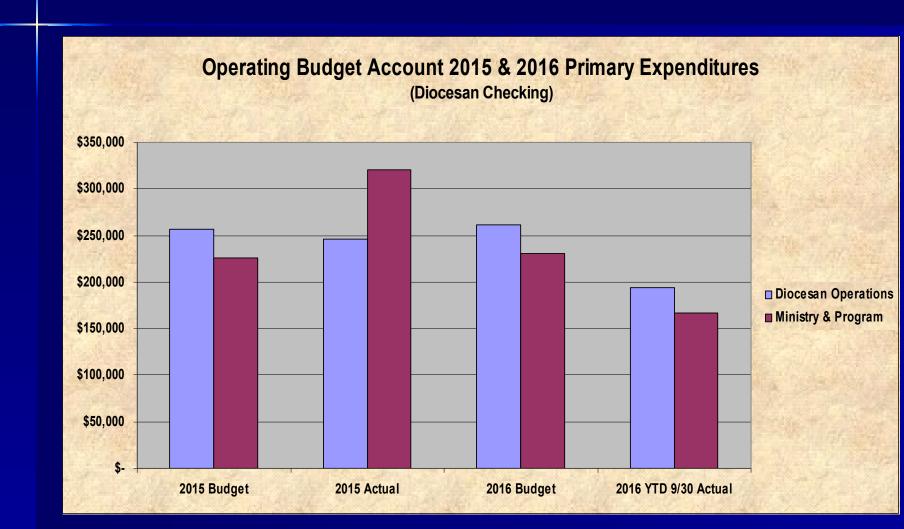
NEMA Operating Budget Account Receipts







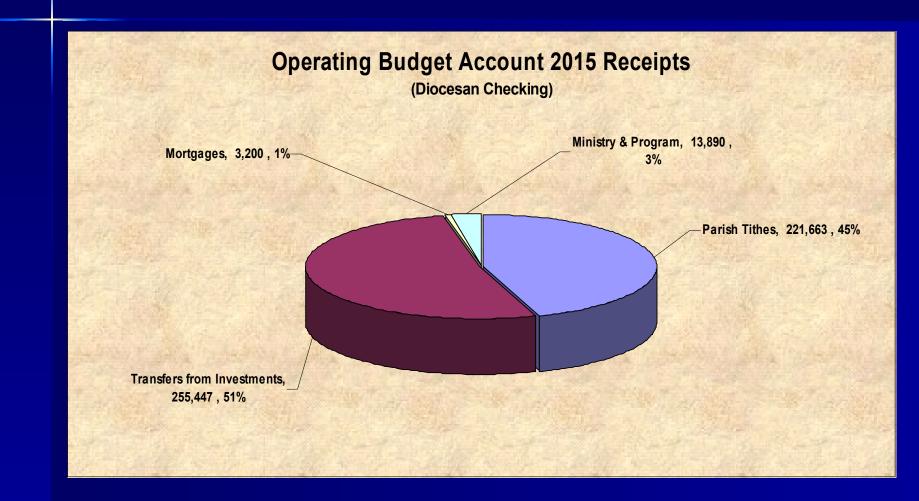
NEMA Operating Budget Account Expenditures







NEMA Operating Budget Account Receipts

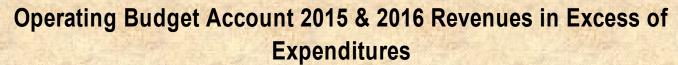




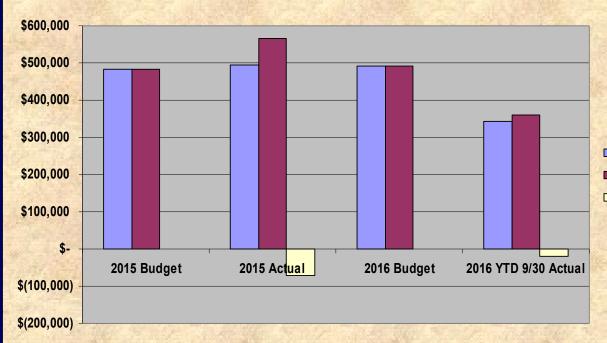


NEMA Operating Budget Account

Receipts in Excess of Expenditures



(Diocesan Checking)

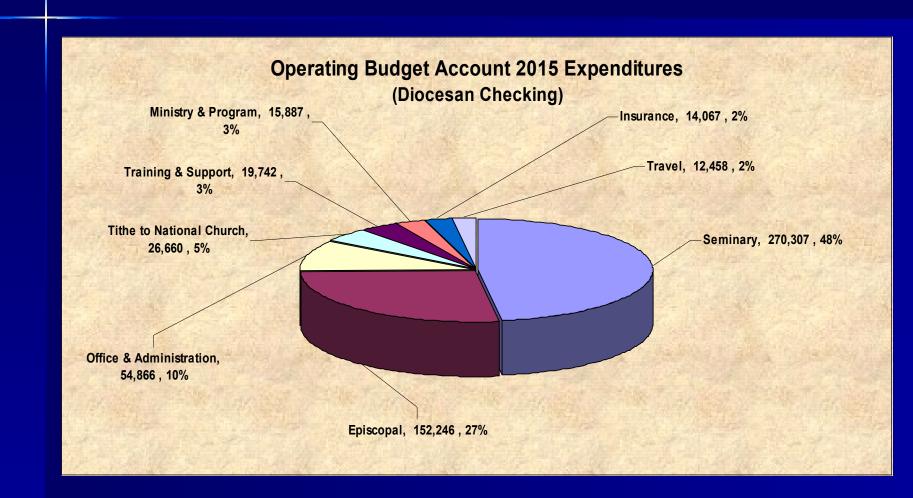


- TOTAL RECEIPTS
- **TOTAL EXPENDITURES**
- □ REVENUE IN EXCESS OF EXPENDITURES





NEMA Operating Budget Account Expenditures







2017 Recommended Budget Diocesan Operation - Receipts

RECOMMENDED NEMA 2017 BUDGET - MAIN CHECKING ACCOUNT, ORDINARY ACTIVITIES To the One Hundred and Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church November 3, 2016

RECEIPTS	Approved 2016 Budget (\$)	2017 Budget (\$)
Parish Tithes	200,000	220,000
Contributions	5,100	1,000
Missions	2,200	2,200
Transfers from Investments	255,447	265,698
Mortgages	3,200	3,200
Diocesan Council	15,000	15,000
Clergy Retreat Income	3,500	3,500
Men's Retreat	1,200	1,200
Seminars	6,000	6,000
Legal & Professional	300	300
Account Transfers	-	-
Other	150	150
TOTAL RECEIPTS	- 492,097	518,248





2016 Recommended Budget Diocesan Operation — Disbursements

RECOMMENDED NEMA 2017 BUDGET - MAIN CHECKING ACCOUNT, ORDINARY ACTIVITIES To the One Hundred and Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church November 3, 2016

	Approved 2016	6 Budget	2017 B	udget
DISBURSEMENTS				
Diocesan Operations				
Accounting & Audting		2,000		1,000
Diocesan Council		15,000		15,000
Episcopal				
Bishop Ordinary				
Salary	107,960		111,500	
Pension	12,956		13,380	
Life/Disability	800		800	
Medical Suffragan Bishop	7,000		6,000	
Housing	8,550		8,550	
Pension & Disability Retired Presiding Bishop	1,026		1,026	
Housing	15,120		15,120	
Medical	5,500		5,500	- 13
Total Episcopal		158,912		161,876
Insurance		18,500		16,000
Meetings & Retreats				
Clergy Retreat	3,400		3,400	
Total Meetings & Retreats Office & Administration		3,400		3,400
Administrative			1,000	
Bank fees	240		300	
Diocesan Secretary	13,144		13,407	
Information Tech	32,000		32,640	
Web Hosting	-		325	
Legal & Professional	2,000		2,000	
Miscellaneous	200		-	
Office Expense	600		600	
Postage	100		150	
Supplies	200		600	
Total Office & Administration Travel		48,485		51,022
Diocesan	10,000		8,000	
ACNA	5,500		4,000	
Total Travel		15,500		12,000
Total Diocesan Operations		261,797	l	260,298





2016 Recommended Budget Diocesan Operation — Disbursements

RECOMMENDED NEMA 2017 BUDGET - MAIN CHECKING ACCOUNT, ORDINARY ACTIVITIES

To the One Hundred and Thirty-sixth Council

of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

November 3, 2016

	Approved 2016	Budget	2017 B	udget
Ministry & Program				
Camping Program		-		1,350
Diaconal Training				5,000
Gifts		1,100		2,000
Men's Retreat		1,200		1,200
Mission Projects		2,200		2,200
Parish & Salary Support		14,800		34,200
Grace Scranton	7,200		6,600	
Atonement	3,600		:=	
Grace Collingdale	-		27,600	
St. Mark's	4,000		1.00 E-0.00	
Seminars				
ENGAGE!	-			
Leadership Seminar				
Total Seminars		6,000		6,000
Seminary		180,000		180,000
JGS Advance to RES				
Tithe to National Church		25,000		26,000
Total Ministry & Program		230,300		257,950
TOTAL DISBURSEMENTS		492,097		518,248

APPENDIX C R.E. SEMINARY FINANCIAL REPORT

12:29 PM 10/20/16 Cash Basis

Reformed Episcopal Seminary Profit & Loss January 1 through October 20, 2016

	Jan 1 - Oct 20, 16
Ordinary Income/Expense	
Dept. of Ed G5 Disbursement Student Loan Disbursable Student Loan Disbursement	32,107.50 -32,107.50
Total Dept. of Ed G5 Disbursement	0.00
Fundraising Student Scholarship Fund Boscovs	1,80,00
Total Student Scholarship Fund	180.00
Recycling	228.00
Total Fundralsing	408.00
Friends of RES Activities Bank Interest Book Store Contributions Building for the Future BFF Campus Endowment BFF Bp. Riches Chair Endowment Building for the Future - Other	1,215.00 90.18 6,960.01 100.00 0.00 8,339.62
Total Building for the Future	8,439.62
International St. Fund ACNA Agencies SEFY - Donations Corporations Alumni General	5,100.00 100.00 350.00 85.08
Total Alumni	12,802.60
Auxiliary Board of Directors Chapel Offerings Commencement Designated Student Scholarship (Needy St.)	995.00 8,080.00 961.01 468.20 100.00
Total Designated	100.00
Diocesan Faculty Library Designation Misc Non Alumni Non RE Churches RE Churches General	135,000.00 16,446.00 2,700.00 123.00 18,124.00 3,907.35
Total RE Churches	19,111.00
Students General	20.00
Total Students	20.00
Contributions - Other	17.00
Total Contributions	232,929.86
Investments Income Invest. Income - Loan Interest Investments Income - Other	47,084.53 16,898.51
Total Investments Income	63,983.04

12:29 PM 10/20/16 Cash Basis

Reformed Episcopal Seminary Profit & Loss

January 1 through October 20, 2016

	Jan 1 - Oct 20, 16
Library Income Library Sales and Fines	1,483.86
Total Library Income	1,483.86
Reimbursements Faculty Travel Office reimbursed Salary Reimbursements - Other	4,552.54 230.03 105,451.56 1,291.00
Total Reimbursements	111,525.13
Rental Income 826 Second Ave(Ground Level) 831 DeKalb Dorm House	5,400.00 49,450.00 11,000.00
Total Rental Income	65,850.00
Tuitions Income SEFY Audit Fee Full- time General Fees Other Fees Transcript fee Student Service Fees	120.00 300.00 21,675.37 1,504.50 120.00 6,547.00
Total General Fees	8,171.50
Part-time W/S payment -non complete	5,288.33 225.00
Total Tuitions Income	35,780.20
Coffee/Concessions	72.35
Total Income	520,297.63
Expense Chapel Student Expense Student Record Maint. Student Activities Picnic Class Gift Guest Speakers	2,666.00 2,666.00 278.80 4,565.95 -27.12
Total Student Activities	4,817.63
Total Student Expense	7,483.63
Investment Expense Academic Expense International Student Expense Faculty Books Youth Education Convocation Academic Expense - Other	1,670.03 2,355.00 45.99 454.91 200.00 123.65
Total Academic Expense	3,179.55
ATS Expenses Accreditation ATS Meetings & Travel	1,699.95 1,352.28
Total ATS Expenses	3,052.23
Bank Fee	227.61

Reformed Episcopal Seminary Profit & Loss January 1 through October 20, 2016

	Jan 1 - Oct 20, 16
BFF Expense 831 RETaxes 831 Dekalb Utilities 831 Mortgage-Interest BFF Campus Maintenance	13,221.59 12,085.41 19,499.52
Total BFF Expense	21,743.81 66,550.33
Board of Directors Subscriptions In Trust Meeting Expense Travel	425.00 479.12 295.04
Total Board of Directors	1,199.16
Book Service Expense Charity - Chapel Offering Commencement Commencement Reception Commencement Speaker Honorarium Commencement Speaker Expenses Degree/Diploma, etc Printing	8,667.57 1,050.00 288.59 500.00 209.04 35.24
Total Commencement	1,032.87
Kuehner Seminar	25.00
Library OPAC - Library Catalogue ATLA Books Furnishings Membership Dues Postage Schneider Martyr Collection Subscriptions Databases and Digital Resources Subscriptions - Other	10,532.76 5,826.00 5,881.31 316.55 -80.00 281.34 53.10
Total Subscriptions	3,963.79
Supplies	4,163.29 1,631.19
Total Library	28,605.54
Looney Hoffman Mort.	19,136.24
Total Looney Hoffman Mort.	19,136.24
Office Expense Porträit Accounting Audit Computers Convocation Copy Machine-Office Diocesan Faculty Miscellaneous-Office Postage - Office Reimbursement-Office Faculty appreciation Supplies - Office	709.39 1,550.00 12,700.00 1,270.38 828.11 6,041.84 67.00 26.95 492.05 2,991.63 20.82 478.95 3,554.30
Total Office Expense	30,731.42
Personnel Disability Insurance Fac. / Staff Asst & Travel reim	6,709.95 7,714.51

12:29 PM 10/20/16 Cash Basis

Reformed Episcopal Seminary Profit & Loss

January 1 through October 20, 2016

	Jan 1 - Oct 20, 16
Faculty/Staff Payroll Adjunct Part-time Payroll Taxes Faculty/Staff - Other	291,651.20 1,194.78 69,418.48 300,00
Total Faculty/Staff	362,564.46
Medical-staff Payroll Expenses Travel	5,190.79 2,053.66 -1,542.47
Total Personnel	382,690.90
Publicity Sermon.net Publicity - Travel/Recruiting ACNA Facebook Publicity - Other	50.00 3,891.31 757.20 489.44 1,330.00
Total Publicity	6,517.95
Second Ave Maintenance Taxes Utilities Main (826) Dormitory (832) Utilities - Other	10,062.84 3,044.78 15,521.07 -155.00 -795.55
Total Utilities	14,570.52
Total Second Ave	27,678.14
Sem Aux Expense Coffee/Concessions Expenses Coffee Concession	1,384.94 76.91
Total Coffee/Concessions Expenses	76.91
Total Expense	591,040.58
Net Ordinary Income	-70,742.95
Other Income/Expense Other Income Unrealized Gain/Loss	13,900.21
Total Other Income	13,900.21
Net Other Income	13,900.21
Net Income	-56,842.74

APPENDIX D STATE OF THE DIOCESE REPORT

REPORT OF THE COMMITTEE ON THE STATE OF THE DIOCESE

To the One Hundred Thirty-sixth Council of the Diocese of the Northeast and Mid-Atlantic of the Reformed Episcopal Church

Dear Brethren,

Sixty-seven percent of NEMA parishes participated in the survey. This report is a compilation of the statistics submitted by those parishes.

In an attempt to make the collection and reporting process more convenient and efficient, a Microsoft Excel spreadsheet and the instructions for its use were made available on the NEMA website in February 2016. The spreadsheet is designed for ease of use by parishes in entering and submitting (via email) data, including automated calculations that are a regular part of the statistical report. Fifteen parishes, 83% of those responding to the survey, downloaded and used the spreadsheet and submitted it via email. This year, there was again another similar process executed by the ACNA during February/March 2016 – ACNA Congregational Reporting – in which NEMA parishes participated. The data requested by the ACNA is a subset of the statistics mandated by NEMA's Constitution. This NEMA survey for 2016 data will be scheduled to be coincident with the ACNA process.

The data submitted in this survey does not lend itself to other than basic analysis. However, here are a few basic observations derived from the 2015 raw data in the survey report:

- † Overall NEMA membership increased by 16 souls during 2015;
- † Nine parishes or 50% of the respondents conducted a Vacation Bible School (VBS) program. Total VBS participation across the diocese was 380, fully 75% of the total 510 diocesan participation in Sunday School. In the nine parishes that conducted a VBS program, the 380 participation in the program was 162% higher than the 235 participation in the Sunday Schools of those parishes;
- † Respondents reported total receipts of \$2,832,861 and a total tithe of \$195,326 for a raw percentage rate of 7%;
- † Four percent of respondents reported expenditures did not exceed revenue. Performance for all respondents was that expenditures exceeded revenue by \$65,904.

Thanks to all those involved at each parish in gathering and reporting statistics for 2015, to Greg Wright for the work in setting up the website forms and instructions and publishing the reports, and Diocesan staff for help in all. All your efforts are much appreciated.

Respectfully submitted,

Ronald E. Riches Chairman

STATE OF THE DIOCESE REPORT 2015 Statistical Report

		Previous		Letter of	Sufficient	Letter of	Moved to		Current	Baptized		
Parish	Location	Membership	Confirmations	Transfer	Evidence	Transfer	Inactive Status	Death	Membership	Members	Families	Baptisms
Bishop Cummins	Catonsville, MD	178			7	-4	-9	-7	165		93	
Church of Our Redeemer	Jersey City, NJ	77	6					-1	82	1	21	1
Church of the Atonement	Philadelphia, PA	14				-2			12	5	8	
Church of the Messiah	Philadelphia, PA	30					-3	-1	26		9	
Covenant Chapel	Basking Ridge, NJ	58				-3			55	1	20	
Emmanuel	Somerville, NJ	33				-1			32	32	22	
Emmanuel/Four Brooks	Pipersville, PA	40	4					-1	43	49		2
Faith	Baltimore, MD		NO REPORT									
First (St. Alban's)	New York, NY	42	3	3					48	57	30	3
Good Shepherd Church	W. Bridgewater, MA	81	4		1	-1	-3		82	8	40	5
Grace	Scranton, PA		NO REPORT									
Grace	Collingdale, PA	113	10	6	3			-2	130	49	62	8
Grace	Havre-de-Grace, MD		NO REPORT									
Holy Trinity	Bronx, NY		NO REPORT									
Jesus the Good Shepherd	Brooklyn, NY		NO REPORT									
St. George's	Ontario, Canada	130					-6	-4	120	23	86	1
St. John's by-the-Sea	Ventnor City, NJ	46	5				-3		48	47	25	2
St. Luke's	New Providence, NJ	19	3						22	1	9	1
St. Luke's Bishop Hoffman	Philadelphia, PA	16							16		9	
St. Mark's	Rydal, PA	89	4	8	2	-1	-1	-1	99	15	52	4
St. Mary's	Bronx, NJ		NO REPORT									
St. Matthew's	Havertown, PA	73	4	2				-1	78	2	40	1
St. Michael's	Enola, PA		NO REPORT									
St. Paul's	Oreland, PA		NO REPORT									
St. Peter's	Chesapeake City, MD	51							51		22	1
St. Stephen's	Sykesville, MD	207	7	2			-10	-2	204	204	70	2
St. Timothy's	Mount Laurel, NJ		NO REPORT									
TOTALS		1,297	50	21	13	-12	-35	-20	1,313	494	618	30

STATE OF THE DIOCESE REPORT 2015 Statistical Report

				Sunday	Youth	Women's	Men's	Vacation	General	Building	Designated	Savings/Port-
Parish	Location	Weddings	Funerals	School	Fellowship	Fellowship	Fellowship	Bible School	Fund	Fund	Gifts/Income	folio Income
Bishop Cummins	Catonsville, MD	1	7	42		29	24		373,558			20,000
Church of Our Redeemer	Jersey City, NJ		1	38	30			23	78,452			
Church of the Atonement	Philadelphia, PA			13		9	4	51	67,540			
Church of the Messiah	Philadelphia, PA			12	14	8	6		35,492			
Covenant Chapel	Basking Ridge, NJ	1	1	32		7	8		198,318			5,000
Emmanuel	Somerville, NJ				19	8		24	98,686			
Emmanuel/Four Brooks	Pipersville, PA		1	16				29	58,481			641
Faith	Baltimore, MD		NO REPORT									
First (St. Alban's)	New York, NY		1	8					388,174			
Good Shepherd Church	W. Bridgewater, MA	1				14	12		199,660			51
Grace	Scranton, PA		NO REPORT									
Grace	Collingdale, PA	1	6	104	35	11	8		180,587			22,388
Grace	Havre-de-Grace, MD		NO REPORT									
Holy Trinity	Bronx, NY		NO REPORT									
Jesus the Good Shepherd	Brooklyn, NY		NO REPORT									
St. George's	Ontario, Canada		4	22	8	16	7	26	81,447			
St. John's by-the-Sea	Ventnor City, NJ	1	1	15				17	116,916			17,709
St. Luke's	New Providence, NJ			8		5		52	78,043			22,657
St. Luke's Bishop Hoffman	Philadelphia, PA			12		7			25,273			3,000
St. Mark's	Rydal, PA		1	50		16	3		184,578			10,000
St. Mary's	Bronx, NJ		NO REPORT									
St. Matthew's	Havertown, PA		1	36	26	19	11	33	197,126			1
St. Michael's	Enola, PA		NO REPORT									
St. Paul's	Oreland, PA		NO REPORT									
St. Peter's	Chesapeake City, MD			15					38,170			1,206
St. Stephen's	Sykesville, MD		4	87	19	34	25	125	295,648			
St. Timothy's	Mount Laurel, NJ		NO REPORT									
TOTALS		5	28	510	151	183	108	380	2,696,149			102,653

STATE OF THE DIOCESE REPORT 2015 Statistical Report

		Total	Per Capita	Personnel/	Local Ministry	Diocesan Appor-	Capital		Non-RE	General Fund
Parish	Location	Receipts	Giving	Benefits	Expense	tionment/Tithe	Improvements	RE Missions	Missions	to Savings
Bishop Cummins	Catonsville, MD	399,256	2,264	200,233	109,671	33,805		32,103	22,096	
Church of Our Redeemer	Jersey City, NJ	79,952	957	22,700	20,457	6,296				
Church of the Atonement	Philadelphia, PA	67,540	5,628	38,078	36,896	1,525				
Church of the Messiah	Philadelphia, PA	35,492	1,365	13,000	14,651	2,563		997	398	
Covenant Chapel	Basking Ridge, NJ	203,318	3,606	122,135	39,475	17,974		2,234	2,400	
Emmanuel	Somerville, NJ	102,184	3,084	75,856	11,327	10,424	25,353			
Emmanuel/Four Brooks	Pipersville, PA	59,122	1,462	31,137	19,827	5,845		3,123		
Faith	Baltimore, MD			NO REPORT						
First (St. Alban's)	New York, NY	388,174	8,087	75,666	123,018	1,568		500		
Good Shepherd Church	W. Bridgewater, MA	199,711	2,435	117,300	37,892	20,275		9,780		
Grace	Scranton, PA			NO REPORT						
Grace	Collingdale, PA	206,020	1,389	119,080	25,200	9,689				
Grace	Havre-de-Grace, MD			NO REPORT						
Holy Trinity	Bronx, NY			NO REPORT						
Jesus the Good Shepherd	Brooklyn, NY			NO REPORT						
St. George's	Ontario, Canada	81,447	679	39,898	10,928	7,937	26,645	2,000	1,000	
St. John's by-the-Sea	Ventnor City, NJ	138,405	2,436	76,844	30,636	3,273		826	7,282	5,000
St. Luke's	New Providence, NJ	100,700	3,547	86,480	41,299	3,351	2,400			
St. Luke's Bishop Hoffman	Philadelphia, PA	28,273	1,580	12,421	494	1,455				
St. Mark's	Rydal, PA	194,578	1,864	94,123	90,676	18,458	8,575	13,198	5,260	
St. Mary's	Bronx, NJ			NO REPORT						
St. Matthew's	Havertown, PA	197,127	2,527	117,292	24,787	19,503		26,100		
St. Michael's	Enola, PA			NO REPORT						
St. Paul's	Oreland, PA			NO REPORT						
St. Peter's	Chesapeake City, MD	39,376	748	23,810	11,926	3,190		450		
St. Stephen's	Sykesville, MD	312,186	1,449	135,987	130,623	28,195		12,800	3,130	
St. Timothy's	Mount Laurel, NJ			NO REPORT						
TOTALS		2,832,861	2,158	1,402,040	779,783	195,326	62,973	104,111	41,566	5,000

STATE OF THE DIOCESE REPORT 2015 Statistical Report

		Total General	Total Building	Designated	Total Expenses/-	Income in Excess
Parish	Location	Fund Expense	Fund Expense	Gifts (Total)	Disbursements	of Disbursements
Bishop Cummins	Catonsville, MD	397,908	_		397,908	1,348
Church of Our Redeemer	Jersey City, NJ	49,453	13,800	1,700	64,953	14,999
Church of the Atonement	Philadelphia, PA	76,499		1,280	77,779	(10,239)
Church of the Messiah	Philadelphia, PA	31,609			31,609	3,883
Covenant Chapel	Basking Ridge, NJ	184,218		17,571	201,789	1,529
Emmanuel	Somerville, NJ	122,960		5,826	128,786	(26,602)
Emmanuel/Four Brooks	Pipersville, PA	59,932			59,932	(810)
Faith	Baltimore, MD			NO REPORT		
First (St. Alban's)	New York, NY	200,752	187,422	-	388,174	-
Good Shepherd Church	W. Bridgewater, MA	185,247		4,840	190,087	9,624
Grace	Scranton, PA			NO REPORT		
Grace	Collingdale, PA	153,969	51,116		205,085	935
Grace	Havre-de-Grace, MD			NO REPORT		
Holy Trinity	Bronx, NY			NO REPORT		
Jesus the Good Shepherd	Brooklyn, NY			NO REPORT		
St. George's	Ontario, Canada	88,408			88,408	(6,961)
St. John's by-the-Sea	Ventnor City, NJ	123,861	8,602		132,463	5,942
St. Luke's	New Providence, NJ	133,530		7,755	141,285	(40,585)
St. Luke's Bishop Hoffman	Philadelphia, PA	14,370	15,960	4,834	35,164	(6,891)
St. Mark's	Rydal, PA	230,290		(27,856)	202,434	(7,856)
St. Mary's	Bronx, NJ			NO REPORT		
St. Matthew's	Havertown, PA	187,682		13,035	200,717	(3,590)
St. Michael's	Enola, PA			NO REPORT		
St. Paul's	Oreland, PA			NO REPORT		
St. Peter's	Chesapeake City, MD	39,376			39,376	
St. Stephen's	Sykesville, MD	310,735		2,081	312,816	(630)
St. Timothy's	Mount Laurel, NJ			NO REPORT		
TOTALS		2,590,799	276,900	31,066	2,898,765	(65,904)

APPENDIX E BOARD OF FOREIGN MISSIONS NEWSLETTER

REC Board of Foreign Missions News

www.recbfm.org





A New Mission Partnership in Southeast Asia

On Sunday June 12, 2016, Bishop Peter Manto, with Fr David Truax and Canon Bill Jerdan re-commissioned Fr Matt and Sora Colvin and their four children as Reformed Episcopal Missionaries, this time to Indonesia.

The Colvins, who have already served in the Philippines, look forward to now serving with the GAI (Gereja Anglikan Indonesia, Anglican Church in Indonesia.) The GAI is a rapidly growing mission deanery under the Diocese of Singapore. Matt, who is ordained and holds a PhD in Greek, has been asked to pastor a new English-language congregation in Bandung, West Java.

During their first year Matt and Sora will mainly focus on learning the Indonesian language. Then, Matt will

teach seminary courses for national clergy, and Sora will look into opportunities for ministry in maternal child health and midwifery education.

Assistant Bishop Kuan Kim Seng, Indonesia Dean Timothy Chong, and Bishop Rennis Ponniah (pictured at right with the Colvins) participated in the recent New Wineskins Anglican Mission Conference, meeting with Presiding Bishop Royal Grote and other REC leaders and planning this ministry.



Spring 2016 Visits to our Mission Partners

May 27 – June 6 Discovery and Service Mission to Croatia

As part of the **2016 REC Project Croatia** (see http://www.recbfm.org/missions/Croatia_Serbia/ProjectCroatia.html) the Rev. Deacon Michael Vinson (Chapel of the Cross, Dallas) led a seven-member team, including Fr Charles and Jackie Erlandson (Good Shepherd, Tyler TX), choirmaster Andrew Dittman, and three members of the St Timothy School (Dallas) Choir: AJ Vinson, Nathaniel and Dietrich Boonzaaijer.

They visited REC parishes in Karlovac, Osijek, Kapelna, Tordinci, and Zagreb, participating in services and outdoor evangelism, and helping with construction work on Reformation Heritage Museum at the Michael Starin REC Theological Seminary and Good Shepherd Parish Center.



Dr Erlandson taught classes at the Seminary and preached in several parishes. Mrs Erlandson spoke to the women at Kapelna. While the choir members sang in front of the entrance to Good Shepherd Church (Osijek), people passing by were invited to Evensong and offered a New Testament. Bishop Milić indicates that FIFTY Croatian New Testaments were distributed.

You will find more pictures and a report from Bishop Jasmin Milić at

http://www.recbfm.org/missions/Croatia_Serbia/2016_Report_J un.html

May 20-27 Visit to the Reformed Episcopal Churches in Cuba

In 2003, Bishop Charles Dorrington met with 8 people who wanted to form the REC in Cuba. That has grown to seven parishes and 25 mission posts with a combined Sunday attendance of over 1200. For the first time in 14 years, Bishop Charles could not visit Cuba this year, but his wife Claudia went with Bishop Trevor Walters and three members of the Anglican Network in Canada (ANiC/ACNA). Seventeen ANiC and REC parishes partner with the Cuban parishes and church plants, but more are needed. See a slide show of the 2016 visit at https://www.youtube.com/watch?v=nCyr2HV-IU0&feature=youtu.be and contact Bishop Charles for more information at revchas@shaw.ca.



Presiding Bishop Royal Grote visited Germany and Croatia in April

Bishop Grote attended the annual synods of the REC in Germany and Croatia, meeting individually with many of the clergy about their local parish vision. He also spoke at the graduation of Michael Starin REC Seminary in Osijek, Croatia. Twenty students from three European countries study at the Seminary. Don't miss his two-page report, with photos, on his 2016 visit: http://www.recbfm.org/media/Bishop_Grote_2016.pdf

Twenty-Fifth English Camp in Germany

For the 25th year, Bishop Gerhard and Grace Meyer will organize English Camp July 16-23 at the Knull in Germany. The Rev. Deacon Mark and Mary Woolsey (Providence Church, Weatherford TX) and two students will join the Meyers, the Rev. James David Crofts and Fr Thomas Andrews in leading the program. The goal of this camp is to give German youth wanting to improve their English, contact with Christian young people from the US and Great Britain, as well as Christian teaching. +Gerhard indicates the need for more American young people to join the project this year. The camp is open to Germans age 9-21 and to American teenagers and young adults. Could you perhaps send a young person from your parish or diocese?

http://www.englishcamp-knuell.de/registration_english.html

Be a Part of the work of REC BFM: Our goal is for every REC parish to contribute \$500.00 or more annually to REC Mission projects. Better still, your parish can partner with a parish overseas to sponsor a seminarian, assist with costs for worship space, support a church planter, or plan a short-term mission.



APPENDIX F COMMITTEE ON MEMORIALS REPORT

Report of the Committee on Memorials

To the One Hundred Thirty-Sixth Council Of the Diocese of the Northeast and Mid-Atlantic Of the Reformed Episcopal Church

Dear Brethren:

The Committee on Memorials serves the Council and the Diocese by collecting memorials of notable saints departed. This year one memorial has been submitted.

Respectfully submitted, The Rev. Michael J. Carr, Sr, Chairman

The following saints were called into the presence of our Lord at various times throughout this year of our Lord 2016:

Mrs. Ethelyn Watson, wife of the late Rev. Joseph Watson. The Watsons served as missionaries to India, as well as ministered in several of the parishes in our diocese. She was a member in good standing of St. Timothy's Anglican Church in Mt. Laurel, NJ. The Memorial service was held at Wiley Church, Marlton, NJ where she had resided for many years.

<u>Dr. David Hamarich</u>, husband of Barbara Hamarich, who is a trustee of the Diocese. David was also the director of Mustard Seed Farm camp for many years, and attended St. Mark's, Rydal, and St. Patrick's Fellowship, Norristown. The Rev. Russell Buchanan conducted the service at the Warker-Troutman Funeral Home, Pottstown, PA.

<u>Donna March</u>, wife of the Rev. Donald March. Bishop Hicks officiated the funeral with assistance of Bishop Gillin. The service was held at St. Michael's Church, Enola, PA.

<u>Suzie Fields</u>, Mrs. Fields was a founding member of Messiah Church, Philadelphia. The Rev. Chiron Thompson presided at the service at Church of the Atonement, Philadelphia and also was assisted by the Rev. Richard Baird.

<u>Mrs. Irene Alcorn</u>, a long-time member of St. Paul's, Oreland. The service was held at St. Paul's, with the Rev. John Medvick, rector, presiding

Robert T. Laur, of Sykesville formerly of Catonsville died Wednesday September 14, 2016 at Golden Crest Assisted Living in Westminster, MD. He was born March 30, 1927, in Baltimore, MD the son of the late Charles A. Laur, Sr. & the late Katherine (nee Stubbs) Laur. He was the beloved husband of Mary Evelyn (nee Anderson) Laur with whom had just celebrated their 68th wedding anniversary on September 10th. He worked as a senior financial manager for over 35 years at Westinghouse Electric Corp. He was a Veteran of the U.S. Army. And served as treasurer at Bishop Cummins Memorial Reformed Episcopal Church for 37 years and assistant to the treasurer at St. Stephens for 13 more years. Bob was honored by being placed in the Bishops book of appreciation in 2013. (Received as taken from the obituary of Robert T. Laur)

Precious in the sight of the LORD is the death of His saints. Psalm 116: 15